PimaCommunityCollege
Staff Council

STAFF COUNCIL MINUTES

Friday, July 14, 2023
8:30am – 11:00am
Virtual, Google Hangouts

ATTENDANCE

VOTING MEMBERS

	James Johnson	Guadalupe Serrano- Villela
Gayle Bell	Denise M Kingman	Lucy Simpson
Aurie Clifford	Sabrina Lovato	Celia Tapetillo
Adelita Cortez	Erica Martin	Cody Watts
Antje Cruce	Milo Mazanec	Jon Wesley
Shari Dill	Dorothy Netherlin	
Joseph M Forish	Maricruz Ruiz	
Christi Noyes		
Mariya D Varavva		
Christopher Rodriguez		
Julian Vega		

NON-VOTING MEMBERS

David Bea	Evan Goldberg	Kate Schmidt
Ouafta Chuffe-Moscoso	David Parker	Michael Tulino

NOT IN ATTENDANCE

Seana Chaves	Denise M Quijada
Susanna Loree	

PROXIES
Lucy Simpson is proxy for Seanna Chaves
Denise Kingman is proxy for Wendy Scheder-Black
Dorothy Netherlin is proxy for Francine Tupiken Ruelas

1. **General Matters**…………………………………………………………………….. **8:30am**
    1.1. Welcome & Introductions
    1.2. June Minutes Approval - Erica Martin, Secretary
        1.2.1. 18 votes to approve
    1.3. Attendance - Cody Watts, Treasurer
2. **Business Reports** …………………………………………………………………… **8:45am**
    2.1. Provost's Office: Kate Schmidt
        2.1.1. Provost's Report
            2.1.1.1. HLC Accreditation Town Hall meetings approaching

<li style="list-style:none">

<li style="list-style:none">

<li style="list-style:none">2.1.1.2.   Recruitment for Acting Provost because Dolores is in the Acting Chancellor's role
<li style="list-style:none">2.1.1.3.   Discussed policies - Payment contracts

2.2.   IT: Updates: No Report

2.3.   Human Resources: Carleen Thompson, Assistant VC of Human Resources (not present due to interviews)

      1.1.1.   Human Resources Report

          1.1.1.1.   Dr. David Bea - Work from Home (WFH) policy is still in progress

2.4.   Facilities: Ouatfa Chuffe-Moscoso- Director of EH&S

      2.4.1.   Status Update - Ouatfa has returned after a leave.

          2.4.1.1.   Thanks to Vanessa Moon for filling in.

      2.4.2.   Three priorities

          2.4.2.1.   Employee safety

          2.4.2.2.   To be of service

          2.4.2.3.   Ensure the college is meeting compliance requirements

              2.4.2.3.1.   More training will be upcoming

2.5.   Finance, Admin, & Staff Council Liaison: David Bea, Executive VC of Finance & Administration

      1.1.1.   Finance and Administration Updates

          1.1.1.1.   Summarized the budget information presented at the Board meeting and took questions.

              1.1.1.1.1.   3% tax levy increase

              1.1.1.1.2.   Salary increases approved for a year of experience

              1.1.1.1.3.   Changes to some salary schedules

                  1.1.1.1.3.1.   Dr. David Bea responded to questions around these topics

      1.1.2.   Comments on the farewell for Chancellor Lambert

      1.1.3.   Dolores was selected as Acting Chancellor

      1.1.4.   Locating a recruitment firm for the next Chancellor

      1.1.5.   Continuing the current priorities

          1.1.5.1.   HLC Re-accreditation review

          1.1.5.2.   Operationalization of the Centers of Excellence

          1.1.5.3.   Working on Enrollment

3.   College Business……………………………………………………..………..………. 9:45am

3.1.   A.P.s- None

3.2.   B.P.s- None

4.   Employee Group Reports …………………………………………………………. 10:15am

4.1.   AFSCME Report: No Report at this time

4.2.   ACES Report: No Report at this time

5.   Open Forum and Discussion Topics (Staff Council and Guests)

5.1.   Guests: No comments

5.2.   Staff Council Members: No comments

6.   Staff Council Business ……………………………………………………..……….. 10:25am

6.1.   Constituent Feedback- Christopher Rodriguez, Communications & Outreach Officer

      6.1.1.   Employee Question:

          6.1.1.1.   *Why isn't there a section of the annual performance evaluation process that includes employees evaluating their supervisors? Supervisor evaluations are a common practice in business and would allow more transparency and accountability within the college.*

                6.1.1.1.1.   Two Employees responded

                6.1.1.1.2.   Dr. David Bea responded to question

6.2.   Governing Board Update: James Johnson, Governing Board Representative

    6.2.1.   June 14th Meeting - summary- Erica Martin

        6.2.1.1.   Budget, raises and Chancellor's Transition

6.3.   Treasury: Cody Watts, Treasurer

    6.3.1.   No updates

    6.3.2.   Expenditure Requests- Service Paddles for those who have completed their terms.

6.4.   Sub-Committee Reports

    6.4.1.   Election Committee: Waiting on report from IT

7.   Meeting Announcement

<u>**Next Meeting**</u>
Friday, August 4, 2023   8:30-11:00 am
Virtual, Google Hangouts

8.   Adjourn