Members Present: Suzanne Blackburn, Rose Bolz, Robert Brodie, Evelyn Brown (fill in for T. Guy), Gloria Coronado, Shari Dill, Ed Gallagher, Shawn Graham, Gutierrez, Norma, Shawnee Hanzlick, Tim Kelliher, Carrie McLaughlin, Carol Munoz, Kyle Mutz, Becky Petelle, Dan Pinard, Michele Rorabaugh, Mary Lou Rosas, Walter Silvas, Sharon Sinibaldi, Margie Torres

Guests: Cindy Dooling, Dawn Huntsinger, Stan Steinman, Tom Tomasky, Lynne Wakefield

Excused Absence: Barbara Byrnes, Jorge Caballero, David Clark, Sandra Hallenbeck, Mike McGuire, Autumn Palmer, Cliff Shuttleworth

Unexcused Absence: There were a few people un-excused from the meeting in March and April.

1. GENERAL MATTERS
   1.1 Introductions
      Introductions were made.
   1.2 Agenda Modifications
      There were no modifications.
   1.3 Approval of March 5, 2010 Minutes
      A vote to approve the March minutes will be taken at the May meeting so Staff Council will have more time to review the minutes.

2. BUSINESS / COUNCIL / EMPLOYEE REPORTS
   2.1 Public Comment and/or Question(s)
      There were no public comments.
   2.2 Provost Report – Stan Steinman
      The Provost sent her regrets that she is in Meet and Confer and cannot attend Staff Council today. Anyone wishing to discuss issues featured in the Provost’s newsletter may contact the Provost.

      The legislature has completed all action on the budget and the Governor has signed the budget bills. Our appropriation for FY10-11 matches last year, but is still $464,000 dollars less than allotted. If the sales tax increase does not pass, the College will cut an additional 10% ($1.6 million). As a result of the cuts to State funding for Adult Education, Dr. Flores led the efforts to use stimulus money to meet the federal match and keep the program for Fiscal year 10-11. A long term solution needs to be worked out. The college will continue to talk to the State and congressional offices to make sure these vital services are maintained. In response to a question, Stan Steinman stated that GED testing is part of the Adult Education Funding.

      The legislature has passed gun bills to allow everyone to carry a concealed weapon without a permit. Yesterday the House passed a bill that would re-institute a state board of community colleges, but it’s
predicted the Senate won’t support it. There’s no money to fund a state board. There is legislation proposed to require common course numbering among Arizona colleges and universities. The Governor has been pushing it along with PCC, the Arizona Student Association, and the Board of Regents. Universities are opposed to it. The bill has passed the Senate and momentum may move it forward. It would be a benefit to our students for ease of transfer to universities.

Congress needs to re-authorize the Elementary Secondary Education Act to make extensive changes in elementary education. Changes to financial aid funding for college students would eliminate the current loan program. Effective July 1, 2010 new Student loans would be secured directly from the government. Many lenders have dropped out at the last minute leaving students to find a new lender. Students who currently hold private loans will keep them.

President Obama showed his support for Community Colleges by signing the student loan bill at Northern Virginia Community College. Dr. Jill Biden, a professor at that college, will convene a Community College summit in the fall to support Community College/University programs for Baccalaureate degrees.

Remember to vote on the tax legislation during the special election on May 18th.

2.3 Liaison Report – Lynne Wakefield
The Board approved the flex work week for the summer. Work weeks are to be arranged with your supervisor. There are two staff development days planned: Non-exempt employees Staff Development Day will be held May 21st and the Exempt employees Staff Development Day will be held on June 14th. The Non-exempt day will offer a series of workshops (i.e. retirement, 401K, 403B). Exempt employees will attend an excellent workshop on Managing Stress. Call Lynne Wakefield, or AFSCME officers, for more details.

2.4 AFSCME - Michael Corio
Michael Corio, Executive Director for AFSCME Local 449 in Tucson, reported to the council. PCC is a division of the Local 449 along with the City of Tucson, TUSD, and the El Rio Medical Center staff. AFSCME opposes any cuts by the State to Education, Child Care, and Health Care. AFSCME also opposes the latest proposed gun control legislation, the new alcohol issue, continued lay offs of state employees in Phoenix, and continued budget cuts for State Parks and Recreation Facilities. AFSCME representatives regularly visit the state capital to address legislation related to Education, Child Care, AHCCCS, and WIC. Enough cuts have been taken from those people who need it most.

AFSCME is addressing non-economic issues during Meet and Confer under policy agreement with PCC. Issues under discussion include working conditions, meal times, and language clarification. There are no economic items on the table. In a recent conversation with the Chancellor, Mr. Corio learned there is no budget formed yet to look at. The AFSCME team has been instructed not to discuss economic issues. Mr. Corio expressed concerns at the Board of Governors meeting this month. AFSCME is making efforts to persuade the State to recognize that labor is opposed to all cuts to the state budget.

2.5 ACES – Cindy Dooling
Meet and Confer for ACES finished early.

2.6 Board of Governors Report – March 10, 2010 – Shari Dill
The Board of Governors and Chancellor Flores honored Richard Fimbres for his service on the Board since 1997. Richard Fimbres resigned in December after being elected to the City Council. He was presented with a Board of Governors Resolution plaque.

The Chancellor’s Report consisted of comments on various topics:
1. The Art Alberding Amble, a 5K run or 1M walk/run held on April 3 at 9:00 am at Lincoln Park. Further information can be found on PCC’s website.

2. The Men’s and Women’s Basketball Teams qualified for the National Tournaments. The Men’s Tournament will be held March 16-20 in Danville, Illinois. The Women’s Tournament will be held March 17-20 in East Peoria, Illinois.

3. The updated version of the Self Study Report can be found on the website.

4. The recent Pima Community College Speakers’ Series with Cindy Meier was phenomenal. The next speaker, Barry Infuso, will present “Fast Food, Slow Food, and the Future of Food” on March 23rd at 6:00 pm in the District Office Community Board Room.

5. Dr. Flores attended the ACE Conference last weekend. Dr. Flores is working to get stimulus fund to replace the state match for the Adult Education program. This would bring in $400,000 to fund the program until July 2011.

6. Dr. Miles participated in the White House teleconference on the state of graduation initiative.

7. The meeting continued with Dr. Bea presenting the January 2010 Financial Report and stating we are basically in line with previous years.

8. The meeting adjourned at 8:00 pm.

2.7 Campus Events
The Men’s and Women’s Basketball Teams played in the National Tournaments in March. The Women’s team finished in 5th place and the Men’s team finished in 7th place.

2.8 Institutional Climate Survey Update – Cliff Shuttleworth
Shawnee Hanzlick read Cliff’s report. The report will be brought before the Chancellor’s Cabinet in September. Staff Council will have an opportunity to share in the discussion beforehand.

2.9 Council Chair Report – Recognition and Awards
Staff Council gave recognition awards in the past. Hanzlick would like to form a committee, with representatives from each campus, to bring the process back. Recognition and awards would provide a way for Staff Council member to acknowledge their peers and to raise morale. There was a suggestion to look into it further before discussing it. There could be monetary considerations. A sub-committee could bring back more information. Staff Council will vote on this topic next month. Question: Will all employees have the opportunity to be considered for recognition? Would that include temporary and part-time employees? Hanzlick will email information about the process and recommendation.

2.10 Council Committee Report – Recommendations for Events & Fund Raisers – Dan Pinard
Dan presented fund raising ideas. According to a handout showing the council’s donations to the Foundation, Staff Council raised more than $13,000 last year for scholarships. This year the council needs to pick a fund to receive donations. The committee proposed the general fund which provides for students’ greatest need with fewer restrictions for students to access the fund.

Cheryl House, Executive Director of the Foundation, wrote a thank you letter to the council that Shawnee read aloud. Shawnee also shared a letter from a student thanking Staff Council for its role in providing scholarship opportunities through the Foundation. These scholarships help students achieve their dreams of attaining education. The student, a single mother of three, expressed her gratitude for the help in achieving her dreams. “Dreams can only be realized if you work for them.” In her words, a scholarship is a “hand up” not a “hand out.” Hanzlick will share the letter with Staff Council members.

The committee mentioned the following yearly events:
- July – plan the Christmas Party
- November – Staff Council Recognition Committee, Elections Committee
- December – Staff Council Christmas Party – present Foundation with total earnings

Staff Council voted on the following fund raiser ideas with an emphasis on sharing the work load among the campuses:

<table>
<thead>
<tr>
<th>Voting Results</th>
<th>Fund Raiser Ideas</th>
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<tbody>
<tr>
<td><strong>NO</strong></td>
<td>• May-November - Sell entertainment coupon books for $35 each (40% profit). For each 2010 book sold, purchasers would receive the 2011 book as a free bonus since half the 2010 year has already passed. Staff Council would be responsible to deliver the second book later. It’s a good selling point. Another option would be to just sell the 2011 books later in the year. The goal would be to sell 500 books.</td>
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<td><strong>YES to both options</strong></td>
<td>• Two options for the Chuy’s dinner. Hold a family dinner on a Sunday from 2:30-5:30. Tickets would be sold beforehand at $12 per plate (we make $4 per plate). There would be activities for kids (face painting, temporary tattoos, balloon makers). The other option would be to hold another dinner on June 1st as a social event without extra family activities. Chuy’s locations on Rita Road and Ina Road are preferred. The social event will be held on June 8th at the Ina Road location from 6:00pm-8:30pm. Money collected from ticket sales could be given to campus cashiers to hold in a safe. Checks should be written to “PCC Foundation.”</td>
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<tr>
<td><strong>YES</strong></td>
<td>• June - Baked goods drawing. Tickets would sell for 50 cents each to enter drawings to award baked goods to winners. Bakers would be assigned at each campus to make cookies, brownies, cakes or pies. The first name drawn would get first choice of the goodies. Each campus could have a drawing twice a month.</td>
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<td><strong>YES</strong></td>
<td>• June-July – Sell a PCC Logo Cup advertising Staff Council. Cups hold 16 ounces of liquid and are plastic with double walls and a screw-on lid. They would sell for $10 each (profit of $3 per cup). Cup sales could be held annually. Sodexo may provide re-fills for 99 cents. The color of the cup could be changed for different sales periods. There is an option for a straw that changes colors. The committee will look into the option of additional printing “we support our students” on the cups. Shawn Graham will bring cup next month to show the council.</td>
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<td><strong>YES</strong></td>
<td>• Sodexo would offer a menu item fundraiser the first 2 weeks of the fall semester. Sodexo would donate 10 cents from each purchase of menu item(s) selected for the day. Menu items would be selected from a price range of $3.29 - $6.39.</td>
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<td><strong>YES</strong></td>
<td>• August 5 – September 30 - AVIVA Back to School Drive Each Follett bookstore would donate $450 credit for Staff Council to purchase school supplies from the bookstores using a 25% discount. There would also be collection boxes at all college sites. AVIVA is a separate entity from the College and does not offer an online donation option. Gift cards are recommended for making donations directly to AVIVA.</td>
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<td><strong>YES</strong></td>
<td>• Restaurant fund raiser – Restaurants would donate 10%-15% of food sales on Monday, Tuesday or Wednesday evenings (slower nights) between 5:00pm-9:00pm (for example). Staff Council would promote the offer using emails and flyers. Customers would be required to present the advertising flyer at the restaurant so donations would be made. Possible restaurants would be Buffalo Wild Wings, Chili’s, Applebee’s, Fox &amp; Hound, BJ’s Brewing, and Bionchi’s. Fast food options might be Rubio’s, Chipotle, and Chick-Fil-A. We could do this at a different restaurant every month. Chick-Fil-A will allow us to sell calendars.</td>
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3. COUNCIL OPEN FORUM / QUESTIONS
   3.1 Council Committee Report / Recommendations
       An email will be sent to council members so they can sign up to help with fund raisers. Volunteers are needed to coordinate activities. There is more work behind the scenes than people realize. The council will discuss details for the fund raisers next month. The Foundation has offered to help make an online payment system if needed. We may invite Louise Glogoff and Rachelle Howell to discuss whether fund raisers payments could be made online.

       Bob Brodie offered some remarks about AFSCME Meet and Confer. The process ongoing with a couple more meetings left. Issues under discussion are non-economic. AFSCME is making progress with proposals. Proposals were accepted from non-exempt employees who are not members of AFSCME. AFSCME works for the benefit of all non-exempt employees at the College.

4. ADJOURNMENT
   The next meeting is Friday, May 7, 2010, 8:30am – 10:30am, at the Community Campus TV Studio. The meeting adjourned at 10:30am.