MEMBERS PRESENT: Evelyn Brown, Mike McGuire, Shawnee Hanzlick, Teresa Guy, Pam Lancers, Rachael
Eldridge, Michele Rorabaugh, Lucy Schubert, Joan Warfield, Carol Munoz, Rick Gary, Norma Gutierrez, Carrie
McLaughlin, Robert Ramirez, Robert Teso, Margie Torres, MaryAnne Wilson, Manny Durazo, Tim Kelliher,
Barbara Byrnes, Marjorie Crook, Ed Gallagher, Carol Carder, Terrie Fisher

Guests: Dr. Suzanne Miles, Lynne Wakefield, Cindy Dooling

EXCUSED ABSENCE: Delso, Bosquez, Hector Acosta, Wendy Doesch, Sam McGlone, Hal Melfi, Mary Lou
Rosas, Laura Rutkoski, Sharon Simibaldi, Holly Tackett, Cliff Shuttleworth, Darlene Godoy, Jason Stone, Gail
Fritz

1. GENERAL MATTERS
   1.1 Introductions
   1.2 Agenda Modifications - There were no agenda modifications.
   1.3 Approval of May 2009 Minutes - Staff Council voted to approve the May minutes.
   1.4 Announcements – There were no announcements

2. BUSINESS
   2.1 Public Comment and/or Question
   2.2 Provost Report – Dr. Suzanne Miles touched on several items.
       2.2.A. Dr. Miles congratulated all staff for the many activities and initiatives within the
               College Plan that were accomplished over the past year. It has been a most productive
               years at the College.
       2.2.B. Dr. Miles also extended a special congratulations for the Chuy’s fund raiser. It was a
               big success. She feels that Staff Council is all about community and that the College is
               well represented by Staff Council.
       2.2.C. The Provost’s area is currently following up on several item including:
               • Strategies within the College Plan due for completion by June 30th. This includes the
                 redesign of the student service centers and processes and changes to financial aid.
               • Follow up on items identified by students and employees in the Organizational
                 Climate study is also underway.
               • Finalizing the changes that were made in the Faculty Personnel Policy Statement
                 through the meet and confer process.
       2.2.D. Organizational Climate Study summary – Four groups participated in the Climate Study
               survey; Community Leaders – 300 responses, Residents -1200 responses, Students -
               1200 responses, and Employees – 930 responses. This is one of the strongest studies the
               College has ever done for. The committee has recommended and the Board accepted
               that the College conduct this same study again in five years. There was cause for
celebration. The community and its leaders think highly of PCC. The challenge is to
better education the community as to what Pima Community College offers. The
survey produced constructive feedback from the student and the employee surveys.
From the student side, students felt that they were not getting feedback from
instructors soon enough and that the faculty were not taking students’ requests for help
seriously. Employees identified a lack of communication from the top down when
decisions were made. Also many employees commented on feeling excluded from the
College Plan. The recommendation is more face to face meetings with supervisors and
administrators. Other concerns included lack of workspace and the feeling that the
same people are being recognized over and over again.

2.2.F. The area of main focus within the Provost’s office is the re-accreditation self-study.
The first draft will be presented to the Chancellor’s Cabinet in late June. The re-
accreditation team from North Central Association (NCA) will be visiting the College
for three days in September 2010. Dr. Miles encouraged everyone to attend the
workshops on re-accreditation. There is a general information session and the second
session concentrates on Student Learning Outcomes (SLO). A third workshop on the
procedure of the visit is under development.

2.3 Liaison Report – Lynne Wakefield
There is an all day Non-Exempt Staff Development Day, in the Center for the Arts (CFA) at
West Campus on June 12th. There will be a guest speaker in the morning and the Chancellor
will speak in the afternoon. Workshops are also planned. Lunch is included.

3. EMPLOYEE REPORTS
3.1 AFSCME – no report

3.2 ACES – Cindy Dooling
The new president, Cindy Dooling presented the report. There were no economic issues
discussed this year during Meet & Confer. ACES will be having an information meeting on
June 16th to discuss the outcome of this year’s Meet & Confer. Election results will also be
announced at the June 16th meeting. ACES plans to hold the annual BBQs benefitting families
of deployed servicemen and women.

4 COUNCIL REPORTS
4.1 Board of Governors’ Report – May 13, 2009
The meeting started with an acknowledgment of a local Boy Scout troop that is working on
their citizenship award. The Board then recognized the women’s basketball team for their national
achievement, as well as for their 3.0 team grade point average, and their overall great conduct.

The Chancellor’s Report began with two distinguished educational speakers. Both speakers
were asked to speak to the questions of what role does their school play in Tucson and how does or
can Pima Community College collaborate with them? They were also asked by the Board to speak
to the challenges they may face during the next five years.

1. The first to speak was Mary Ann Hendrickson who is the Program Coordinator for the
Catholic Schools Department of the Roman Catholic Dioceses of Tucson. Her program
oversees 27 schools within the district. She indicated that the school district is focused
on educating the whole child in regard to faith, values, and contributing to the society at
large. 98% of their graduates move onto College and currently their school uses the dual
enrollment for their students and the teacher certification program for their staff. She would like to see PCC continue to offer reasonable tuition rates, look into offering credits or continuing educational units for reaccreditation for instate teaching licenses, and more outreach such as an electronic newsletter of upcoming programs to keep their school better informed of what PCC has to offer students and staff. Within the next five years she anticipates that additional marketing will need to be done to help with their decline in enrollment and also increase the internships, which really show the students the connection between work and school.

2. The other speaker was Anita Mendoza who is the Assistant Superintendent for the charter AmeriSchools. Her program is a more personalized alternative to the public schools and has many first generation graduates. They are not large, but with approximately 140 high school students, they have needs that PCC is fulfilling such as dual enrollment for language classes and higher level math classes. Students are regularly taken to the campuses to expose them to that environment. In the future she would like to work more closely with Pima Community College to align coursework to reduce and/or eliminate the need for students to take remedial College classes. Getting information quickly to students is a challenge right now as well as getting through the dual enrollment paperwork. Within the next five years she sees the challenge of identifying the learning gaps for the 21st century skill set, keeping up with the ever-changing technology, and tapping into how current learners learn.

The Chancellor’s Report concluded with an update on the state budgeting process. The Chancellor stated that a budget being passed prior to the end of the legislative session is unlikely. However, he anticipates that Pima Community College will have a loss of approximately $1.6 million from the state, for which provisions have been put in place.

Following the Chancellor’s Report, Dr. David Bea presented the financial report indicating that the numbers were as expected. He also spoke to the proposed board reports involving: the fiscal year changes in course fees – some insurance liability fees were eliminated; the bookstore contract with Follett Higher Education Group – the Board asked for an annual review of the proposed 5 year renewal contract; Fiscal Year 2009/2010 Proposed Budget – a 2% increase in the property tax levy is being proposed; and the Capital Budget Plan for Fiscal Years 2010 and 2011.

The meeting adjourned at 9:20 pm.

4.2 Fundraising Committee Report –Shawnie Hanzlick and Carrie McLaughlin

4.2.A The Chuy’s Fund Raiser was a big success. $2,413 was collected. The cost was $920, so profits were $1,493, a 62% profit. There were 197 tickets sold. 115 were actually redeemed. The biggest complaint was the wait for drinks and also location was too far for some people. Most Staff Council members did not fully understand the commitment involved in this fundraiser.

4.2.B The Jail and Bail Event will be held Tuesday, July 14th, from 1:00 p.m. to 5:00 p.m. Help and cooperation from everyone is necessary to make this a successful event. The Chancellor and Campus Presidents will be called to a meeting at District where Campus Police will arrest and detain them. The committee is working with Media Production, Marketing, the Foundation Office and College Police. Carol Carder has volunteered any props from the WC theater department and Tim Kelliher from Downtown Campus Building and Construction Technologies has volunteered his services to build the jail, the thermometer and maybe a cops & robber statue. Bail has been set although not
announced. It is hoped that information can be put on the web ahead of time to start the pledging process early. Fliers and Wanted posters will go out to the campuses and on the website. Local news media will be alerted. Carrie is meeting with Cheryl House from the Foundation next week and a general planning meeting is scheduled. Information will also go out to the alumni in the hopes of getting former students involved in this fund raising effort.

4.3 Campus/District Reports - No reports.

5. OPEN FORUM/QUESTIONS - none

6. ADJOURNMENT - The meeting adjourned at 10:00am.
   Next meeting - Thursday, July 9
   Desert Vista Campus, Ocotillo Room
   8:30 – 10:30am