

Faculty Senate Meeting Agenda
December 1, 2017
West Campus, Rincon J G05
1:00-3:00 PM

1. Introductions (5 minutes)
2. Agenda Modifications and Short Announcements-(5 minutes)
 - a. Request for open forum or executive Session.
3. Business (35 minutes)
 - a. Approval of [November minutes](#) (5 minutes)-Michael Parker
 - i. Will be approved in January
 - ii. BOG Report (5 minutes)-Brooke Anderson
 - iii. Possible report (Call for updates) to the Board-
 1. Guided Pathways
 - a. Request to faculty to participate on “Default Pathways.”
Work may go from Spring into Fall
 - i. Tal and Brooke volunteer
 - ii. Rosa Morales encourages all faculty to participate in committees.
 2. Teaching and Learning Center work
 3. All Faculty Day
 4. DACA letter
 5. Admin has selected faculty as part of the leadership and will start working in the Spring
 6. Please send awards received by faculty
 - iv. [BP-1.25 Personnel Governance and Policy for College Employees](#) and [AP 1.25.01 Personnel Governance and Policy for College Employees](#) (15 minutes)
 1. Jeff Silvyn and Alison Colter Mack answer questions on these important committees.
 2. Faculty Senate is responsible for identifying two full-time faculty who will serve on the All Employee The selected faculty would serve a two year term (1 and 2 year). The selected faculty member does not have to be a member of Senate. Message to all faculty (requesting to participate) will be made by Michael Parker.

Question: Is PCCEA a collective bargaining body or not?

Jeff answer: The college wants a more inclusive process that incorporates multiple groups to participate in a more. Way to have more representation for groups to More flexible and responsive. This process will be an ongoing discussion throughout the year. New approach will be include all employee groups. More inclusive and comprehensive. Terminology... **Right to work state** - Arizona not lawful to be part of a union to be employed. We do not have **Collective Bargaining** at Pima College. By statute, the board is the final decision maker. Meet and Confer is not defined anywhere

in Arizona Law. **Meet and Confer** is a process of authorization to collect input from employees on employment matters. Changes in Pima are an evolution of Meet and Confer to increase communication by administration and employees. The goal is to enhance meet and confer at the college. December 8th is the deadline for comment by faculty.

Current Volunteer(s)

- Rosa Morales volunteers for 1 year.
- (2yr term) Second person

Motion (Tal): Senate will create an electronic way to introduce and vote people into participating in this committee.

1st Tal

2nd John Gerard

Vote: Approved, Unanimous

d. [BP 8.07 Smoking, E Cigarette and Tobacco Product Use Limitations on College Property](#) and [AP 8.07.01 Smoking, E Cigarette and Tobacco Product Use Limitations on College Property](#) (10 minutes)

Jeff: Asking the Senate, "What is your sense of tobacco use?"

Tal: ACC feedback, communication and enforcement

Vaping/Smoking should be included in the policy. Let's do a better job at enforcing and communicating what we have.

Question (Hernan): What is the reason behind the change in policy? Where do we stop?

Motion (Tal): The Faculty Senate recommends that the College maintain its current smoking policy. Additionally, we recommend that the College pursue ways to improve the effectiveness of this policy through developing a communication plan for the smoking policy, organizing committees at each Pima College property to develop optimal layouts for smoking areas, (having these committees consider the information in the smoking survey to better inform their recommendations), and provide clear instruction on how the policy is enforced.

What are we improving? Engage PCC facilities to review smoking locations and policies based on data.

We would like smoking are

1st Hernan

2nd Tal

Vote: Passed with two opposed and three abstained

4. Reports (20 minutes)

a. Charter Revision Committee (5 minutes)-Tal Sutton

Discussion: Committees are organized by relevance. (Staff/Faculty)
Academic matters would flow from the senate, then provost. Faculty Senate would have authority over Academic matters.

b. Professional Development Committee (5 minutes)-Mays Imad

All Faculty Day proposals
TLC - Drafting the job description of the Director position

c. [Provost's Report](#) (5 minutes)

Dolores wanted to thank the senate for their work and for a great semester.

d. [PCCEA](#) (5 minutes)-Kyley Segers

Last day to fill out the faculty survey.
BP 1.25 (Dec 8th feedback deadline)
Jan 10th meeting
Concern. Board does not want to be involved in the meet and confer process.
Curriculum process: Working with Provost to ensure faculty oversight

5. Open Forum (if requested)

Pathways implementation -

"Keep doing the good work" - Gregg Bush

Recommendation. Invite (Guided pathways) people to January meeting.

The addition of a course does not require approval from the Dept of Ed. There will not be any substantive changes without prior approval from faculty.

6. Executive Session (if requested)