



STAFF COUNCIL MINUTES

Friday, April 7, 2023

8:30am – 11:00am

Virtual, Google Hangouts

VOTING MEMBERS

Gayle Bell	Francine Tupiken Ruelas	Sabrina Lovato
Karyza Ochoa	Adelita Cortez	Christopher Rodriguez
Wendy Scheder Black	Christi Noyes	Cody Watts
Milo Mazanec	Mariya D Varavva	James Johnson
Celia Tapetillo	Shari Dill	Lucy Simpson
Elvia Bow	Dorothy Netherlin	Jon Wesley
Erica Martin	Julian Vega	Susana Loree

PROXIES

Christopher Rodriguez for Guadalupe Serrano- Villela	Jon Wesley for Antje Cruce
Lucy Simpson for Seana Chaves	Wendy Scheder Black for Denise Kingman
Elvia Bow for Aurie Clifford	Erica Martin for Maricruz Ruiz
Sriura Weirich for Denise Quijada	

NON-VOTING MEMBERS

David Bea	Brandye D’Lena	Evan Goldberg
David Parker	Morgan Phillips	Carleen Thompson

NOT IN ATTENDANCE

Aurie Clifford	Denise Quijada	Joseph M Forish
Guadalupe Serrano- Villela	Denise M Kingman	Mariya D Varavva
Antje Cruce	Maricruz Ruiz	Seana Chaves

1. General Matters..... 8:30am

- a. Welcome & Introductions - Dorothy Netherlin
- b. March Minutes Update- Erica Martin
- c. Roll Call - Cody Watts

2. Business Reports 8:45am

- a. Provost’s Office: Dr. Morgan Phillips
 - i. Provost’s Report - Recognitions, Faculty Enrichment Awards, Scholarship Awards, Academic Affairs Forum, Provost Office Hours, New Catalog is live
- b. IT: Updates: Isaac Abbs, Assistant Vice Chancellor of IT and CIO
 - i. Evan Goldberg - Filled-In
 - ii. Responded to employee questions

- c. Human Resources: Carleen Thompson, Assistant Vice Chancellor of Human Resources 1.1.1. Human Resources Report - Employee Training updates, Job Fairs and College Events. Will return with update on employee question, Drug and Alcohol Training, Affirmative Action Plan, WFH updates, Recruitment updates, Will follow - up on employee question
- d. Facilities: Brandye D'Lena, Assistant Vice Chancellor of Facilities
 - i. Facilities Report - Building and contractor/construction updates, Training information
 - ii. The Security Master Plan will be available at the next meeting.
- e. Finance, Admin, & Staff Council Liaison: David Bea, Executive Vice Chancellor-Finance & Administration
 - i. Annual Audit Cycle - provided links in audit report/updates
 - ii. College Budget - tuition increase, open enrollment/benefits, study session with board regarding class/compensation and overview, tax levy overview
- f. Committee & Task Group Representatives: All College Council: Governance Meaning.
 - i. Jon Wesley - described the work in defining "shared governance"
 - ii. Benefits Work Group
 - iii. Enrollment Management Committee
 - iv. AERC-All Employee Representative Council

3. College Business..... 9:45am

- a. Administrative Procedures
 - i. AP 1.25.01: Personnel Governance & Policy for College Employees- Revised
 - ii. AP 3.1.2. 3.46.05: Access & Disability Resources Community Advisory Committee- Deletion
- b. Board Policies
 - i. BP 3.2.1. Curriculum- Revised

4. Employee Group Reports 10:15am

- a. AFSCME Report: No Report at this time
- b. ACES Report: No Report at this time

5. Open Forum and Discussion Topics (Staff Council and Guests)

- a. Guests:
- b. Staff Council Members:
- c. Milo Mazanec - College Health Care Provider concerns and how to forward concerns.
 - i. Other members supported this concern.
 - ii. Dr. David Bea responded as well as Keri Hill
 - iii. Benefits working group will be reinstated

6. Staff Council Business 10:25am

- a. Representative Reports: Constituent Feedback- Christopher Rodriguez, Communications and Outreach Officer - Area 9 - Student Service Center/cubicle and increase in noise.
 - i. Christopher Rodriguez responded with suggestions
 - ii. Christopher Rodriguez - Upcoming events flier from Denise Kingman shared out
 - iii. Dorothy Netherlin - shared article on Focus
- b. Governing Board Update: Governing Board Update: James Johnson, Governing Board Representative
 - i. Dorothy Netherlin -Shared Updates instead on enrollments and certain approvals, tuition updates
 - ii. Dr. David Bea - Board approved using Kelly Services for out of state Adjunct Faculty

- c. Updates shared - 6.3. Communications and Outreach Committee:
 - i. Volunteer for Earth Day
 - 1. Pima County Fair- April 20- 30
 - 2. Children’s Museum- April 22; See link in MyPima or contact Joi Stirrup
 - ii. Ethnic, Gender, Transborder Studies & Sociology Summit- April 28
 - iii. 8 Reasons You Can’t Focus & What to Do About It – Article
 - iv. LED Lighting Information
- d. Treasury: Cody Watts, Treasurer
 - i. Budget Update - Shirts did come in and Cody has reached out.
 - ii. Sub-Committee Reports
 - iii. Bylaws Committee: No Update
 - iv. Election Committee
 - 1. Staff Professional Development Work Group Ballot
 - 2. Ballots due back today, April 7

7. Meeting Announcement

Next Meeting
Friday, May 5, 2023 8:30-11:00 am
Virtual, Google Hangouts

8. Adjourn