

A photograph of three people in a professional setting. A woman in a blue top is leaning over a laptop, pointing at the screen. A man in a green shirt is looking at the laptop with a thoughtful expression, his hand near his chin. A woman in a striped shirt and glasses is looking at the laptop from the left. The background is dark with bokeh light effects.

ARE YOU

READY TO BUILD
YOUR WORKFORCE?

Create a work-ready talent pool with a **Registered Apprenticeship** program.

Employer Engagement and Career Services

520.206.4820 • CareerServices@pima.edu • pima.edu/careers



PimaCommunityCollege

TRAIN2RETAIN

Partner with Pima to Develop a Registered Apprenticeship program

Are you ready to start developing an apprenticeship program? Don't do it alone! Pima Community College can sponsor your Registered Apprenticeship program. We will guide you through the process, handle all of the paperwork, registrations and monitoring of apprentices. You decide who enters the program, the courses your apprentices will take, and provide the experienced mentor for the on-the-job training portion.

With Pima as your sponsor, here's just some of what you can expect:



Customized training to build your future ready workforce

- Train new workers or upgrade the skills of your current workforce
- Connect with Pima's robust talent pool of students
- 97% of businesses using apprenticeship programs would recommend Registered Apprenticeship as a training model
- More than 1,000 occupations are included in Registered Apprenticeship



Enhanced employee retention

- 91% of apprentices remain in their position after completing the program
- Apprenticeship instills loyalty in employees that pays dividends through high retention rates



Improve productivity and your bottom line

- For every \$1 spent on apprenticeship, employers receive an average of \$1.47 back in increased productivity
- Higher retention rates reduce recruitment costs. By employing apprentices a business creates a stable and reliable pipeline of qualified workers to fill skilled positions



Earn and learn program

- Earn and learn training combines on-the-job learning with related classroom instruction using the highest industry standards
- Since 2017, more than 398,000 apprentices have been hired by employers nationwide
- Every graduate of a Registered Apprenticeship program receives a national, industry-recognized credential

To learn more about developing Registered Apprenticeship programs, contact CareerServices@pima.edu.

 Follow [@PCCCareerSvc](https://twitter.com/PCCCareerSvc) for upcoming events and the latest job-related tips and career advice.

This workforce solution was funded by a grant awarded by the American Association of Community Colleges (AACC). The material was created by the grantee and does not necessarily reflect the official position of the AACC. The AACC makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, the accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership.