MEMBERS PRESENT: Paul Brown, Shawnee Hanzlick, Joan Warfield, Olga Encinas, Barbara Byrnes, Joe Dolan, Dave Gittings, Leslie Hargrove, Rita Ladd-Carpenter, Carrie McLaughlin, Carmen Turner, Eric Welch, Rosalind Williams, Maryanne Wilson, Frank Wood, Manny Durazo, Robert Swindle, Gail Fritz, Sherry Wright, Jeanne Heisman, Carol Carder, Terrie Fisher, Diane Miller

MEMBERS ABSENT: Barbara Carey, Irma Ojeda, Regina Suit, Libby Swanson,

EXCUSED: Julie Hecimovich, Luisa Hernandez, Rosa Whaley, Jennifer Schowengerdt, Suzanne Blackburn, Clare Strom

GUESTS: Dr. Flores, Suzanne Miles, Brenda Keane, Charlotte Fugett

1. GENERAL MATTERS
   1.1 Introductions
   1.2 Agenda Modifications
       Short Agenda Today
   1.3 Approval of September Minutes
       Approve minutes next month.
   1.4 Announcements

2. BUSINESS
   2.1 Public Comment and/or question
       Dr. Flores addressed us. He wished us well during the holiday. It is a special time for friends and family. Come back safely and well rested.

   2.2 Provost Report: Suzanne Miles
       • Strategies in College Plan – Career Services Section draft, if a student wants to get career information, they can go to any campus. There are many ways. People call looking for students.
       • She thanked us for our service. She is proud of Staff Council; it is valuable to us and the Board. The college couldn’t function without us.

   2.3 Liaison Report: Brenda Keane
       • Beginning of Faculty Recruitment Process. Postings on 29 different disciplines.
       • What can EAP do? Doreen – Letter 1) avoid excess 2) help the needy, etc
2.4 Presidents Report: Barbara Byrnes
   • 866 votes during the election, which means 50% of staff voted, a 100% increase over last year.
   • Problem with ballots at DC. Individuals and entire departments did not receive ballots. We will probably reballot DC. We will contact the DC representative and work it out.

2.5 Community Service Committer – Diane Miller
   • Decide to hold fundraiser: Vote: For – 45, No – 0, Abstain - 0
   • Five Suggestions: 1) BBQ Luncheon, similar to ACES, 2) Dinner/Entertainment, 3) Evening Drive-In Movie, 4) Campus Idol, 5) Costume Ball Night

3.0 ADJOURNMENT
   The meeting adjourned at 12:00 p.m.