



STAFF COUNCIL MINUTES

Friday, June 6, 2022

8:30am – 11:00am

Hybrid, Google Hangouts &
Amethyst Room CC-180 (Downtown Campus)

Attendance:

VOTING MEMBERS

Roxanne Brumitt
Wendy Scheder-Black
Kathleen Budway

Seana L Chaves
Lucy Simpson
Adelita Cortez

Shari Dill

Kathleen Hernandez
Jon Wesley
James Johnson

Michael Lopez

Sabrina Lovato
Guadalupe Serrano-Villela
Erica A Martin

Charlie McConnell
Celia Tapetillo
Dorothy Netherlin
Francine Tupiken Ruelas
Denise Quijada

Christopher Rodriguez
Denise Kingman
Fatima Wilson

PROXIES

Proxy Erica Martin for David Donderewicz
Proxy Christopher Rodriguez for Erika Elias

NON-VOTING MEMBERS

David Bea

Gayle Bell
Carleen Thompson
Elvia Bow
Aida Vasquez

Ouatfa Chuffe-Moscoso
Morgan Phillips
Gloria Coronado

Evan Goldberg

Not in Attendance:

Manny Carrillo
Raphael Gill

Stephen Ebel

Joseph M Forish

Milo Mazanec

- **General Matters..... 8:30am**
 - Welcome & Introductions
 - Guests please say Hello in the Chat
 - Roll Call - Charlie McConnell, Roll Keeper

- Minutes Status Update - Erica Martin, Staff Council Secretary Sent forward 22 votes on May 24th.
- **Business Reports 8:45am**
 - Chancellor's Office: – No Update
 - President of Campuses: – See [Report](#)
 - Provost's Office: –
 - No Provost's Report - Will provide a report next month.
 - Information Technology: Updates: – Evan Goldberg, Deputy Chief Information Officer
 - See [Report](#)
 - *Audio/Visual technology update is scheduled for next year for Amethyst room for better camera and microphone systems
 - *Network Upgrade - nearing completion, DT campus remaining and will begin 6/13 and complete college wide at the end of June.
 - *New Project - Barnes and Noble bookstore implementation, IT Websystems and Pima Online. Separate integration project for faculty via Barnes and Noble.
 - Employee question - Will textbooks be cheaper with Barnes and Noble.
 - Two explanations for faculty to research low cost books.
 - Employee question - Asked about the number of IT staff
 - Explained staff dynamics
 - Human Resources: – Carleen Thompson, Asst.Vice Chancellor - HR
 - Updates
 - Employee Learning and Development
 - Performance evaluation updates:
 - -Updated staff goals process
 - -46 employees signed up for June/July Crucial Conversations sessions.
 - Employer relations - talent Acquisition - discussed current recruitments
 - Carleen Thompson and Joy Hall will be out of office re: training (date) 6/6, 6/7
 - New AVC for IT- 6/21 - Issac Abbs
 - 95 open full-time requisitions and 56 temp. recruitments.
 - Federal work study is now live if you'd like to fill out a request form.
 - Aida Vasquez - CC - held zoom sessions for staff and faculty - well attended. Discussed process.
 - Employee question - When will follow up sessions be scheduled
 - Response: June 21st would be the latest to schedule zoom sessions. Will send email and link.
 - Employee question - How are salaries determined for each employee
 - Response - Explained process - duties, market, and midpoint salaries.
 - Employee question - What criteria are determining the professional category.

- Response - It will not be posted without proper process associated with new policies
 - Committee/Work & Task Group Representatives:
 - All College Council: – No Report
 - AERC-All Employee Representative Council: – No Report
- **College Business..... 9:45am**
 - No A.P.s for review
 - No B.P.s for review
- **Employee Group Reports 10:15am**
 - AFSCME: No Report at this time
 - ACES: Elvia Bow, ACES President Elect & Associate Registrar - Enrollment Services
 - [Report](#)
 - Work with AERC on CC and Hybrid Working. aces-officers@pima.edu
 - Elections are occurring for all offices except the President - keep an eye out for the email.
- **Open Forum and Discussion Topics (Staff Council and Guests)**
 - Guests
 - Staff Council Members: – Fatima Wilson - Provided history and updates on SSC - Downtown
 - Security Project. Thanked those who supported the completion of the project.
- **Staff Council Business 10:25am**
 - Special Presentation - Jon Wesley -
 - Acknowledged those SC members who were ending their term and gave gifts of appreciation. Some served an extra year due to the Pandemic. Ending Term: Lucy Simpson, Gloria Coronado (Past -Chair), Fatima Wilson (Treasurer), Michael Lopez (Former Governing Board Representative), Roxanne Brumitt, Manny Carrillo, Kathleen Hernandez, Denise Quijada
 - Kathleen Budway (retiring)
 - Thanked all current members and officers for their service.
 - Fatima Wilson thanked Jon Wesley for his service and Gloria Coronado for her leadership.
 - Dr. David Bea - thanked all members and those recognized.
 - Governing Board Update: – Erika Elias, Governing Board Representative
 - No Update: (No July meeting)
 - Communications and Outreach Committee: – Christopher Rodriguez, SC Communications Officer
 - No Update
 - Treasury – Fatima Wilson, SC Treasurer: –
 - Budget Update
 - Expenditure Requests
 - Sub-Committee Reports
 - Bylaws Committee: – Revised Bylaws Discussion (cont)

■ Election Committee: – Staff Professional Development Work Group Ballot

- **Meeting Announcement**

- **Next Meeting**

- **Friday, July 8th, 2022 8:30-11:00 am**

- **Virtual, Google Hangouts**

- **Adjourn**