Selected Policies, Governance and Faculty
Selected Board Policies

The following policies address the College’s compliance with a variety of federal anti-discrimination laws. The College makes every effort to resolve the complaints of persons who feel they have been discriminated against.

For questions concerning the College’s Affirmative Action/Equal Opportunity and Harassment policies, the College’s unlawful discrimination complaint process, or the College’s Americans with Disabilities Act (ADA) process, contact D. Franklin, EEO/AA Officer and ADA Coordinator at Pima Community College District Office, 4905C, East Broadway Blvd., Tucson, AZ 85709-1310, (520) 206-4539. Confidentiality will be practiced on a need-to-know basis.

Affirmative Action/Equal Opportunity

Pima County Community College District reaffirms its commitment to affirmative action and equal employment opportunity for all qualified persons without regard to race, color, national origin, religion, sex, sexual orientation, disability, age, or on the basis of membership as set forth in USERRA, or on any other basis which is proscribed by law.

It is the policy of Pima County Community College District that equal employment opportunity can only be achieved through demonstrated leadership and aggressive implementation of a viable affirmative action program. Therefore, the Pima County Community College District Affirmative Action and Equal Employment Opportunity Policy sets forth responsibilities for administrators, supervisors, faculty, staff, and all other members of the College. This policy shall be administered without regard to race, color, national origin, religion, sex, sexual orientation, disability, age, or on the basis of membership as set forth in USERRA, or on any other basis which is proscribed by law, except where gender, religion, national origin, or age is a bona fide occupational requirement.

Pima County Community College District will assure full participation of all persons contracting or providing services to the College.

The Board of Governors of Pima County Community College District has affirmed that the College is an equal educational/employment opportunity institution. College discrimination policies apply to all students and to all educational programs, services, activities, and facilities, as well as to all employees and all terms and conditions of employment.

Harassment (Including Sexual Harassment) Policy Statement

Pima Community College District is committed to promoting and maintaining a productive work and educational environment free of discrimination and harassment. In keeping with this commitment, Pima County Community College District will not tolerate verbal or physical conduct by an employee or student that harasses, disrupts, or interferes with another’s work performance or education or that creates an intimidating, offensive or hostile work or educational environment.

Employees and students are expected to maintain a productive work and educational environment that is free from harassing or disruptive activity. No form of unlawful harassment will be tolerated, including unlawful harassment for the following reasons: race, national origin, religion, disability, pregnancy, age, military status or sex. Special attention should be paid to the prohibition of sexual harassment, which includes harassment by members of the same or opposite sex.

Each administrator, faculty member and supervisor has a responsibility to keep the workplace free of any form of unlawful harassment, and in particular, sexual harassment. No supervisor is to threaten or insinuate, either explicitly or implicitly, that an employee’s refusal or willingness to submit to sexual advances will affect the employee’s terms or conditions of employment.

Similarly, each administrator and faculty member has a responsibility to keep the campus and classroom free of any form of unlawful harassment, and in particular, sexual harassment. No faculty member or administrator is to threaten or insinuate, either explicitly or implicitly, that a student’s refusal or willingness to submit to sexual advances will affect the student’s status, including grades.

Other unlawful discrimination, including sexual harassment, whether committed by administrators, faculty, supervisors, non-supervisory employees, students or non-employees, is also prohibited. Such conduct includes, but is not limited to:

A. Unwanted physical contact or conduct of any kind, including sexual flirtations, touching, advances or propositions;
B. Verbal harassment of a sexual nature, such as lewd comments, sexual jokes or references, and offensive personal references;
C. Jokes of a sexual nature;
D. Demeaning, insulting, intimidating or sexually suggestive comments about an individual’s dress or body;
E. The display in the workplace of demeaning, insulting, intimidating or sexually suggestive objects or pictures, including nude photographs;
F. Demeaning, insulting, intimidating or sexually suggestive written, recorded, or electronically transmitted messages.

Any of the above conduct, or other offensive conduct, directed at individuals because of their race, national origin, religion, disability, pregnancy, age or military status is also prohibited.

Matters with a sexual connotation or sexual content which occur in legitimate educational curricula or endeavors do not violate this policy unless used excessively or improperly. Although it is not possible to list every act or matter described which can violate this policy, examples include but are not limited to the following:

A. Repeated focus on topics of a sexual nature;
B. Use of profanity outside of the subject matter being taught;
C. Use of vulgarities;
D. Humiliating, embarrassing or otherwise harassing any individual or group of individuals.

Any member of the College community, especially administrators and supervisors, who believes that the actions or words of any other member of the College community constitute unlawful harassment has a responsibility to report
the complaint as soon as possible. Issues of unlawful harassment covered by EEO laws should be directed to the Affirmative Action office. All other forms of harassment should be directed to the Human Resources Employee Relations office.

All complaints of harassment will be investigated in as prompt, impartial and confidential a manner as possible under the ADA and Equal Opportunity/Discrimination Complaint Procedure or under the appropriate College personnel or student handbooks. All members of the College community are required to cooperate in any investigation. Both the charging party and the respondent will be given the opportunity to present their side of the incident.

Any employee or student who is found to have violated this harassment policy will be subject to appropriate disciplinary action, depending on the circumstances, up to and including termination for employees or expulsion for students.

Disciplinary action will be taken against any individual who files a false discrimination or harassment complaint and against any individual who provides false testimony during investigations.

Employees are required, as a condition of employment, to cooperate with the College’s investigation of harassment complaints.

Retaliation against any member of the College community for filing an internal or external complaint or participating in an investigation is strictly prohibited and will be grounds for disciplinary action up to and including termination for employees or expulsion for students.

The College administration is authorized to establish regulations and procedures to effect this policy.

Americans with Disabilities Act (ADA) Amendments Act

It is the policy of Pima County Community College District to comply with the Americans with Disabilities Act as amended, and Section 504 of the Rehabilitation Act as amended, as well as other applicable federal and state laws and regulations that prohibit discrimination on the basis of disability. No qualified person will, because of disability, be denied access to, participation in, or the benefits of any program, activity, or service offered by the College.

The College will make every effort to (1) ensure that qualified individuals with a disability are provided a reasonable accommodation, and (2) promote respect for the dignity and equal treatment of individuals with disabilities.

Equal Educational Opportunity Policy

The Board of Governors affirms that the Pima County Community College District is an equal educational opportunity institution. In support of this commitment, the Board of Governors authorizes and directs the Chancellor to implement regulations and procedures to facilitate opportunity for equal access to, retention in, and completion of College educational programs.

Pima County Community College District Board of Governors

<table>
<thead>
<tr>
<th>Name</th>
<th>Term Expires</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Brenda B. Even</td>
<td>District 1, Dec. 2014</td>
</tr>
<tr>
<td>David Longoria</td>
<td>District 2, Dec. 2016</td>
</tr>
</tbody>
</table>

College District Administrators

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Dr. Suzanne L. Miles</td>
<td>Interim Chancellor</td>
</tr>
<tr>
<td>Dr. Jerry Migler</td>
<td>Provost/Executive Vice Chancellor for Academic and Student Services</td>
</tr>
<tr>
<td>Dr. David W. Bea</td>
<td>Executive Vice Chancellor for Finance and Administration</td>
</tr>
<tr>
<td>Dr. Louis Albert</td>
<td>Campus President, West Campus</td>
</tr>
<tr>
<td>Dr. Johnson Bia</td>
<td>Campus President, Desert Vista Campus</td>
</tr>
<tr>
<td>Dr. Luba Chliwniak</td>
<td>Campus President, Downtown Campus</td>
</tr>
<tr>
<td>Charlotte A. Fugett</td>
<td>Campus President, East Campus</td>
</tr>
<tr>
<td>Dr. Alex Kajstura</td>
<td>Campus President, Northwest Campus</td>
</tr>
<tr>
<td>Dr. Lorraine Morales</td>
<td>Campus President (Acting), Community Campus</td>
</tr>
<tr>
<td>C. J. Karamargin</td>
<td>Vice Chancellor for Public Information and Government Relations</td>
</tr>
<tr>
<td>Janet L. May</td>
<td>Vice Chancellor for Human Resources</td>
</tr>
<tr>
<td>Vacant</td>
<td>Vice Chancellor for Information Technology</td>
</tr>
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District Office

Office of the Chancellor

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Suzanne L. Miles</td>
<td>Interim Chancellor</td>
</tr>
<tr>
<td>Dr. Dolores Duran-Cerda</td>
<td>Assistant Vice Chancellor (Acting)</td>
</tr>
<tr>
<td>Cheryl M. House</td>
<td>Executive Director, Pima Community College Foundation</td>
</tr>
</tbody>
</table>

Office of the Provost and Executive Vice Chancellor for Academic and Student Services

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Jerry Migler</td>
<td>Provost and Executive Vice Chancellor for Academic and Student Services</td>
</tr>
<tr>
<td>Dr. Mary Ann Martinez Sanchez</td>
<td>Assistant Vice Chancellor for Academic Services and Vice Provost</td>
</tr>
<tr>
<td>A. Rachelle Howell</td>
<td>Assistant Vice Chancellor for Grants, Planning and Institutional Research</td>
</tr>
</tbody>
</table>

Pima Community College Catalog 2012/2013 614
Community Campus

Dr. Lorraine Morales, Campus President (Acting)
B.S. Western New Mexico University; M.A. University of Arizona; Ed.D. Northern Arizona University

Donna Gifford, Vice President of On-Line Development
B.A., M.S. University of Arizona

Dr. Darla Zirbes, Vice President of Instruction
A.A. Bismarck State College; B.S. Moorhead State University; M.Ed. Northern Arizona University; Ph.D. University of Arizona

Dr. Anne M. Vosberg, Vice President of Student Development
B.A. Smith College; M.Ed. University of Arizona; Ed.D. Northern Arizona University

Deborah Gaddy, Dean of Adult Education
B.A., M.Ed. Western Carolina University

Stan J. Steinman, Dean of Workforce & Business Development
B.A. University of Arizona; M.P.A. George Washington University

Desert Vista Campus

Dr. Johnson Bia, Campus President
B.S., M.S. University of Arizona; Ph.D. Iowa State University

Ted A. Roush, Vice President of Instruction
B.S. United States Air Force Academy; M.S. Boston University

Dr. M. Ann Parker, Vice President of Student Development
B.A. Davidson College; M.Ed. University of Nebraska-Lincoln; M.A., Ph.D. University of Arizona

Nina Corson, Dean of Business and Liberal Arts
B.S. Stephen F. Austin State University; M.A. University of Arizona

Downtown Campus

Dr. Luba Chiwniak, Campus President
B.A., M.Ed., Ph.D. University of Arizona

Brigid Murphy, Vice President of Instruction
B.A. Montana State University; M.A. University of Texas

Jerry L. Haynes, Vice President of Student Development
B.S. Bowling Green University; M.Ed. Miami University

Patricia Houston, Dean of Science and Communication Arts
A.B. Syracuse University; M.A. Universidad de las Americas

Vacant, Dean of Business, Occupational and Profession Programs

East Campus

Charlotte A. Fugett, Campus President
B.S. Longwood College; M.B.A. University of Richmond

Deborah Yoklic, Vice President of Instruction (Acting)
B.A. Brandeis University; M.A. University of Arizona

Dr. Nancee J. Sorenson, Vice President of Student Development
B.S., M.S. Indiana State University; Ed.D. University of Texas – Austin

John E. Gillis, Academic Dean of Instruction
B.S. Minnesota State University; M.A. University of Minnesota
Northwest Campus

Dr. Alex Kajstura, Campus President
B.S., Silesian University (Poland); M.S. Texas Tech University; M.B.A. LeTourneau University; Ph.D. Southern Illinois University

Donna Gifford, Vice President of Instruction
B.A., M.S. University of Arizona

Michael Tulino, Vice President of Student Development
B.S. Northern Arizona University; M.B.A. University of Phoenix

Dr. Daniel Wright, Dean of Humanities, Social and Behavioral Sciences and Professions
B.S. West Virginia University; M.B.A. Pace University; M.S., Ph.D. University of Maryland

West Campus

Dr. Louis Albert, Campus President
B.S. Loyola College of Maryland; M.S., Ph.D. University of Maryland; Doctor of Humane Letters Cuttington University College (honoris causa) (Liberia)

Darla Lammers, Vice President of Instruction
B.A., J.D. University of Arizona

Dr. Aubrey Conover, Vice President of Student Development
B.A. University of Wisconsin, Madison; M.A., Ph.D. University of Arizona

Dr. Mary Kay Gilliland, Dean of Science, Technology, Engineering and Math
B.A. Bryn Mawr College; M.A., Ph.D. University of California San Diego

Dr. Mary Beth Ginter, Dean of Business, Computers, Languages and Social Sciences
B.S. Oakland University; M.A. Eastern Michigan University; Ph.D. University of Arizona

Marty Mayhew, Dean of Nursing
B.S.N. University of Nevada, Las Vegas; M.S.Ed. University of Southern California; M.S.N. University of Colorado

Dr. Robert Simpson, Dean of Arts, Communications and Humanities
B.S. University of Illinois; M.B.A. University of California; M.A., Ph.D. Harvard University

Emeritus Status

The Board of Governors confers Emeritus status on distinguished individuals, retired from the College, to signify honor and respect for outstanding accomplishments and contributions to the College over many years. This distinction is a tribute to the special relationship that will extend well into the future as the College periodically calls upon the services of these highly regarded colleagues for the benefit of the College community. Faculty and administrators receiving such an award exemplify the characteristics of ideal community college educators who, through their professional careers at Pima Community College, have contributed significantly to disciplines or services, professional organizations, their campuses, the Central Office, the College district, and the Pima community.

Edward M. Dupreret, M.Ed., Faculty Emeritus 1992
Leland H. Scott, Ph.D., Faculty Emeritus 1992
Henry "Hank" Oyama, M.Ed., Vice President Emeritus 1992
Robert Longoni, M.A., Faculty Emeritus 1993
Jamie Trainer, M.S., Faculty Emerita 1993
Constance Howard, M.S., Dean Emerita 1993
Johnas F. Hockaday, Ph.D., Faculty Emerita 1995
Max Jules Gottschalk, B.A., Faculty Emeritus 1999
Angela Zerdavis, Ed.D., President and Faculty Emerita 2004
Miguel A. Palacios, Ph.D., President Emeritus 2004
Philip J. Silvers, Ph.D., Assistant Vice Chancellor Emeritus 2004
Arthur Alberding, Ph.D., Faculty Emeritus 2005

Distinguished Staff Status

The Board of Governors confers Distinguished status on retired College staff to signify honor and respect for outstanding accomplishments and contributions to the College over many years. Staff members receiving such an award exemplify the characteristics of the ideal community college. Through their professional careers at Pima Community College, these distinguished individuals have contributed significantly to their areas of service, professional organizations, their campuses, the District Office, the College district, and the community.

Emily McMillin, 1996
Harold Thompson, 1996
FaCUlty

Pima Community College Faculty

Dr. Darla J. Aguilar, Mathematics (1999)  
B.S. Eastern Montana College; M.A., Ph.D. University of Arizona

CeAnne Alvine, Nursing (2008)  
B.S. University of Iowa; M.B.A. Arizona State University

Carmen Amavizca, Writing (1999)  
B.A., M.Ed., University of Arizona

Brooke Anderson, Reading and Writing (2007)  
B.A., M.S. California State University

Michele Anderson, Mathematics (2008)  
M.S. University of Wyoming

Emilia Andujo, Dental Hygiene Education (1991)  
A.A. Rio Hondo Community College; A.S. Cerritos Community College; B.S. California State University-Long Beach; M.S. California State University-Los Angeles

Jean Arbogast, Mathematics (2008)  
B.A. California State University; M.S., M.S. University of Wyoming

Antonio Arroyo, Librarian (1996)  
A.A. Fullerton College; B.A. Whittier College; M.S. California State University-Fullerton

Max R. Atwell, Dental Lab Technology (2002)  
A.A.S. Pima Community College; B.S.Ed. Northern Arizona University

Certificates Rock Valley College, U.S. Department of Labor

Dr. Maha Baddar, Writing (2007)  
B.A. Alexandria University; M.A. University of Massachusetts; Ph.D. University of Arizona

Dr. Hema Bandaranayake, Biology (2009)  
B.S. University of Peradeniya; Ph.D. University of Maryland

Stewart F. Barr, IV, Humanities and Philosophy (1986)  
A.A. Pima Community College; B.A., M.A. University of Arizona

Dr. Tori R. Basford, Computer Information Systems (1978)  
B.S.E.E. University of Texas-Austin; M.S.E.E. New York University; Ph.D. Columbia University

Charles Becker, Librarian (1999)  
B.A. George Mason University; M.A. University of Arizona

Dr. Kristina Beckman, Computer Information Systems (2008)  
B.S., M.A., Ph.D. Colorado State University at Fort Collins; M.Ed. Northern Arizona University

Sandra M. Bejarano, Biology (1993)  
B.S. University of Arizona; M.Ed. Northern Arizona University

Matthew Bernander, Mathematics (2011)  
B.S. Central Michigan University; M.S. University of Kentucky

B.A., M.A. University of Iowa

Bruce Bessette, Aviation (2009)  
A.A.S. Eastern New Mexico University

Kenneth J. Bice, Welding (2005)  
B.A. University of Arizona

David R. Bishop, Philosophy (1997)  
A.B., M.A. St. Louis University; M.A. Institute of Transpersonal Psychology; M.Div. Loyola University

Dr. Cheryl K. Blake, Biology (2005)  
A.B., M.A., Ph.D., Indiana University

Donald C. Bock, Mathematics (2005)  
B.S., M.A., University of Arizona

Matej Boguszak, Mathematics (2009)  
B.S., M.A. University of Arizona

Joseph M. Brewer, Librarian (2005)  
B.A. University of Arizona; B.S. University of New Mexico; M.L.S. University of Arizona

Monica J. Brito, Spanish (1992)  
A.B. St. Francis College; M.A. University of Arizona

Dr. Katherine L. Broneck, Business (2005)  
B.A. University of Illinois; M.A., Ph.D., Management, University of Arizona

Gigi D. Brown, Design (1990)  
B.S. University of Arizona; M.Ed. Northern Arizona University

Theresa A. Brown, Computer Software Applications (2000)  
A.A.S. Spokane Community College; B.A., B.A. Eastern Washington University; M.A. University of Arizona

Galen Brubaker, Building & Construction Technology (1997)  
A.S. Community College of the Air Force; B.S. Wayland Baptist University; M.S. Troy State University

Kelly F. Brumbaugh, Automotive Technology (1992)  
A.A.S. Pima Community College; B.S.Ed. Northern Arizona University; M.A. Chapman University

Margaret Buck-Rodriguez, Reading (2003)  
B.S. Lesley University; M.A. University of Arizona

Ellyn E. Bulikowski, Nursing (1991)  
B.S.N. University of Massachusetts; M.N. Emory University

April Burge, Writing (2008)  
B.A. Northwest Missouri State University; M.A Northern Arizona University

Dr. Lonnie D. Burke, Chemistry (1998)  
A.A. Orange Coast College; B.S., Ph.D. University of California-Irvine

Ellen F. Caldwell, Mathematics (1983)  
A.B. Randolph Macon Women's College; M.S. University of Wyoming

Dr. Teresa Campbell, Business (1998)  
B.S.B.A., M.S., Ph.D. University of Arizona

Dr. Olga Carranza, Psychology (2006)  
A.A. San Bernardino Valley College; B.A. University of California, Riverside; M.A. California State University, San Bernardino; Ph.D. University of California, Santa Barbara

Marianna Carreras, Art History/Art (2004)  
A.A. Miami-Dade Community College; B.A., M.F.A. George Washington University

Roman A. Carrillo, Automotive Technology (2011)  
A.A.S. Pima Community College

Robert L. Casper, Mathematics (1999)  
A.S. Pima Community College; B.S., B.S., M.Ed. University of Arizona

Dr. Ricardo Castro-Salazar, History/Psychology (1999)  
B.S.B.A. Instituto Tecnológico de Sonora; M.A. University of Arizona, M.A. University of Amsterdam; M.Ed. Universidad La Salle–Mexico City; Ed.D. University of Durham-England
Kathryn Challenger, Nursing (2008)  
B.S. Rush University; M.S.N. Walden University

Rana Cheatwood, Counselor (2007)  
B.A. Kent State University; M.A. Cincinnati Christian University

Dr. Ann Christensen, Biology (1992)  
B.S., M.S. Concordia University; Ph.D. Queen’s University

Dr. Nancy G. Christie, Psychology (1993)  
B.A., M.S., Ph.D. University of Arizona

Carol Christofferson, Music (2006)  
B.M., M.M. University of Arizona

Joshua Cochran, Writing (2008)  
B.A. University of Arizona; M.F.A. City College of New York

Rebecca Cohen, Special Education (2009)  
B.A. University of Pittsburgh; M.A. University of Arizona

J. Scott Collins, Mathematics (1994)  
B.S., M.S. Virginia Polytechnic Institute

B.A., M.A. University of Arizona

Dr. Al L. Cooper, Spanish (1994)  
A.A. Bakersfield College; B.A. University of Nevada; M.A., Ph.D. University of Arizona

Barbara Cortes, Counselor (2002)  
B.S.Ed. Northern Arizona University; M.A. Chapman University

Dr. Mayra E. Cortes-Torres, Spanish (2006)  
B.A. University of Wisconsin; M.A. Arizona State University; Ph.D. University of New Mexico

Rosanne Couston, Librarian (2009)  
B.F.A., M.A. University of Arizona

Janet Coyne, Nursing (2010)  
B.S. Saint Joseph’s College; M.S. The Sage College

Dr. Amy Cramer, Business and Economics (2002)  
B.A., M.A., Ph.D. University of Massachusetts

Dr. Mischala Crist, Biology (2008)  
B.S. Pennsylvania State University; Ph.D. University of Arizona

Dr. Steven Croft, Astronomy (2008)  
B.S. Brigham Young University; M.S., Ph.D. University of California-Los Angeles;

Dr. Guadalupe A. Cruikshank, Spanish (2001)  
B.A., M.A. University of Arizona; Ph.D. University of Arizona

Carmen E. Cueva, Computer Aided Drafting (2010)  
BArch. University of Arizona

B.F.A. College of Mount Saint Joseph; M.F.A. University of Cincinnati

B.S. University of Connecticut; M.S. University of Hartford

Amy Davis, Counselor (2007)  
B.A. Arizona State University; M.A. Northern Arizona University

Dr. James De La Rosa, Biology (1994)  
B.S. University of Southern California; M.S., Ph.D. Cornell University

Susan Jo Deering, Nursing (1985)  
B.S.N. Lake Superior State College; M.S. University of Arizona

B.S., M.B.A. University of Florida

Francisco O. Delgado-Duran, Biology (1990)  
B.S. University of Chihuahua; M.S. University of Arizona

Mic R. Denfeld, Writing (1992)  
A.A. Southeast Iowa Area Community College; B.A. Iowa Wesleyan College; M.A. Western Illinois University; M.A. Iowa State University

Suzanne Desjardin, Counselor (2003)  
A.A. Pima Community College; B.A. University of Arizona; M.C. University of Phoenix

Kathryn Di Pierro, Nursing (2008)  
B.S.N. University of Wisconsin-Milwaukee; M.S.N. Marquette University College of Nursing

Randall D. Dings, Radiologic Technology (1998)  
A.A.S., B.S. Indiana University

Dr. Susan Dobyns, Anthropology/Sociology (2002)  
B.S. University of Minnesota; M.A., Ph.D. University of Arizona

Edward Doran, Counselor (2010)  
B.A. University of Arizona; M.Ed. Northern Arizona University

Shelly Dorsey, Writing (2002)  
B.A., M.A. University of Arizona; M.A. University of Canterbury at Kent

A.A. San Diego City College; B.A., M.A. San Diego University

Dr. Jody Lee Dukel, Biology (2001)  
B.S. University of Houston; M.A.Ed. California State University at Northridge; Ph.D. University of California-Los Angeles

Matthias K. Duwel, Art (2005)  
M.F.A., Hochschule der Kunste

B.S.Ed. University of Pennsylvania; M.A. University of Arizona

Barbara E. Elgutaa, Counselor (2000)  
B.S. University of Wisconsin-Stevens Point; M.S. University of Wisconsin-Madison

B.S., Wayne State University

Dr. Ronald J. Evans, Computer Information Systems (2001)  
B.S., M.S., M.S.E., Ph.D. Purdue University

Janet C. Farler, Accounting (2004)  
B.S., M.A.C. Brigham Young University

Dr. Noah Fay, Geology (2004)  
B.S. Eastern Michigan University; Ph.D. University of Oregon

Melania Federico, Counselor (2010)  
B.S. University of Arizona; M.Ed. Northern Arizona University

Christina B. Felty, Art (1997)  
B.F.A. Virginia Commonwealth University; M.A. University of Arizona

Katherine I. Feuling, Chemistry (1990)  
B.S.Ed., M.A. Northern Arizona University

Julia B. Fiello, Biology (1994)  
B.A. Oberlin College; M.A. University of Arizona
Dr. Brad C. Fiero, Biology (1990)
B.S. Colorado State University; M.S. Oregon State University; D.A. Idaho State University

Patricia Figueroa, Spanish (2005)
B.A. University of Arizona; M.A. New York University

Caroline Fike, English as a Second Language (2008)
B.A. Michigan State University; M.S. Eastern Michigan University

Margaret K. Files, Writing (1987)
A.B., A.M. University of Illinois

Industry certifications: Welding Certifications, ABC Technical and Trade Schools; Metallurgy Certificate of Completion, Arizona Air National Guard 162nd

Paul A. Flasch, Mathematics (1994)
B.S. St. John’s University; M.S. North Dakota State University

Rita V. Flattley, Psychology (1991)
A.A. Pima Community College; B.A., M.Ed. University of Arizona

Andrea Foege, Writing (2003)
B.A. Vassar College; M.A. New Mexico State University; M.F.A. Arizona State University

Robert Foth, Mathematics (2008)
B.S. California State University; M.S. University of Nebraska

Martha L. Frailey, Reading (1990)
B.S. University of Dayton; M.Ed. University of Arizona

Anne R. Franklin, Mathematics (1990)
B.A. Goddard College; M.A. University of Arizona

Melinda Franz, Counselor (1999)
A.A. Pima Community College; B.A. University of Arizona; M.A. Chapman University

Kathy Fraychineaud, Sign Language (2002)
A.A.S. Rochester Institute of Technology; B.S.E.E.T. Northeastern University; M.A. University of Arizona

Margaret M. Fried, Nursing (1982)
B.S.N. College of St. Teresa; M.A. University of Washington

Dr. Jeffrey Gabbitas, Translation Studies (2009)
B.A., M.A. Brigham Young University; Ph.D. University of Arizona

Duff C. Galda, Special Education (1997)
A.A. Glendale Community College; B.S., M.Ed., M.Ed. Northern Arizona University

Joy Gall, Dental Hygiene (2007)
Certificate, Dental Hygiene, University of Texas Health Science Center; B.S. University of the Incarnate Word; M.B.A. Midwestern State University

Patricia A. Gardiner, Communications Graphics (2000)
A.A.S. Pima Community College; B.F.A. University of Arizona

A.G.S. Central Arizona College; B.A. Prescott College; M.Ed. Grand Canyon University

Simone Gers, Writing (1998)
B.A., M.A. University of Houston-Clear Lake

Dr. Linda Gail Gonzales, Psychology (1999)
B.A. Southwest Texas State University; M.A., Ph.D. University of Texas

Dr. Eugene W. Gotwalt, Economics (2010)
B.A., B.A., Millersville University; M.A., Ph.D. George Mason University

Dr. Julia V. Gousseva, Writing (2001)
B.A. Moscow State Linguistic University; M.A., Ph.D. University of Arizona

Andrea Graham, Writing (2010)
B.A., M. TESL, M.A. Arizona State University

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