

From: Bea, David
Sent: Wednesday, March 11, 2015 04:15 PM
To: Pima-All
Subject: Pima Wants Your GREAT IDEAS to save money and/or increase revenues

Good afternoon,

As you heard from [Saturday's message from Lee Lambert](#), the state approved a budget that completely eliminates the state aid to Pima Community College for fiscal year 2016, making balancing the upcoming budget even more challenging than we had hoped. The additional state aid reduction totals a reduction of about \$6.5 million in operating aid compared to the current year. Combined with the impacts of enrollment declines, we are looking at a tough stretch in terms of our budget. However, if we all work together to creatively approach these challenges, we will not only solve the immediate challenge, but will build a more adaptive and stronger College.

As we have been visiting the campuses to discuss the budget and budget development process, a number of individuals have asked how they can help by submitting cost reduction or revenue enhancement ideas. Below is information for how to submit your GREAT IDEAS via an online survey tool that will compile your creative budget solutions for further review and follow up. There is no limit to the number of submissions you may make. There is a [voluntary](#) field for you to add your name, as we would like to provide credit for those great ideas that we implement. However, if you prefer, your ideas can be submitted anonymously.

We will also soon be sending out a brief survey to regular staff to gauge whether individuals might have an interest in a [voluntary](#) reduced work schedule (with reduced pay), whether it is time off in the summer, reduced hours throughout the year, etc. The idea is that we are looking to facilitate flexible schedules that would retain full health benefits and the option of being paid throughout the year. These schedules will remain above a .75 FTE level (the equivalent of working 30 hours per week), but might include, for example, 2 months off in the summer or reduced hours throughout the year. Depending on interest, we may pursue the possibility.

Pima Wants Your GREAT IDEAS

As Pima looks at ways of moving the College forward with impending budget cuts, we welcome all ideas to help the College save money and cut expenses, or generate money and increase revenues.

To collect your GREAT IDEAS, Pima has created a [short survey](#) that we encourage you to complete to share your ideas.

A link to the survey will also be provided soon in MyPima and will be accessible by logging in to MyPima, click the Home tab, in the Surveys box, click on the "GREAT IDEAS Survey" to submit your idea. All ideas will be reviewed and considered.

The College appreciates your feedback!

Thank you in advance for your great suggestions and feedback!

-David Bea

David Bea, Ph.D.
Executive Vice Chancellor for Finance and Administration
Pima Community College