Selected Board Policies

The following policies address the College’s compliance with a variety of federal anti-discrimination laws. The College makes every effort to resolve the complaints of persons who feel they have been discriminated against.

For questions concerning the College’s Affirmative Action/Equal Opportunity and Harassment policies, the College’s unlawful discrimination complaint process, or the College’s Americans with Disabilities Act (ADA) process, contact D. Franklin, EEO/AA Officer and ADA Coordinator at Pima Community College District Office, 4905C, East Broadway Blvd., Tucson, AZ 85709-1310, (520) 206-4539. Confidentiality will be practiced on a need-to-know basis.

Affirmative Action/Equal Opportunity

Pima County Community College District reaffirms its commitment to affirmative action and equal employment opportunity for all qualified persons without regard to race, color, national origin, religion, sex, sexual orientation, disability, age, or on the basis of membership as set forth in USERRA, or on any other basis which is proscribed by law.

It is the policy of Pima County Community College District that equal employment opportunity can only be achieved through demonstrated leadership and aggressive implementation of a visible affirmative action program. Therefore, the Pima County Community College District Affirmative Action and Equal Employment Opportunity Policy sets forth responsibilities for administrators, supervisors, faculty, staff, and all other members of the College. This policy shall be administered without regard to race, color, national origin, religion, sex, sexual orientation, disability, age, or on the basis of membership as set forth in USERRA, or on any other basis which is proscribed by law, except where gender, religion, national origin, or age is a bona fide occupational requirement.

Pima County Community College District will assure full participation of all persons contracting or providing services to the College.

The Board of Governors of Pima County Community College District has affirmed that the College is an equal educational/employment opportunity institution. College discrimination policies apply to all students and to all educational programs, services, activities, and facilities, as well as to all employees and all terms and conditions of employment.

Harassment (Including Sexual Harassment) Policy Statement

Pima Community College District is committed to promoting and maintaining a productive work and educational environment free of discrimination and harassment. In keeping with this commitment, Pima County Community College District will not tolerate verbal or physical conduct by an employee or student that harasses, disrupts, or interferes with another’s work performance or education or that creates an intimidating, offensive or hostile work or educational environment.

Employees and students are expected to maintain a productive work and educational environment that is free from harassing or disruptive activity. No form of unlawful harassment will be tolerated, including unlawful harassment for the following reasons: race, national origin, religion, disability, pregnancy, age, military status or sex. Special attention should be paid to the prohibition of sexual harassment, which includes harassment by members of the same or opposite sex.

Each administrator, faculty member and supervisor has a responsibility to keep the workplace free of any form of unlawful harassment, and in particular, sexual harassment. No supervisor is to threaten or insinuate, either explicitly or implicitly, that an employee’s refusal or willingness to submit to sexual advances will affect the employee’s terms or conditions of employment.

Similarly, each administrator and faculty member has a responsibility to keep the campus and classroom free of any form of unlawful harassment, and in particular, sexual harassment. No faculty member or administrator is to threaten or insinuate, either explicitly or implicitly, that a student’s refusal or willingness to submit to sexual advances will affect the student’s status, including grades.

Other unlawful discrimination, including sexual harassment, whether committed by administrators, faculty, supervisors, non-supervisory employees, students or non-employees, is also prohibited. Such conduct includes, but is not limited to:

A. Unwanted physical contact or conduct of any kind, including sexual flirtations, touching, advances or propositions;
B. Verbal harassment of a sexual nature, such as lewd comments, sexual jokes or references, and offensive personal references;
C. Jokes of a sexual nature;
D. Demeaning, insulting, intimidating or sexually suggestive comments about an individual’s dress or body;
E. The display in the workplace of demeaning, insulting, intimidating or sexually suggestive objects or pictures, including nude photographs;
F. Demeaning, insulting, intimidating or sexually suggestive written, recorded, or electronically transmitted messages.

Any of the above conduct, or other offensive conduct, directed at individuals because of their race, national origin, religion, disability, pregnancy, age or military status is also prohibited.

Matters with a sexual connotation or sexual content which occur in legitimate educational curricula or endeavors do not violate this policy unless used excessively or improperly. Although it is not possible to list every act or matter described which can violate this policy, examples include but are not limited to the following:

A. Repeated focus on topics of a sexual nature;
B. Use of profanity outside of the subject matter being taught;
C. Use of vulgarities;
D. Humiliating, embarrassing or otherwise harassing any individual or group of individuals.

Any member of the College community, especially administrators and supervisors, who believes that the actions or words of any other member of the College community constitute unlawful harassment has a responsibility to report the complaint as soon as possible. Issues of unlawful harassment covered by EEO laws should be directed to the Affirmative Action office. All other forms of harassment should be directed to the Human Resources Employee Relations office.
All complaints of harassment will be investigated in as prompt, impartial and confidential a manner as possible under the ADA and Equal Opportunity/Discrimination Complaint Procedure or under the appropriate College personnel or student handbooks. All members of the College community are required to cooperate in any investigation. Both the charging party and the respondent will be given the opportunity to present their side of the incident.

Any employee or student who is found to have violated this harassment policy will be subject to appropriate disciplinary action, depending on the circumstances, up to and including termination for employees or expulsion for students.

Disciplinary action will be taken against any individual who files a false discrimination or harassment complaint and against any individual who provides false testimony during investigations.

Employees are required, as a condition of employment, to cooperate with the College’s investigation of harassment complaints.

Retaliation against any member of the College community for filing an internal or external complaint or participating in an investigation is strictly prohibited and will be grounds for disciplinary action up to and including termination for employees or expulsion for students.

The College administration is authorized to establish regulations and procedures to effect this policy.

Americans with Disabilities Act (ADA) Amendments Act
It is the policy of Pima County Community College District to comply with the Americans with Disabilities Act as amended, and Section 504 of the Rehabilitation Act as amended, as well as other applicable federal and state laws and regulations that prohibit discrimination on the basis of disability. No qualified person will, because of disability, be denied access to, participation in, or the benefits of any program, activity, or service offered by the College.

The College will make every effort to (1) ensure that qualified individuals with a disability are provided a reasonable accommodation, and (2) promote respect for the dignity and equal treatment of individuals with disabilities.

Equal Educational Opportunity Policy
The Board of Governors affirms that the Pima County Community College District is an equal educational opportunity institution. In support of this commitment, the Board of Governors authorizes and directs the Chancellor to implement regulations and procedures to facilitate opportunity for equal access to, retention in, and completion of College educational programs.
Office of the Provost and Executive Vice Chancellor for Academic and Student Services
Dr. Jerry Migler, Provost and Executive Vice Chancellor for Academic and Student Services
B.S., M.S. North Dakota State University; Ph.D. University of Minnesota

Dr. Mary Ann Martinez Sanchez, Assistant Vice Chancellor for Academic Services and Vice Provost
B.A. Duke University; M.A., Ph.D. University of Notre Dame

Leticia Menchaca, Assistant Vice Chancellor for Student Development
A.A. Pima Community College; B.S., M.Ed. University of Phoenix

A. Rachelle Howell, Assistant Vice Chancellor for Grants and Planning and Institutional Research
B.B.A. University of New Mexico; M.B.A. Our Lady of the Lake University

Dr. Heather Tilson, Executive Director of Planning and Institutional Research
B.S. East Carolina University; M.B.A. West Chester University; Ph.D. Drexel University

Anna M. Reese, Executive Director of Financial Aid
B.A., M.P.A. Fairleigh Dickinson University

Edgar Soto, Executive Director of Athletics
B.A. University of New Mexico; M.Ed. Northern Arizona University

Vacant, Senior Assistant to the Provost and Executive Vice Chancellor

Office of the Executive Vice Chancellor for Finance and Administration
Dr. David W. Bea, Executive Vice Chancellor for Finance and Administration
B.A. Colgate University; M.A., Ph.D. Claremont Graduate University

Diane Groover, Assistant Vice Chancellor for Finance
B.S., M.B.A. University of Arizona; B.S. University of Phoenix

William J. Howard, Assistant Vice Chancellor for Business Services
B.A. The Colorado College; M.B.A. Dartmouth College

Stella Bay, Executive Director of the Department of Public Safety
B.A. University of Arizona; M.Ed. Northern Arizona University

Office of the Chief Human Resources Officer
Janet L. May, Vice Chancellor for Human Resources
B.A. McMurry University; M.A. New Mexico State University

Vacant, Assistant Vice Chancellor for Employee Services

Dr. James J. Sanchez, Psychologist
B.A. Purdue University Calumet; M.A., Ph.D. University of Notre Dame

Office of the Vice Chancellor for Facilities
Bill Ward, Vice Chancellor for Facilities
A.A. St. Petersburg College; B.S. Indiana State University

Office of the Vice Chancellor for Information Technology
Keith W. McIntosh, Vice Chancellor for Information Technology
A.A.S. Community College of the Air Force; B.S. Bellevue University; M.B.A. Trident University International

Vacant, Assistant Vice Chancellor for Information Technology

Office of the Vice Chancellor for Public Information and Federal Government Relations
C.J. Karamargin, Vice Chancellor for Public Information and Federal Government Relations
A.A. Mitchell College; B.A. University of Connecticut

Community Campus
Dr. Suzanne L. Miles, Campus President
B.A. Northwestern University; M.A. Arizona State University; Ph.D. University of Arizona

Dr. Darla Zirbes, Vice President of Instruction
A.A. Bismarck State College; B.S. Moorhead State University; M.Ed. Northern Arizona University; Ph.D. University of Arizona

Dr. Anne M. Vosberg, Vice President of Student Development
B.A. Smith College; M.Ed. University of Arizona; Ed.D. Northern Arizona University

Stan J. Steinman, Dean of Workforce & Business Development
B.A. University of Arizona; M.P.A. George Washington University

Dr. Daniel Wright, Dean of Online Development
B.S. West Virginia University; M.B.A. Pace University; M.S., Ph.D. University of Maryland

Vacant, Dean of Adult Education

Desert Vista Campus
Dr. Johnson Bia, Campus President
B.S., M.S. University of Arizona; Ph.D. Iowa State University

Ted A. Roush, Vice President of Instruction
B.S. United States Air Force Academy; M.S. Boston University

Dr. M. Ann Parker, Vice President of Student Development
B.A. Davidson College; M.Ed. University of Nebraska-Lincoln; M.A., Ph.D. University of Arizona

Vacant, Dean of Business and Liberal Arts

Downtown Campus
Dr. Luba Chlśniak, Campus President
B.A., M.Ed., Ph.D. University of Arizona

Brigid Murphy, Vice President of Instruction
B.A. Montana State University; M.A. University of Texas

Jerry L. Haynes, Vice President of Student Development
B.S. Bowling Green University; M.Ed. Miami University

Patricia Houston, Dean of Science and Communication Arts
A.B. Syracuse University; M.A. Universidad de las Americas

Dr. Nicola Richmond, Dean of Business, Occupational and Professional Programs
B.S. University of Southampton (England); Ph.D. University College London (England)
East Campus
Charlotte A. Fugett, Campus President
B.S. Longwood College; M.B.A. University of Richmond

Dr. Lorraine Morales, Vice President of Instruction
B.S. Western New Mexico University; M.A. University of Arizona; Ed.D. Northern Arizona University

Dr. Nancee J. Sorenson, Vice President of Student Development
B.S., M.S. Indiana State University; Ed.D. University of Texas – Austin

Nina Corson, Dean of Business, Sciences and Occupations
B.S. Stephen F. Austin State University; M.A. University of Arizona

Northwest Campus
Vacant, Campus President

Donna Gifford, Vice President of Instruction
B.A, M.S. University of Arizona

Michael Tulino, Vice President of Student Development
B.S. Northern Arizona University; M.B.A. University of Phoenix

John E. Gillis, Dean of Humanities, Social and Behavioral Sciences and Professions
B.S. Minnesota State University; M.A. University of Minnesota

West Campus
Dr. Louis Albert, Campus President
B.S. Loyola College of Maryland; M.S., Ph.D. University of Maryland; Doctor of Humane Letters Cuttington University College (honoris causa) (Liberia)

Darla Lammers, Vice President of Instruction
B.A., J.D. University of Arizona

Dr. Aubrey Conover, Vice President of Student Development
B.A. University of Wisconsin, Madison; M.A., Ph.D. University of Arizona

Dr. Mary Kay Gilliland, Dean of Science, Technology, Engineering and Mathematics
B.A. Bryn Mawr College; M.A., Ph.D. University of California San Diego

Dr. Mary Beth Ginter, Dean of Business, Computers, Languages and Social Sciences
B.S. Oakland University; M.A. Eastern Michigan University; Ph.D. University of Arizona

Marty Mayhew, Dean of Nursing
B.S.N. University of Nevada, Las Vegas; M.S.Ed. University of Southern California; M.S.N. University of Colorado

Dr. Robert Simpson, Dean of Arts, Communications and Humanities
B.S. University of Illinois; M.B.A. University of California; M.A., Ph.D. Harvard University

Emeritus Status
The Board of Governors confers Emeritus status on distinguished individuals, retired from the College, to signify honor and respect for outstanding accomplishments and contributions to the College over many years. This distinction is a tribute to the special relationship that will extend well into the future as the College periodically calls upon the services of these highly regarded colleagues for the benefit of the College community. Faculty and administrators receiving such an award exemplify the characteristics of ideal community college educators who, through their professional careers at Pima Community College, have contributed significantly to disciplines or services, professional organizations, their campuses, the Central Office, the College district, and the Pima community.

- Edward M. Duperret, M.Ed., Faculty Emeritus 1992
- Leland H. Scott, Ph.D., Faculty Emeritus 1992
- Henry “Hank” Oyama, M.Ed., Vice President Emeritus 1992
- Robert Longoni, M.A., Faculty Emeritus 1993
- Jamie Trainer, M.S., Faculty Emerita 1993
- Constance Howard, M.S., Dean Emerita 1993
- Johnas F. Hockaday, Ph.D., Chancellor Emeritus 1995
- Max Jules Gottschalk, B.A., Faculty Emeritus 1999
- Angela Zerdavis, Ed.D., President and Faculty Emerita 2004
- Miguel A. Palacios, Ph.D., President Emeritus 2004
- Philip J. Silvers, Ph.D., Assistant Vice Chancellor Emeritus 2004
- Arthur Alberding, Ph.D., Faculty Emeritus 2005

Distinguished Staff Status
The Board of Governors confers Distinguished status on retired College staff to signify honor and respect for outstanding accomplishments and contributions to the College over many years. Staff members receiving such an award exemplify the characteristics of the ideal community college. Through their professional careers at Pima Community College, these distinguished individuals have contributed significantly to their areas of service, professional organizations, their campuses, the District Office, the College district, and the community.

- Emily McMillin, 1996
- Harold Thompson, 1996
Pima Community College Faculty

Dr. Darla J. Aguilar, Mathematics (1999)
B.S.Ed. Montana State University; M.A., Ed.D. University of Arizona

Dr. Ceanne Alvine, Nursing (2008)
B.S.N. University of Iowa; M.B.A. Arizona State University; Ph.D. University of Arizona

Carmen Amavizca, Writing (1999)
B.S.Ed., M.Ed., University of Arizona

Brooke Anderson, Reading and Writing (2007)
B.A., M.S. California State University

Michele Anderson, Mathematics (2008)
B.S., M.S. University of Wyoming

Emilia Andujo, Dental Hygiene Education (1991)
A.A. Rio Hondo Community College; A.S. Cerritos Community College; B.S. California State University-Long Beach; M.S. California State University-Los Angeles

Jean Arbogast, Mathematics (2008)
B.A. California State University; M.S., M.S. University of Wyoming

Antonio Arroyo, Librarian (1996)
A.A. Fullerton College; B.A. Whittier College; M.S. California State University-Fullerton

Max R. Atwell, Dental Lab Technology (2002)
A.A.S. Pima Community College; B.S.Ed. Northern Arizona University

Certificates Rock Valley College, U.S. Department of Labor

Dr. Maha Baddar, Writing (2007)
B.A. Alexandria University; M.A. University of Massachusetts; Ph.D. University of Arizona

Dr. Katherine L. Broneck, Business (2005)
B.A. University of Illinois; M.A., Ph.D. University of Arizona

Gale Brubaker, Building & Construction Technology (1997)
A.S. Community College of the Air Force; B.S. Wayland Baptist University; M.S. Troy State University

Kelly F. Brumbaugh, Automotive Technology (1992)
A.A.S. Pima Community College; B.S.Ed. Northern Arizona University; M.A. Chapman University

Dr. Lonnie D. Burke, Chemistry (2006)
A.A. Orange Coast College; B.S., Ph.D. University of California-Irvine

Dr. Teresa Campbell, Business (1998)
B.S.B.A., M.S., Ph.D. University of Arizona

Dr. Olga Carranza, Psychology (2006)
A.A. San Bernardino Valley College; B.A. University of California, Riverside; M.A. California State University, San Bernardino; Ph.D. University of California, Santa Barbara

Mariana Carreras, Art History/Art (2004)
A.A. Miami-Dade Community College; B.A., M.F.A. George Washington University

Roman A. Carrillo, Automotive Technology (2011)
A.A.S. Pima Community College

Robert L. Casper, Mathematics (1999)
A.S. Pima Community College; B.S., B.S., M.Ed. University of Arizona

Dr. Ricardo Castro-Salazar, History/Political Science (1999)
B.S.B.A. Instituto Tecnológico de Sonora; M.A. University of Arizona, M.A. University of Amsterdam; M.Ed. Universidad La Salle–Mexico City; Ed.D. University of Durham-England

Kathryn Challenger, Nursing (2008)
B.S. Rush University; M.S.N. Walden University

Dr. Ann Christensen, Biology (1992)
B.S., M.S. Concordia University; Ph.D. Queen's University

Donald C. Bock, Mathematics (2005)
B.S., M.A., University of Arizona

Matej Boguszak, Mathematics (2009)
B.S., M.A. University of Arizona

Joseph M. Brewer, Librarian (2005)
B.A. University of Arizona; B.S. University of New Mexico; M.L.S. University of Arizona

Monica J. Brito, Spanish (1992)
A.B. St. Francis College; M.A. University of Arizona

Dr. David D. Brown, Design (1990)
B.S. University of Arizona; M.Ed. Northern Arizona University

Dr. Theresa Brown, Computer Software Applications (2000)
A.A.S. Spokane Community College; B.A., B.A. Eastern Washington University; M.A. University of Arizona

Theresa A. Brown, Computer Software Applications (2000)
A.A.S. Spokane Community College; B.A., B.A. Eastern Washington University; M.A. University of Arizona

Gigi D. Brown, Design (1990)
B.S. University of Arizona; M.Ed. Northern Arizona University

Dr. Kristina Beckman, Writing (2008)
B.S., M.A., Ph.D. Colorado State University at Fort Collins; M.Ed. Northern Arizona University

Margaret Buck-Rodriguez, Reading (2003)
B.S. Lesley University; M.A. University of Arizona

Ellyn E. Bulikowski, Nursing (1991)
B.S.N. University of Massachusetts; M.N. Emory University

April Burge, Writing (2008)
B.A. Northwest Missouri State University; M.A Northern Arizona University

Dr. Julio D. Burke, Chemistry (2006)
A.A. Orange Coast College; B.S., Ph.D. University of California-Irvine

Ellen F. Caldwell, Mathematics (1983)
A.B. Randolph Macon Women's College; M.S. University of Wyoming

Dr. Teresa Campbell, Business (1998)
B.S.B.A., M.S., Ph.D. University of Arizona

Dr. Olga Carranza, Psychology (2006)
A.A. San Bernardino Valley College; B.A. University of California, Riverside; M.A. California State University, San Bernardino; Ph.D. University of California, Santa Barbara

Mariana Carreras, Art History/Art (2004)
A.A. Miami-Dade Community College; B.A., M.F.A. George Washington University

Roman A. Carrillo, Automotive Technology (2011)
A.A.S. Pima Community College

Robert L. Casper, Mathematics (1999)
A.S. Pima Community College; B.S., B.S., M.Ed. University of Arizona

Dr. Ricardo Castro-Salazar, History/Political Science (1999)
B.S.B.A. Instituto Tecnológico de Sonora; M.A. University of Arizona, M.A. University of Amsterdam; M.Ed. Universidad La Salle–Mexico City; Ed.D. University of Durham-England

Kathryn Challenger, Nursing (2008)
B.S. Rush University; M.S.N. Walden University

Dr. Ann Christensen, Biology (1992)
B.S., M.S. Concordia University; Ph.D. Queen's University
Dr. Nancy G. Christie, Psychology (1993)
B.A., M.S., Ph.D. University of Arizona

Carol Christofferson, Music (2006)
B.M., M.M. University of Arizona

Joshua Cochran, Writing (2008)
B.A. University of Arizona; M.F.A. City College of New York

Rebecca Cohen, Special Education (2009)
B.A. University of Pittsburgh; M.A. University of Arizona

J. Scott Collins, Mathematics (1994)
B.S., M.S. Virginia Polytechnic Institute

B.A., M.A. University of Arizona

Dr. Gary A. Cooper, Chemistry (2012)
B.A., M.S., Ph.D. Arizona State University

Barbara Cortes, Counselor (2002)
B.S.Ed. Northern Arizona University; M.A. Chapman University

Dr. Mayra E. Cortes-Torres, Spanish (2006)
B.A. University of Wisconsin; M.A. Arizona State University; Ph.D. University of New Mexico

Rosanne Couson, Librarian (2009)
B.F.A., M.A. University of Arizona

Janet Coyne, Nursing (2010)
B.S. Saint Joseph's College; M.S. The Sage College

Dr. Amy Cramer, Business and Economics (2002)
B.A., M.A., Ph.D. University of Massachusetts

Dr. Steven Croft, Astronomy (2008)
B.S. Brigham Young University; M.S., Ph.D. University of California-Los Angeles;

Dr. Guadalupe A. Cruikshank, Spanish (2001)
B.A., M.A. University of Arizona; Ph.D. University of Arizona

Carmen E. Cueva, Computer Aided Drafting (2010)
B.Arch. University of Arizona

Robert F. Cunningham, Counselor (2012)
B.A., M.S. University of California, Long Beach

B.F.A. College of Mount Saint Joseph; M.F.A. University of Cincinnati

B.S. University of Connecticut; M.S. University of Hartford

Amy Davis, Counselor (2007)
B.A., B.A. Arizona State University; M.A., M.A. Northern Arizona University

Dr. James De La Rosa, Biology (1994)
B.S. University of Southern California; M.S., Ph.D. Cornell University

Susan Jo Deering, Nursing (1985)
B.S.N. Lake Superior State College; M.S. University of Arizona

B.S., M.B.A. University of Florida

Francisco O. Delgado-Duran, Biology (1990)
B.S. University of Chihuahua; M.S. University of Arizona

Mic R. Denfeld, Writing (1992)
A.A. Southeast Iowa Area Community College; B.A. Iowa Wesleyan College; M.A. Western Illinois University; M.A. Iowa State University

Suzanne Desjardin, Counselor (2003)
A.A. Pima Community College; B.A. University of Arizona; M.C. University of Phoenix

Kathryn Di Pierro, Nursing (2008)
B.S.N. University of Wisconsin-Milwaukee; M.S.N. Marquette University College of Nursing

Randall D. Dings, Radiologic Technology (1998)
A.A.S., B.S. Indiana University

Dr. Susan Dobyns, Anthropology/Sociology (2002)
B.S. University of Minnesota; M.A., Ph.D. University of Arizona

Edward Doran, Counselor (2010)
B.A. University of Arizona; M.Ed. Northern Arizona University

Shelly Dorsey, Writing (2002)
B.A., M.A. University of Arizona; M.A. University of Canterbury at Kent

Dino L. Dreyfus, Nursing (2012)
B.S.N. Colegio de San Agustin – Bacolod; M.S.N. University of Saint La Salle

A.A. San Diego City College; B.A., M.A. San Diego University

Dr. Jody Lee Duek, Biology (2001)
B.S. University of Houston; M.A.Ed. California State University at Northridge; Ph.D. University of California-Los Angeles

Dr. Dolores Duran-Cerda, Spanish (2002)
B.A. University of Iowa; M.A., Ph.D. University of Arizona

Matthias K. Duwel, Art (2005)
M.F.A., Hochschule der Kunste

Dr. Joel E. Dworin, Reading (2012)
B.A.Ed., M.Ed., Ph.D. University of Arizona

B.S.Ed. University of Pennsylvania; M.A. University of Arizona

Barbara E. Elgutaa, Counselor (2000)
B.S. University of Wisconsin-Stevens Point; M.S. University of Wisconsin-Madison

B.S., Wayne State University

Dr. Ronald J. Evans, Computer Information Systems (2001)
B.S., M.S., M.S.E., Ph.D. Purdue University

Janet C. Farler, Accounting (2004)
B.S., M.A.C. Brigham Young University

Dr. Noah Fay, Geology (2004)
B.S. Eastern Michigan University; Ph.D. University of Oregon

Melania Federico, Counselor (2010)
B.S. University of Arizona; M.Ed. Northern Arizona University

Christina B. Felty, Art (1997)
B.F.A. Virginia Commonwealth University; M.A. University of Arizona

Katherine I. Feuling, Chemistry (1990)
B.S.Ed., M.A. Northern Arizona University

Julia B. Fiello, Biology (1994)
B.A. Oberlin College; M.A. University of Arizona

Dr. Brad C. Fiero, Biology (1990)
B.S. Colorado State University; M.S. Oregon State University; D.A. Idaho State University
Patricia Figueroa, Spanish (2005)
B.A. University of Arizona; M.A. New York University

Carolyn Fike, English as a Second Language (2008)
B.A. Michigan State University; M.S. Eastern Michigan University

Margaret K. Files, Writing (1987)
A.B., A.M. University of Illinois

Industry certifications: Welding Certifications, ABC Technical and Trade Schools; Metallurgy Certificate of Completion, Arizona Air National Guard 162nd

Paul A. Flasch, Mathematics (1994)
B.S. St. John’s University; M.S. North Dakota State University

Rita V. Flattley, Psychology (1991)
A.A. Pima Community College; B.A., M.Ed. University of Arizona

Andrea Foege, Writing (2003)
B.A. Vassar College; M.A. New Mexico State University; M.F.A. Arizona State University

Robert Foth, Mathematics (2008)
B.S. California State University; M.S. University of Nebraska

Martha L. Frailey, Reading (1990)
B.S. University of Dayton; M.Ed. University of Arizona

Melinda Franz, Counselor (1999)
A.A. Pima Community College; B.A. University of Arizona; M.A. Chapman University

Kathy Fraychineaud, Sign Language (2002)
A.A.S. Rochester Institute of Technology; B.S.E.E.T. Northeastern University; M.A. University of Arizona

Dr. Jeffrey Gabbitas, Translation Studies (2009)
B.A., M.A. Brigham Young University; Ph.D. University of Arizona

Duff C. Galda, Special Education (1997)
A.A. Glendale Community College; B.S., M.Ed., M.Ed. Northern Arizona University

Joy Gall, Dental Hygiene (2007)
Certificate, Dental Hygiene, University of Texas Health Science Center; B.S. University of the Incarnate Word; M.B.A. Midwestern State University

Patricia A. Gardiner, Communications Graphics (2000)
A.A.S. Pima Community College; B.F.A. University of Arizona

A.G.S. Central Arizona College; B.A. Prescott College; M.Ed. Grand Canyon University

Joseph J. Gaw, Nursing (2012)
B.S., M.S. Grand Canyon University

Simone Gers, Writing (1998)
B.A., M.A. University of Houston-Clear Lake

Mirjana Glisovic-Bensa, Mathematics (2012)
B.S., M.S. Northern Arizona University

Bryan C. Goldkuhl, Automotive Technology (2012)
Master Automotive Technician - National of Automotive Service Excellence; Provisional Career and Technical Educational Industrial Technician Certificate - Arizona Department of Education

Margaret S. Golston, Writing (2012)
B.A., M.F.A. University of Arizona

Aurora Goncalves-Shaner, Dance (2012)
B.A. Brigham Young University; M.F.A. University of Arizona

Dr. Linda Gail Gonzales, Psychology (1999)
B.A. Southwest Texas State University; M.A., Ph.D. University of Texas

Dr. Eugene W. Gotwalt, Economics (2010)
B.A., B.A. Millersville University; M.A. George Mason University

Dr. Julia V. Gousseva, Writing (2001)
B.A. Moscow State Linguistic University; M.A., Ph.D. University of Arizona

Andrea Graham, Writing (2010)
B.A., M. TESL, M.A. Arizona State University

Darryl Graham, History (1995)
B.A. Queens College; M.A. Long Island University; M.A. University of Wisconsin

Elena Grajeda, Languages (1999)

Stephen Grede, Computer Aided Drafting (2007)
Bachelor of Landscape Architecture, University of Arizona

Dr. Mischala Grill, Biology (2008)
B.S. University of Texas; M.S. University of Utah

Guadalupe A. Gutierrez, Nursing (1989)
B.S.N. University of Arizona; M.S.N. University of Phoenix

Ann Haber, Biology (2002)
B.S. Purdue University; M.S. University of Arizona

Dr. Wayne L. Hacker, Mathematics (2004)
A.A. Florissant Valley Community College; A.B. Washington University; M.A. St. Louis University; M.S., Ph.D. University of Arizona

Emily M. Halvorson, Chemistry (2005)
B.S. Fort Lewis College; M.A. University of Arizona

Nancy W. Hamadou, English as a Second Language (1997)
B.A. Indiana State University; M.A. Ohio University

Virginia Harmelink, Early Childhood Education (2008)
B.S., M.A. University of Wyoming

Jennifer N. Harras, Mathematics (2012)
B.S. University of Washington; M.S. Washington State University

Makyla M. Hays, Mathematics (2011)
B.S. Grand Canyon University; M.A. University of Arizona

Dr. Shawn I. Hellman, Writing (2005)
B.S., M.A., Ph.D. University of Arizona

Mark R. Heywood, Aviation Technology (2000)
A.A.S. Pima Community College

Perry Higgins, Counselor (1996)
B.S. United States Naval Academy; M.A. California State University-Dominguez Hills; M.Ed. Northern Arizona University

Dr. Linda Gail Gonzales, Psychology (1999)
B.A. Southwest Texas State University; M.A., Ph.D. University of Texas

Dr. Eugene W. Gotwalt, Economics (2010)
B.A., B.A. Millersville University; M.A. George Mason University

Dr. Julia V. Gousseva, Writing (2001)
B.A. Moscow State Linguistic University; M.A., Ph.D. University of Arizona

Andrea Graham, Writing (2010)
B.A., M. TESL, M.A. Arizona State University

Darryl Graham, History (1995)
B.A. Queens College; M.A. Long Island University; M.A. University of Wisconsin

Elena Grajeda, Languages (1999)

Stephen Grede, Computer Aided Drafting (2007)
Bachelor of Landscape Architecture, University of Arizona

Dr. Mischala Grill, Biology (2008)
B.S. University of Texas; M.S. University of Utah

Guadalupe A. Gutierrez, Nursing (1989)
B.S.N. University of Arizona; M.S.N. University of Phoenix

Ann Haber, Biology (2002)
B.S. Purdue University; M.S. University of Arizona

Dr. Wayne L. Hacker, Mathematics (2004)
A.A. Florissant Valley Community College; A.B. Washington University; M.A. St. Louis University; M.S., Ph.D. University of Arizona

Emily M. Halvorson, Chemistry (2005)
B.S. Fort Lewis College; M.A. University of Arizona

Nancy W. Hamadou, English as a Second Language (1997)
B.A. Indiana State University; M.A. Ohio University

Virginia Harmelink, Early Childhood Education (2008)
B.S., M.A. University of Wyoming

Jennifer N. Harras, Mathematics (2012)
B.S. University of Washington; M.S. Washington State University

Makyla M. Hays, Mathematics (2011)
B.S. Grand Canyon University; M.A. University of Arizona

Dr. Shawn I. Hellman, Writing (2005)
B.S., M.A., Ph.D. University of Arizona

Mark R. Heywood, Aviation Technology (2000)
A.A.S. Pima Community College

Perry Higgins, Counselor (1996)
B.S. United States Naval Academy; M.A. California State University-Dominguez Hills; M.Ed. Northern Arizona University
Dr. Manuel M. Hinojosa, Writing (2005)
B.A. St. Edward’s University; M.A. University of Rhode Island; Ph.D. University of Arizona

Dr. Doug Holland, Reading and Writing Development (2002)
B.S. Arizona State University; M.A.Ed., Ed.D. Northern Arizona University

Maria A. Holmberg, Counselor (1995)
B.A., M.S. University of Arizona

Dr. Lazaro M. Hong, Technology Education (2000)
B.S., M.A. University of Southern California; Ph.D. University of Arizona

Cynthia M. Howe, English as a Second Language (2005)
B.A., M.A. University of Washington

David G. Iadevaia, Physics and Astronomy (1984)
A.S. Community College of Rhode Island; B.A. University of Rhode Island; M.A.T. Rhode Island College

Dr. Carolina Ibanez-Murphy, Spanish (1998)
B.S. Marywood College; B.A. Western Michigan University; M.A., Ph.D. University of Arizona

Helen M. Infanti, Psychology (2012)
B.A. University of Colorado, Boulder; M.A. University of Arizona

Barry T. Infuso, Culinary Arts (2000)
A.A. Foothill Community College; B.A. University of California-Berkeley

Dr. Franciscas James-Hernandez, Anthropology (1998)
A.B., A.M., Ph.D. Stanford University

A.G.S. Pima Community College; B.S., M.Ed. University of Arizona

Yuko Johnson, Nursing (2010)
B.S., M.N., M.B.A. University of Phoenix

Mary Ann Jones, Biology (1991)
B.A. University of Arizona; M.A. Texas Tech University

Dr. Thomas T. Jordan, Biology (1999)
B.A. State University of New York; D.C. Western States Chiropractic College

Dr. Lisa A. Jurkowitz, English as a Second Language (2001)
B.A., M.A., Ph.D. University of Arizona

Jennifer B. Katcher, Biology (2001)
B.A. University of Arizona; M.S. University of California-Davis

David Katz, Chemistry (2002)
B.S. Drexel University; M.S. Villanova University

Debra Kaye, Accounting (2008)
B.A., M.B.A. University of Arizona

Dr. Colleen Kelley, Chemistry (2002)
B.S. University of Richmond; Ph.D. Pennsylvania State University

Dr. Jacqueline D. Kern, Nursing (2012)
B.S.N., M.S., Ph.D. University of Arizona

James L. Knight, Writing (1991)
A.A. Corning Community College; B.A. Amherst College; M.Ed. University of Massachusetts

Dr. Silvia Kolchens, Mathematics and Sciences (1995)
B.S., M.S., Ph.D. University of Cologne

B.A. University of Arizona; M.A. Northern Arizona University

John A. Kordich, Fitness and Sport Sciences (1997)
B.S.E., M.Ed. University of Wisconsin-Whitewater

Dr. Timothy M. Krone, Veterinary Technology (2011)
D.V.M. Michigan State University

Susan Kuklin, Librarian (2007)
B.A. University of Arizona; M.L.S. Indiana University; J.D. University of Arizona

Steve J. Kusnir, Mathematics (1996)
B.Math, M.Math University of Waterloo

Joseph K. Labuda, Librarian (1990)
B.A. State University of New York-Plattsburgh; M.L.S. University of Arizona

Cynthia Lancaster, Journalism (2007)
B.S. University of Arizona; M.A. University of Arizona


William J. Lang, English as a Second Language (2005)
B.S. Fontbonne College; M.A. City University of Hong Kong

Dr. Bradley D. Langer, Spanish (2012)
B.A., B.A. University of California, Santa Barbara; M.A., Ph.D. University of California, Davis

Patrick J. Lawless, Building & Construction Technology (2011)
B.A. State University of New York; M.S. Long Island University

Dr. Lisa Lawrence, Nursing (2010)
B.S.N. Bellin College; M.S. University of Minnesota; Ph.D. University of Arizona

Luis A. Leon, Mathematics (2005)
B.A. University of Arizona; M.Ed. Northern Arizona University

Mickey Levendusky, Mathematics (1991)
B.A., M.A. University of Arizona

Patricia A. Leverentz, Writing (2001)
B.S. Manchester College; M.Ed. Indiana University

Dr. Alvin D. Lewis, Social Services (1997)
A.S. Tidewater Community College; B.S.W. Norfolk State University; M.S.W. Temple University; Ed.D. Nova Southeastern University

Sandra Ley, Librarian (2009)
B.A. University of San Diego; M.L.I.S. San Jose State University

Patricia Lohse, Emergency Medical Technician
A.A. Pima Community College; B.S. Northern Arizona University

B.A. University of Texas-El Paso; M.A. University of Phoenix

Roxanna C. Lovio, Counselor (1999)
B.A. University of Arizona; M.Ed. Northern Arizona University

Cydnee Ludt, Biology (2008)
B.A., M.S. University of Arizona

Dr. Wade Lueck, Psychology (2010)
B.S., M.S., Ph.D. Brigham Young University

Diane C. Lussier, Mathematics (1999)
B.A., M.A. California State University-Fullerton

Steven A. Mackie, Biology (1997)
B.S. Arizona State University; M.S. University of Arizona

Dr. Linda Y. Maluf, Biology (1993)
B.S., M.S., Ph.D. University of Arizona
Dr. Ana M. Mantilla, Mathematics (1996)
B.S. Universidad Nacional de Trujillo; M.S., Ph.D. Northwestern University

Jolene W. Marcelli, Nursing (2011)
A.G.S. Pima Community College; B.S. University of Phoenix

Sarah A. Marcus, Dental Assisting Education (2006)
A.G.S. Pima Community College; B.S. University of Phoenix

Linda Marks, Paralegal (2009)
B.A. State University of New York; M.S. University of Phoenix

Erica A. Martin, Counselor (2012)
B.A. University of Arizona; M.Ed. Northern Arizona University

B.A., M.S. Western Michigan University

Uvaldo M. Martinez, Counselor (1999)
A.A. Palomar Community College; B.B.A., M.A. National University

Molly McCloy, Writing (2009)
B.A. Evergreen State College; M.A. Northern Arizona University;
M.F.A. The New School

Yolanda C. McCoy-Stokes, Nursing (2012)
B.S., M.S. Grand Canyon University

Dr. Mary Kris McIvellaine, Sociology (2002)
B.S. Indiana University; M.A., Ph.D. University of Arizona

Barbara McLaughlin, Art (2002)
B.F.A. School of the Art Institute of Chicago; M.F.A. Northern Illinois University

A.D.N. Pima Community College; B.S.N., M.S.N. University of Phoenix

Christina McNearney, Art (2001)
B.F.A., M.F.A. University of Arizona

Dr. Gary E. Mechler, Astronomy (1984)
B.S. University of Pittsburgh; M.S., Ph.D. Case Western Reserve University

Dr. Denise Meeks, Astronomy and Physics (1996)
B.S., M.S. University of Arizona; Ed.D. Northern Arizona University

B.A. Shippensburg University; M.Phil. University of Arizona

Dr. Jessie Mellor, Psychology (2009)
B.A., M.A., Ph.D. University of Arizona

Philip D. Melton, Art (1992)
B.F.A., M.F.A. University of Arizona

Dr. Jose Maria Menendez, Mathematics (2011)
B.S. Louisiana State University; M.S., Ph.D. Virginia Polytechnic Institute and State University

Dr. Karrie D. Mitchell, Counselor (2006)
B.S. Northern Arizona University; M.S. Kansas State University; Ph.D. University of Arizona

Dr. Mark S. Moellenhoff, Mathematics (2012)
B.S., M.S. University of Missouri, Rolla; Ph.D. University of Alabama

Becky J. Moore, Librarian (1972)
B.A.Ed., M.Ed. University of Arizona

David A. Morales, Mathematics (2011)
B.S., M.S. University of Arizona

Rosa Morales, Social Services (2009)
B.S.W. University of Texas, El Paso; M.S.W. University of California, Los Angeles

Dr. Frank S. Morris, Administration of Justice Studies (2006)
A.A. Phoenix College; B.S. Grand Canyon University; M.Ed., Ed.D. Northern Arizona University

Deborah Morrison, Reading (2002)
B.A.Ed., M.A. University of Arizona

Eric Morrison, Reading (1995)
A.A. Cabrillo Community College; B.A., M.S. California State University-Sacramento; M.A. University of Arizona

Dr. Randal H. Munsen, History (2004)
B.S. Minnesota State University; B.A., B.S., M.S. Mankato State University; M.A. Indiana University; Ed.D. University of Arizona

Kathleen A. Munter, Accounting (2005)
B.A. Luther College; M.B.A. Northern Illinois University; Ed.S. Arkansas State University

Timothy G. Murphy, Writing (2012)
B.A., M.A. University of Massachusetts

Dr. Padma Nair, Chemistry (2008)
B.S. Rani Durgavati Vishwavidyalaya; M.S., Ph.D. University of Missouri

Dr. Mark A. Nelson, Music (2000)
B.A. Point Loma Nazarene University; L.T.C.L. Trinity College of Music; M.Ed. University of Vermont; M.M., D.M.A. Arizona State University

Dr. Jeffrey P. Neubauer, Psychology (1999)
M.S. University of Oregon; M.S. Western Washington University; Ph.D. University of Wyoming

Dr. Bernard Ngovo, Reading (1996)
B.S.Ed. Cuttington University College; M.S.Ed. State University of New York-Albany; M.A., M.S.Ed., Ed.D. Northern Illinois University-DeKalb

Dr. Sandy Niederriter, Computer Software Applications (1999)
B.S., M.Ed., Ed.D. University of Arizona

B.F.A., M.F.A. University of Arizona
Dr. Luvy Nuanes, Spanish (2001)
A.A. Pima Community College; B.A., M.A., Ph.D. University of Arizona

Catherine M. O’Brien, Radiologic Technology (1998)
A.S. Moorpark College; B.S. St. Joseph’s College; A.R.R.T. American Registry of Radiologic Technology; R.T.(M)(CV) Registered Technologist

Joy D. O’Donnell, Legal Assistant Studies (1990)
A.A. Pima Community College; B.A. Prescott College; M.A. Regis University

Sarah O’Hara, Writing (1999)
B.S., M.A. California State University

Dr. Steven Olson, Mathematics (2009)
B.A. Concordia College; Ph.D. University of Arizona

B.Ed., B.S.M.E. University of Michigan; M.S. University of Idaho

A.A. Arizona Western College; B.A., M.A. University of Arizona

Charlotte Padilla, Marketing (2008)
B.S., M.S. University of Arizona

Claire C. Park, Art (1978)
B.A. Scripps College; M.A., M.F.A. University of California-Los Angeles

Dr. Michael Parker, Writing (2010)
B.A., M.A. Northern Arizona University; Ph.D. University of Arizona

Sandra R. Paulick, Counselor (2006)
B.S. Christian Albrecht University; M.Ed. Northern Arizona University

Reinhard Pawlicki, Digital Arts (2008)
B.S. Christian Albrechts University; M.Ed. Northern Arizona University

Eileen P. Perry Schwartz, Music (1981)
B.M., M.M. University of Arizona

Taralynn P. Petrites, Sign Language (2004)
B.A. University of Arizona

Dr. Frank Pickard, Theater Arts (2000)
B.A., M.A. New Mexico State University; M.F.A., Ph.D. University of Arizona

Dr. Diann R. Porter, Mathematics (2006)
B.S., M.S., D.A. University of Illinois at Chicago

Susan M. Pritchett, Computer Aided Drafting (2001)
A.A.S. Pima Community College; A.A.S. Glendale Community College

Dr. Caroline Pyevich, Counselor (2008)
B.A. Illinois Wesleyan University; M.A., Ph.D. University of Tulsa

Dr. Michael Radloff, Education (2009)
B.S. Southern Illinois University; M.A. Chapman University; Ph.D. Capella University

B.S., M.S. University of Arizona

Wright N. Randolph Jr., Emergency Medical Technology (2006)
A.G.S., A.A. Arizona Western College; Basic EMT Certificate, Paramedic Certificate Pima Community College

Dr. Liz Rangel, Spanish (2009)
B.A., M.A., Ph.D. University of Arizona

David Raymond, Aviation Technology (2008)
Technical Certificate, Pima Community College; B.S., M.S. Embry-Riddle Aeronautical University

Catharine Reeve, Writing (2009)
B.A. Vanderbilt University; M.A. University of Arizona

Dr. Dianna L. Repp, Anthropology (2008)
B.A. University of Arizona; M.A., Ph.D. Arizona State University

Donna L. Richards, Dental Hygiene (2010)
A.A.S. Union County College; B.S. The University of Medicine and Dentistry of New Jersey; M.Ed. The Pennsylvania State University

Theresa M. Riel, Mathematics (1996)
B.A., M.A. University of Arizona

Glenda R. Riggs, Nursing (2013)
A.A.S. Pima Community College; M.S.N. Grand Canyon University

Donald R. Roberts Sr., Business (1982)
B.A. University of Nebraska; M.S. George Washington University

Dr. Nahal Rodieck, Writing (2010)
B.A., M.A., Ph.D. University of Arizona

Monique A. Rodriguez, Librarian (2012)
B.A., M.A. University of Arizona

Elizabeth P. Rollins, Writing (2012)
B.A. Washington College; M.F.A. Goddard College

B.F.A. University of Arizona

Anne Marie Rosales, Medical Laboratory Technician (2012)
B.S. University of Arizona

B.S.B.A., M.B.A., J.D. University of Denver

Eric Ross, Airframe Mechanic license, Powerplant Mechanic license Federal Aviation Administration (2009)

Nancy E. Ross, Literature and Writing (1992)
B.A. University of Pittsburgh; M.Ed., Teacher Certification in Secondary English University of Texas-El Paso

Dr. Carin Rubenstein, Psychology (2013)
B.A. Smith College; M.A., Ph.D. New York University

Medhi Sadatmousavi, Mathematics (1988)
B.S., M.S. University of Arizona

Tommy M. Salazar, Machine Tool/Metallurgy (1999)
Certifications: Geometric Tolerance and Dimensioning, Compact II Numerical Control (Mill), Compact II Numerical Control (Lathe), Carbolyt Cutting Technology and High Efficiency Machining, Computer Numerical Control Programming, Bravo Draft Training, GEN/GSM Training, Smart-Cam 3-D.

Dr. Steven J. Salmoni, Writing (2005)
B.A. Amherst College; M.A., Ph.D. State University of New York-Stony Brook

Dr. Maureen Salzer, Writing (2010)
B.A. State University of New York at Plattsburgh; M.A. Northeastern University; Ph.D. University of Arizona

Michael Sampogna, Physics (2008)
B.S. City College New York; M.S., M.S. Polytechnic University
Dr. Susan San Jule, Writing (2002)
A.A.S. Shoreline Community College; B.A. University of Washington; M.A., Ph.D. University of Arizona

B.A. California State University-Long Beach; M.S. University of Phoenix

Yvonne M. Sandoval, Mathematics (1992)
B.S. University of Southern Colorado; M.A. University of Arizona

Erich C. Saphir, Political Science (1997)
B.A. University of Delaware; M.A. Fordham University

Dr. Nancy Schmidt, Biology (2003)
A.B. Colgate University; M.S. University of Arizona; Ph.D. University of South Florida

Russell W. Schmidt, Respiratory Therapy (2013)
A.S. Pima Community College; B.S. University of Phoenix

Susi Schmidt, Pharmacy Technology (2009)
B.S. University of Arizona

Duke G. Schoonmaker, Biology (1992)
B.S. Northern Arizona University

Kyley F. Segers, Mathematics (2012)
B.A., M.A.T. University of Florida

Abbie S. Segura, Counselor (2000)
B.S.W., M.S.W. New Mexico State University

Dr. Thomas Selegue, Chemistry (2002)
B.S. Bowling Green State University; Ph.D. University of Illinois

Dr. Leta Sharp, Writing (2009)
B.A. McGill University; M.A. Northern Arizona University; Ph.D. University of Arizona

Dr. Alexander V. Shayevich, Engineering (2005)
M.S. Azerbaijan Institute of Oil and Chemistry; Ph.D. Moscow Institute of Oil and Gas

Dr. Mary Shelor, Reading (1997)
A.A. Missouri Western College; B.A. State University College of New York; M.A., Ed.D. University of Arizona

Mary F. Sibayan, Mathematics (1997)
B.A., M.S. University of Arizona; M.S.W. Arizona State University

DeLisa Y. Siddall, Counselor (2005)
B.A. John Jay College of Criminal Justice; M.A. Chapman University

Ann Simmons-Myers, Art (1990)
B.A. Ohio State University; M.F.A. University of Arizona

Edward D. Smith, Mathematics (2000)
B.S. Central State University; M.S. Ohio University

Rosalia Solorzano, Sociology (1997)
M.A. University of Texas-El Paso; M.A. Webster University

Carlos D. Sotomayor, Counselor (2000)
A.G.S. Pima Community College; B.A. University of Arizona; M.A.Ed. University of Phoenix

Dr. Anthony T. Sovak, Writing (2012)
B.A. St. Thomas Aquinas College; Ph.D. State University of New York

Raymond E. Sparks, Business and Marketing (1975)
B.S., M.S.Ed. Northwestern State University

Nancy Spaulding, Fashion Design & Clothing (2011)
B.S. University of Maine

Michael Stack, Art (2002)
B.F.A. University of Pennsylvania; M.F.A. State University of New York

Dr. Clarence Stanley, Mathematics (2011)
B.F.A., M.S. University of Arizona; Ed.D. Pepperdine University

Dr. Theresa Stanley, Librarian (2008)
B.F.A., M.S. University of Arizona; Ed.D. Pepperdine University

Dr. David V. Stephen, Anthropology (1975)
A.A. Long Beach City College; A.B. California State University-Long Beach; M.A., Ph.D. University of Arizona

A.A.S. Pima Community College

Daniel David Stogsdill, Aviation Technology (1991)
A.A.S. Pima Community College

Dr. Carolyn B. Strong, Nursing (2012)
B.S. Ohio State University; M.P.H., M.S. University of Washington; Ph.D. University of Arizona

Dr. Pamela Sulger, Psychology (2007)
B.A. Foothill College-Los Altos, California; B.A., M.A. San Jose State University; Ph.D. California Coast University

Dottie K. Sutherland, Hospitality, Travel and Tourism (1995)
B.A. Georgia State University; M.B.A. University of Arizona

Kris Swank, Librarian (2001)
B.A. Dana College; M.L.S. University of Arizona; M.I.M. Thunderbird American Graduate School of International Management

Michael R. Talbot, Geography (1998)
B.S. Michigan State University; M.A. West Michigan University

Karen K. Tam, Dental Hygiene (2005)
A.A.S. Phoenix College; B.A. University of Missouri-Columbia; M.S. University of Missouri-Kansas City

Julie C. Tarr, Mathematics (1999)
B.S. Northern Kentucky University; M.A. Miami University; M.S. Louisiana State University

Hirotune Tashima, Art (1999)
B.F.A. Osaka University of Arts; M.F.A. Alfred University

Agustin A. Taylor, Spanish (1987)
B.A. University of Southern Illinois; M.A. Universidad de Guadalajara

Leslie F. Taylor, German (1993)
B.A., M.A., M.A. University of Arizona

Barbara E. Thompson, Nursing (2006)
A.N.D. The University of the State of New York; B.A. University of Minnesota-Twin Cities; M.S.N. University of Phoenix; J.D. William Mitchell College of Law

Thomas Tomasky, Computer-Aided Drafting (2001)
B.S. Millersville University; M.V.E. Northern Arizona University

Dr. Renee F. Tossell, Radiologic Technology (1991)
B.S., M.A. Northern Arizona University; Ph.D. University of Arizona; A.R.R.T. Registered Radiologic Technologist; A.R.R.T. Registered Mammographer; A.R.R.T. Registered Cardiovascular Intervenationalist

C. Ann Tousley, Writing (1992)
B.S. Northwestern University; M.A. University of Arizona

Patricia C. Townsend, Mathematics (2005)
B.S. Bemidji State University; M.A. University of Arizona

Michael S. Tveten, Biology (1992)
A.A. Lee College; B.S., M.S. Texas A. & M. University
Laura Van Etten, Writing (2007)
B.A., M.A. University of Montana

Dr. Tineke Van Zandt, Anthropology and Archaeology (2000)
A.B. Bryn Mawr College; M.A. University of Texas; Ph.D. University of Michigan

Juan A. Vinton, Mathematics (2010)
B.S. The University of Texas at San Antonio; M.S. University of Utah

Janet Vizard, Therapeutic Massage (2008)
B.S., M.A. University of Maryland

Dr. Kenneth Vorndran, Writing (2001)
B.A. University of Delaware; M.A., Ph.D. University of Arizona

B.A. University of California, Santa Cruz; M.A. Pacifica Graduate Institute

Dr. Mary Walkinshaw, Biology (2003)
B.S., M.A. Northern Arizona University; Ph.D. University of Arizona

Robert Walkinshaw, Counselor (2006)
B.A. University of California, Santa Cruz; M.A. Pacific Graduate Institute

Dr. Lillian Wallace, Sociology and Anthropology (2007)
B.S. University of Tennessee; M.A. University of Tennessee; Ph.D. American University

Pamela A. Walter, Writing (1974)
A.B. Cedar Crest College; M.A. Seton Hall University; M.Ed. University of Arizona

Judith Watry, Writing (2002)
A.A. Pima Community College; B.A. Smith College; M.A. Northern Arizona University; M.A. Clark University

Wendy L. Weeks, Chemistry (1999)
A.A., A.S. Chaffey Community College; B.S. University of LaVerne; M.S. University of Arizona

Roger T. Werbylo, Mathematics (1989)
B.S.Ed., M.Ed. University of Arizona

Dr. Lisa A. Werner, Biology (2000)
B.S., University of California-Davis; M.S., Ph.D. University of Arizona

Pollyanna Wikrent, Chemistry (2004)
B.S. University of Arizona; M.S. University of Illinois

B.A., M.A. San Diego State University

David J. Williamson, Mathematics (2001)
B.S., M.A. University of Arizona

Julianna C. Wilson, History (1994)
B.A., M.A. University of Arizona

David L. Wing, Media Communications (1984)
B.F.A., M.A. University of Arizona

Claire Winkel, Mathematics (2008)
B.S., M.S. University of Illinois

B.S. Universite Louis Pasteur, M.S. Maharishi International University

Margarita Youngo, History (1995)
B.A., M.A. University of Arizona

Cindy Yrun-Calenti, Education (2003)
B.S.H.E. University of Arizona; M.Ed. Northern Arizona University

Dr. Charles Zhang, Mathematics (2000)
B.S. Harbin Institute of Technology; M.S. California State University; Ph.D. Duke University

Dr. Gretchen L. Zimmerman, Counselor (2005)
B.S., M.Ed., Psy.D. Wright State University

Teresiana I. Zurita, Counselor (1999)
B.A., M.S. University of Arizona; M.C. University of Phoenix