

**Section:** Adjunct Faculty Supplemental Compensation

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**Sponsoring Unit/Department:**

## Adjunct Faculty Supplemental Compensation

The College provides supplemental compensation to adjunct faculty members who take on significant additional assignments requested by the college. All activities, with the exception of All Employee Representative Committee (AERC) and the Board of Governors (BOG) representative, will be paid a stipend based on time commitment. A list of adjunct faculty additional assignments appears below. All activities and rates may be adjusted by the Provost according to changes in expected workload. Any permanent changes made will be reflected in the table below.

Activity	Compensation
AERC (2 Adjunct Faculty Representatives)	3 load hours per semester per faculty member <a href="#">Epar example</a>
Academic Leadership Handbook	\$600 Stipend per semester
Chair Adjunct Faculty Senate sub-committee/ BOG Representative	3 load hours per semester
General Education Committee	\$600 Stipend per semester
All College Council	\$300 Stipend per semester
Discipline Faculty Committee (who are not otherwise compensated via a leadership role within the discipline)	\$300 Stipend per semester
Faculty Senate Division Representative	\$300 Stipend per semester

- Membership selection will be based on the guidelines developed by each committee.
- Stipend will be paid at the end of the semester.
- Adjunct faculty must be present for a minimum of 80% of meetings to receive compensation.
- It will be the responsibility of the adjunct faculty member and the lead administrator for each activity to ensure that a summary of the meeting attendance be submitted to the Provost office for processing at the end of the semester.
- Additional opportunities for Faculty Leadership roles may be present at the college. Please see the Handbook for Academic and Library Leadership for details including compensation.