Blueprint for Healing

Jason Brown
Desiree Maultsby
• Employee Leadership and concerned administrators

• Outside facilitator

• Transparency
Goal Statement

Respect
Open Communication

Trust
Transparency

Accountability

Inclusivity
#1 Provide a Blueprint for Healing Using Trust and Reconciliation

#2 Include External Communities and Appreciate Diverse Perspectives and Contributions

#3 Reform Leadership on BOG and Senior Administration

#4 Evaluate and Reform All HR Operations and Policies

#5 Improving the Process for Leadership Growth Within the College

#6 Establishment of True Shared Governance Structures
• **Specific Activities to:**
  
  – Recognize the past (and present) concerns

  – Build trust among all employee groups

  – Establish a new culture of work at the college based on the goal statement
• Form a Standing Committee
• Incorporate Survey feedback
• Integrate activities into All-College Day
• Public Support from Board of Governors and Administration
How likely are you to participate in one or more of the activities?

- Very likely [23]
- Extremely likely [23]
- Moderately likely [6]
- Somewhat likely [8]
- Not at all likely [29]
- Other [6]
Questions?