A Regular Meeting of the Pima County Community College District Board of Governors was held on Wednesday, February 8, 2012 at 7:00 p.m., in the Community Board Room, District Office, 4905 E. Broadway, Tucson, AZ 85709-1010.

BOARD MEMBERS
Scott Stewart, Chair
Marty Cortez, Member
Brenda Even, Member (via phone)
David Longoria, Member
Sherryn Marshall, Member

BOARD REPRESENTATIVES
Rose Bolz, Staff
Timothy Kelliher, Staff
Silvia Baiza, Student
Amber Bright, Student
Kimlisa Salazar Duchicela, Faculty
Patricia Figueroa, Faculty

RECORDING SECRETARY
Gabriela De Echávarri

LEGAL COUNSEL
John Richardson

ADMINISTRATION
Lou Albert, President, West Campus
Doreen Armstrong, Assistant Vice Chancellor for Personnel Services
Stella Bay, Executive Director, Department of Public Safety
David Bea, Executive Vice Chancellor, Finance and Administration
Johnson Bia, President, Desert Vista Campus
John Carroll, Vice President of Instruction
Luba Chliwniak, President, Downtown Campus
Aubrey Conover, Vice President of Student Development
Nina Corson, Academic Dean
Cindy Dooling, Vice Chancellor, Information Technology (Acting)
Charlotte Fugett, President, East Campus
Deborah Gaddy, Academic Dean
Donna Gifford, Vice President of Instruction
John Gillis, Academic Dean
Dianne Groover, Assistant Vice Chancellor, Finance
Mary Beth Ginter, Academic Dean
Jerry Haynes, Vice President of Student Development
Patricia Houston, Academic Dean
William Howard, Assistant Vice Chancellor, Business Services
Alex Kajstura, President, Northwest Campus
C.J. Karamargin, Vice Chancellor, Public Information and Government Relations
Darla Lammers, Vice President of Instruction
Mary Ann Martinez Sanchez, Vice Provost and Assistant Vice Chancellor, Academic Services
Janet May, Vice Chancellor, Human Resources
Marty Mayhew, Academic Dean
Keith McIntosh, Assistant Vice Chancellor, Information Technology (Acting)
Leticia Menchaca, Assistant Vice Chancellor, Student Services
Suzanne Miles, Provost/Executive Vice Chancellor and President, Community Campus
Lorraine Morales, Vice President of Student Development
Brigid Murphy, Vice President of Instruction
Ann Parker, Vice President of Student Development
Anna Reese, Executive Director, Financial Aid
Nicola Richmond, Executive Director, Planning and Institutional Research
Ted Roush, Vice President of Instruction
Nancy Russell, Academic Dean
James Sanchez, Psychologist
Edgar Soto, Executive Director, Athletics
Nancy Sorenson, Vice President of Student Development  
Stan Steinman, Academic Dean  
Heather Tilson, Senior Assistant to the Provost  
Michael Tulino, Vice President of Student Development  

Anne Vosberg, Vice President of Student Development  
William Ward, Assistant Vice Chancellor, Facilities  
Daniel Wright, Academic Dean  
Deborah Yoklic, Assistant Vice Chancellor  
Darla Zirbes, Vice President of Instruction
Call to Order

Scott Stewart called the meeting to order at 7:02 p.m.

Pledge of Allegiance

Marty Cortez led the Pledge of Allegiance.

Chairperson Stewart requested that Item 10 – Chancellor Contract: Roy Flores and Item 10a - Delegation Concerning Signature Authority: Governing Board Chairman be pulled from the agenda.

Chairperson Stewart also asked that Item 11 – Chancellor Appointment and Employment: Suzanne Miles, be moved to the front of the agenda.

Motion No. 7057

Motion to Move Item 11
Chancellor Appointment and Employment: Suzanne Miles

David Longoria – M, Marty Cortez – S, to move the discussion of Item 11 – Chancellor Appointment and Employment of Suzanne Miles to the beginning of the agenda.

Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.

Chairperson Stewart gave a brief update on the Chancellor’s health and noted that he will be out on medical leave for the next 6 weeks and had requested that the Board approve his retirement. In light of the Chancellor’s upcoming retirement, Chairperson Stewart expressed his concern with waiting 6 months for a national search to be conducted; he suggested that Dr. Suzanne Miles would be a feasible candidate. He then asked the other members to comment. Board Member Marshall stated that she had received many emails and calls stressing the importance of a national search. If Dr. Miles is chosen after a national search, she would have the support of everyone because she was chosen the right way. Board Member Cortez stated that this has been a difficult year for everybody and there have been all sorts of opinions, information, rumors, truths and half-truths – too much to sort out. Dr. Miles has been a capable employee and whatever decision the Board makes, some are not going to be happy either way. Board Member Longoria choose to delay his comments until after Public Comment. Board Member Even
noted that she finds Dr. Miles an exceedingly competent and capable administrator but in this situation of such upheaval, it would be difficult to appoint her as Chancellor.

Public Comment and Reports

Public Comment
Kris Swank addressed the Board about her concerns with the 2-Year contract for administrators and asked that this item not be approved.

John Kromko addressed the Board about his concerns with the Chancellor’s salary.

Michael Lopez addressed the Board about his concerns with Policy and Practices.

The following individuals expressed their opposition for the appointment of Suzanne Miles as Chancellor and requested the Board to conduct a national search for this position: Michael Coiro, Kristen Buri, Scott Collins, Brian Goldman, Miguel Palacios, and Richard Fridena.

Faculty Senate President Dolores Durán-Cerda reported on a range of views of the faculty.

The following individuals expressed their support for the appointment of Suzanne Miles as Chancellor: Aleksandra Knezevich, Heather Tilson, Mary Ann Martinez Sanchez, and Sriura Weirich on behalf of members of the Provost Team, Nancy Roberts, and Gayle Ward.

Board Member Cortez acknowledged that the Board had heard the comments and that some mistakes had been made along the road; to be sure that due diligence is done, she is unable to support the appointment of Dr. Miles as Chancellor. Board Member Marshall noted that Pima has a terrific opportunity to promote from within but that she has heard the calls and read the emails and believes that Dr. Miles as well as PCC would be best served to open the competition for this position and reluctantly votes nay on the appointment of Dr. Miles as Chancellor. Board Member Longoria spoke in support of Dr. Miles’ appointment as Chancellor. He referenced Dr. Miles’ experience with the College and her ties to the community, and spoke of her ability to work with all stakeholders in ways that build bridges and bring people together. He stated that since Dr. Miles has the abilities to do the job well, and in contrast to the opinions of those whose
interest, he believes, is to discredit the College, the students and the community would be best served by the Board’s making the choice immediately and moving on to other important issues facing the College and the community. Board Member Even thanked everyone for their comments but at this time believes that a national search would be the way to go. Chairperson Stewart spoke about Chancellor Flores’ tenure at Pima Community College, as he believes that is what this discussion is actually about. He mentioned some of the significant results of Dr. Flores’ “continuous record of improving operations and performance at the College.” He stated that “the Chancellor’s strongest strengths are making difficult choices and getting measurable results” and that “both blunt communication and unpopular decisions can make enemies.” Mr. Stewart advocated for continuing the kinds of things the College has been doing, but with “someone who has a decidedly gentler management style” and for avoiding “flounder[ing] for the next several months.”

Chancellor Appointment and Employment: Suzanne Miles

Motion to Approve
Chancellor Appointment and Employment: Suzanne Miles

Motion No. 7058

David Longoria – M, Scott Stewart – S, to approve the appointment and employment of Dr. Suzanne Miles as Chancellor of Pima Community College for a term commencing on the date that the current Chancellor is no longer acting in the position of Chancellor (anticipated to be, and no later than, January 1, 2013) and ending on June 30, 2014.


Information Items

Separations from Employment

Student Aide Hires

BP-3601: Student Immunization — Second Reading

These items were noted as information items.
Action Items

Approval of Minutes of the 5:00 pm and 7:00 pm Meetings

Motion to Approve Meeting Minutes

Motion No. 7059

David Longoria – M, Marty Cortez – S, to approve the minutes of the Annual Meeting of January 11, 2012; Regular Meeting of January 11, 2012; and the Special Meeting of January 17, 2012

Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.

Administrative Personnel Policy Statement 2011/2012 Fiscal Year

Motion No. 7060

David Longoria – M, Marty Cortez – S, to approve the changes to the 2011/2012 Administrative Personnel Policy Statement to include a provision for a multi-year employment contract for Executive Administrators.

Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.

Note: Chairperson Stewart introduced Legal Counsel John Richardson to the audience.

Administrator Contracts 2012-2013

Motion No. 7061

David Longoria – M, Marty Cortez – S, to approve the administrator regular appointments for 2012-13. Furthermore, the Chancellor recommends that the Board of Governors approve the Executive Administrator regular appointments for a two-fiscal year contract commencing July 1, 2012, as permitted by A.R.S. 15-1444. Also, the Chancellor recommends that the Board authorize the Chancellor, or designee, to sign the employment contracts for administrator personnel on behalf of the College District.

Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.
Motion to Approve Consent Agenda

PASSES

Motion No. 7062


12.1 New Appointments
12.2 Adjunct Faculty Appointments
12.3 Temporary Appointments
12.4 Administrator Professional Development Growth Leave
12.5 Faculty Regular Appointments 2012/2013 Fiscal Year

Vote: All Board members present voted “aye” by voice vote. None were opposed. Motion carried.

Reports by Staff Representatives

Staff Representatives Rose Bolz and Timothy Kelliher reported on the January 6 Staff Council Meeting. Highlights included the following: Provost’s Report: Dr. Miles reminded the group about the Festival of Democracy. The Provost also reported that the non-credit program official name will be Pima Community College Prep Academy. Chancellor’s Report: Debbie Yoklic reported that the Chancellor sends his regrets and that his office is encouraging participation in the Beyond events. Liaison Report: Vice Chancellor May provided an update on Human Resources recruitment and statistics. AFCSME Report: Rose Bolz reported that the management team will be discussing issues and items submitted by members. ACES Report: It was reported that the team representing exempt staff in the Meet and Confer process this year will be: Andrew Plucker, ACES President; Jason Brown, ACES President Elect; and Brian Basgen, ACES Past President. A list of events for 2012 was announced. Council Report: Staff Council continues selling T-shirts. The new officers are: Wendy Turner, President; Mykle Zoback, Chair-elect; Donna Cohn, Secretary; Jorge Caballero, Historian; Dana Brentt, Roll Keeper; and BOG Representative, Tim Kelliher. The next Staff Council meeting will be held on Friday, February 3, 2012.
Reports by Student Representatives

Student Representatives Amber Bright and Silvia Baiza reported on recent events from each campus. Highlights included: Community Campus: Truck Driver Training program. Desert Vista Campus: “Welcome Week” was held from February 6 through the 10. Downtown Campus: Eight students will be attending the National Collegiate Leadership Conference February 17-19 at the University of Arizona; Student Life/Student Government sponsored LoveFest to celebrate African American/Black History Month, Arizona Centennial and Valentine’s Day. East Campus: Twenty-one students will be attending the National Collegiate Leadership Conference. Northwest Campus: Student Life will be celebrating Arizona’s 100th birthday with events and activities throughout 2012. West Campus: Fourteen students will be attending the National Collegiate Conference.

Reports by Faculty Representatives

Faculty Representatives Kimlisa Salazar Duchicela and Patricia Figueroa shared information about activities and communications that occurred at the January 11 Faculty Senate Meeting, including the following: The Senate welcomed its new officers: Dolores Durán-Cerda, President; Joe Labuda, President elect; Jeannie Arbogast, Vice President; Pollyanna Wilkrent, Secretary; and Kimlisa Salazar Duchicela, Representative to the Board of Governors. Debbie Yoklic reported the recommended deletion of SPG 3601 — Student Immunization Policy because there is no longer a law requiring this. Rita Flattley reported that at a representative from the National Education Association invited Scott Collins and Ana Jimenez to present at the March NEA Conference to share with other colleges about the process of evaluation created by PCCEA. Dr. Miles announced that the non-credit program “Pima Community College Prep Academy” will begin in March. Chancellor Flores thanked everyone for their participation in the Festival of Democracy and gave best wishes on the upcoming semester.

Governing Board Member Reports

Chairperson’s Report — Scott Stewart mentioned the recent issues brought up by the media about the College, including
the open meeting law of which the College is already in compliance.

Secretary of the Board Report — There was no report.

Chancellor’s Report

Nicola Richmond, Executive Director for Planning and Research gave an update about the Voluntary Framework of Accountability, how Pima College has been involved and what it means to our community.

Meet and Confer Presentations — Meet and Confer teams for the three employee groups, ACES, AFSCME and PCCEA, presented their activities and proposals for the coming year.

Report — December 2011 Financial Statements

Dr. David Bea, Executive Vice Chancellor for Finance and Administration, reviewed the financial statements for the period ending December 2011. He noted the increase in net assets through month end is approximately $23.3 million, which is lower than the previous year’s $31.6 million.

Adjournment

The meeting adjourned at 10:10 p.m.

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Secretary

___________________________________________
Date