

## **STAFF COUNCIL MINUTES**

Friday, July 8, 2022 8:30am – 11:00am Virtual, Google Hangouts

Attendance:

**VOTING MEMBERS** 

Gayle Bell James Johnson

Wendy Scheder-Black

Shaun Cahill Denise M. Kingman Guadalupe Serrano-Villela

Carlos Carrillo Susana Loree Lucy Simpson

Seana L. Chaves Sabrina Lovato Francine Tupiken Ruelas Adelita Cortez Milo Mazanec Mariya D. Varavva

Shari Dill Charlene McConnell Julian Vega
David A. Donderewicz Dorothy Netherlin Cody Watts

Jesse Geborkoff Maricruz Ruiz

**PROXIES** 

Patricia Dasher for Celia Tapetillo Lina Scott for Aurie Clifford

Charlie McConnell for Erica Martin Guadalupe Serrano-Villela for Christopher Rodriguez

Dorothy Netherlin for Erika Elias Sriura Weirich for Denise Quijada

Jon Wesley for Antje Cruce

**NON-VOTING MEMBERS** 

Isaac Abbs Dolores Duran-Cerda
Irene Robles-Lopez

Helle Robles-Lopez

David Bea Hilda Ladner

Carleen Thompson

Elvia Bow David Parker

Michael Tulino

Brandye D'Lena Morgan Phillips

John Wesley

Not in Attendance

Antje Cruce Joseph M. Forish

Aurora C. Sartori Stephen Ebel

• General Matters...... 8:30am

- Welcome & Introductions Dorothy Netherlin
- Roll Call Charlie McConnell
- O June Minutes Approval Dorothy Netherlin
  - Approved with 20 votes
  - Notified on 6/30/2022, that minutes would be posted to the website
- - o Chancellor's Office: No Update
  - President of Campuses: No Update
  - o Provost's Office: Dolores Duran-Cerda, Provost
    - Provost's Report

- Provost's Monthly Update-July 2022
  - Office Hours Hybrid Office Hours in the Fall
  - New Dean of Math James Gray
  - All College Day Friday 8/19/2022 Hybrid
  - CQI Training/Processes
  - Provided overview of ACD schedule
- IT: Updates: Evan Goldberg, Deputy Chief Information Officer
  - IT Update Encouraged questions
    - Introduced AVC for IT and CIO Isaac Abbs
    - Update in Network Upgrade and additional projects
    - Computer Life Cycle replacement update
    - Provided contact information for IT
- O Human Resources: Carleen Thompson, AVC Human Resources
  - HR Updates for Staff Council 7-8-2022.pdf
  - Staff Professional Development Funds application info provided contact Carleen Thompson or Tina Neil.
  - Performance evaluation updates are in place
  - Recruitment updates provided
  - Class and Compensation updates provided
    - Employee Question about H1B hiring
      - O Carleen responded and will report more info. at later date
    - Employee Question about will bands be placed with job descriptions
      - Within the next few weeks
  - Appeals focus: titles and job descriptions
    - Discussed processes and turnaround time. Dr. Bea also commented
- o Facilities: Brandye D'Lena
  - Updates on capital provided
  - Provided Hiring updates
    - New manager in Facilities Benito Sanchez
  - Evaluating current contract for janitorial services
- Finance, Admin, & Staff Council Liaison: David Bea, Executive Vice Chancellor-Finance & Administration
  - 07.08.2022 Finance and Administration Update to Staff Council.pdf
  - June 8, 2022 Public Hearing, Special Meeting & Governing Board Meeting
    - Board approved tax levy increase, budget and class/comp. adjustments
    - Discussed Class and Compensation updates and took questions
- Committee/Work & Task Group Representatives:
  - All College Council: John Wesley
    - Does not meet during summer no update until September 2022.
  - AERC-All Employee Representative Council: No updates
- College Business 9:45am
  - O A.P.s- None to Review
  - O B.P.s- None to Review
- Employee Group Reports ...... 10:15am
  - AFSCME Report: No Report submitted
  - o ACES Report: No Report submitted
- Open Forum and Discussion Topics (Staff Council and Guests)

- o Guest Questions, Comment, & Concerns
  - Staff Council Members Employee comment shared comments and concerns regarding class and compensation model and how Adult Basic Education Employees are impacted
  - Employee comment Issues in student services regarding classifications (response addressed in Dr. Bea's earlier comments)
- O Introduction of newly elected Staff Council members
- - Representative Reports: Constituent Feedback
  - O Governing Board Update: Erika Elias, Governing Board Representative
    - (No July meeting)
  - Communications and Outreach Committee:
    - No Update
  - o Treasury Fatima Wilson, Treasurer:
    - Budget Update
    - Expenditure Requests
  - o Sub-Committee Reports
    - Bylaws Committee: No Update
    - Election Committee: Staff Professional Development Work Group Ballot
- Meeting Announcement

## Next Meeting

Friday, August 5, 2022 8:30-11:00 am Virtual, Google Hangouts

• Adjourn