



***FACULTY PERSONNEL  
POLICY STATEMENT***

**Adopted By**

**The Board of Governors  
Pima County Community College District**

**State of Arizona**

**for**

**2017/2018**

# Faculty Personnel Policy Statement

This personnel policy statement applies specifically to full-time regular Faculty employees. For additional personnel policies that apply to employees, please refer to the *Personnel Policy Statement for College Employees*. That policy statement contains such items as:

- Management Rights
- Equal Employment Opportunity / Affirmative Action Policy
- Sexual Harassment Policy
- Harassment Policy
- Americans with Disabilities Act Compliance
- Accommodation for Religious Observance
- Drug-Free Work Place Policy
- Conflict of Interest / Nepotism
- Conflict of Interest / Consensual Relations
- Definitions
- Outside Employment
- Personnel Files
- Participation in College Activities
- Employment \*
- Benefits \*
- Leaves\*
- Code of Conduct
- Disciplinary Procedure\*
- Grievance Procedure\*
- Bargaining Unit\*

*\* All or part may apply only to regular or regular full-time employees.*

Reasonable accommodations, including materials in an alternative format, will be made for individuals with disabilities when a minimum of five working days advance notice is given. Please contact the PCC Human Resources Office at (520) 206-4624 or TTY (520) 206-4852.