

Pima Community College Affinity Networks

Names and images of the Affinity Networks listed are temporary placeholders.

The final groups' names and imagery will be collectively defined by network sponsors and members.



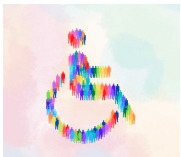
Asian Native Hawaiian Pacific Islander Employee Network

The Asian Native Hawaiian Pacific Islander Employee Network (ANHPI Network) is committed to cultivating an uplifting and inclusive work environment by supporting, empowering, and celebrating the rich and diverse backgrounds of Asian, Native Hawaiian, and Pacific Islander employees through networking, personal and professional development, social gatherings, community service, cultural events, and mentorship. Contact: Karen Tam (ktam@pima.edu)



Latinx Employee Resource Network

The Pima Latinx Employee Resource Network (LERN) seeks to uplift, support, and amplify the cultural diversity of Latinx employees at Pima by providing resources for professional development, visibility, and social kinship. LERN envisions becoming a leader in addressing inclusivity and advocating for the empowerment of Pima's Latinx community's distinct needs. This group is open to all Pima Latinx employees and all allies. Contact: Vanessa Arellano (vkrichards@pima.edu)



disAbility Pride Employee Resource Network

The Pima disAbility Pride Employee Network (dAPEN) strives to celebrate, support, and empower the diverse community of disabled employees at Pima by providing resources for educational growth, awareness and advocacy, and social connections. The dAPEN envisions becoming a leader in addressing inequities and advocating for its disability community's diverse needs. This group is open to all Pima disabled employees and their allies. Contact: Meghan Sooy (msooy@pima.edu)



LGBTQIA+ Pride Employee Network

The Pima LGBTQIA+ Pride Employee Network (PEN) strives to celebrate, support, and recognize the diverse community of LGBTQ+ employees at Pima by providing resources for educational growth, awareness and advocacy, and social connections. The PEN envisions becoming a leader in addressing inequities and advocating for its LGBTQ+ community's diverse needs. This group is open to all Pima LGBTQ+ employees and all allies. Contact: Catie Cromwell (ccromwell2@pima.edu)



Family Caregivers and Guardian Employee Network

Pima's Family and Guardian Employee Network (FcGEN) is committed to cultivating a caring and empowering workplace by supporting and creating a network for resources, community connections, and social gatherings for Pima's employees that serve as caregivers and guardians of children, seniors, and other family members. Contact: Kate Schmidt (kschmidt@pima.edu) and Audrey Keefe (akeefe3@pima.edu)



Veterans Employee Network

The Pima Veterans Employee Network (VEN) seeks to promote a sense of belonging in Pima's veteran and Military employees through organization, recognition, networking, and resources. VEN aims to increase the visibility of Pima's veterans, veteran services, and military services. It aims to connect current and prior servicemen, veterans, and their families and provide support to the veteran service area at Pima. Contact: Alissa McKaig (amckaig@pima.edu)



Indigenous and Native American Advisory Network

The Pima Indigenous and Native American Advisory Network consists of Pima employees and community members that seek to support and elevate the work with the tribal nations and indigenous/native students. They work to create a platform at Pima to connect, educate, and empower people from indigenous and native backgrounds as well as to provide resources to our community. Contact: Marisa Castro (mcastro16@pima.edu)



Women's Empowerment Network

Pima's Women's Empowerment Network (WEN) works to empower and recognize the contributions and commitment of the women at Pima. It seeks to support women through organization, recognition, networking, and resources. It models leadership, empowerment, and the community of belonging that is the hallmark of Pima Community College. Contact: Jessica Tinklenberg (jtinklenberg@pima.edu) and Kate Schmidt (kschmidt@pima.edu)

Future Pima Community College Affinity Networks

Additional affinity networks that currently do not have an employee sponsor are possible, some potential networks are noted below. If you have other ideas please contact pcc-diversity@pima.edu and we can provide guidance on the creation of an employee resource group.

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Black Employee Network

The Pima Black Employee Network (BEN) aims to provide support and build a community for black employees and their allies. This group promotes individual and collective growth through various resources and networking opportunities, focusing on areas such as health and wellness, community service, cultural events, social gatherings, engagement, mentorship, and personal and professional development opportunities.

Contact:



Resiliency and Healing Employee Network

The Resiliency and Healing Employee Network (RHEN) will serve as a resource group to the Pima community dedicated to the culture of care through the building of self-care, resilience, and coping skills. It will support community outreach, resource development, network partnerships, social events, and education for employees seeking to improve their well-being and that of those around them. Contact:



Mens Engagement Network

The Men's Engagement Network (MEN) works to engage and support men and male identifying employees. It provides the support through leadership, organization, recognition, networking, and resources. It seeks to provide role-models and a community of belonging for employees as well as students at Pima Community College.

Contact:



Spirituality and Interfaith Employee Network

The Spirituality and Interfaith (SIEN) seeks to create a culture of belonging and care through the support and inclusion of the diverse spiritual, religious, and faith-based Pima employees. The group will provide social gatherings, networking, and education support to those who seek out spiritual grounding and believe in the interfaith community. Contact:

Interested in joining a vibrant community?

Connect with the Affinity Network!



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