



PimaCommunityCollege

Human Resources

FY2020/2021

9M Educational Support and Instructional Faculty (A9) - 169 Days of Accountability

Step	Grade					
	S	S1	M2	M3	M4	D
1	\$45,793	\$47,626	\$49,459	\$51,290	\$53,122	\$54,954
2	\$48,083	\$49,915	\$51,747	\$53,581	\$55,412	\$57,245
3	\$50,372	\$52,205	\$54,038	\$55,869	\$57,701	\$59,533
4	\$52,662	\$54,495	\$56,327	\$58,160	\$59,991	\$61,824
5	\$54,951	\$56,784	\$58,617	\$60,449	\$62,281	\$64,113
6	\$57,242	\$59,073	\$60,906	\$62,739	\$64,570	\$66,403
7	\$59,530	\$61,364	\$63,197	\$65,028	\$66,860	\$68,692
8	\$61,821	\$63,652	\$65,485	\$67,319	\$69,150	\$70,983
9	\$64,110	\$65,943	\$67,776	\$69,608	\$71,439	\$73,271
10	\$66,400	\$68,232	\$70,065	\$71,898	\$73,729	\$75,562
11	\$68,689	\$70,522	\$72,354	\$74,188	\$76,019	\$77,851
12	\$70,980	\$72,811	\$74,644	\$76,477	\$78,308	\$80,141
13	\$73,268	\$75,102	\$76,934	\$78,767	\$80,598	\$82,430
14	\$75,559	\$77,390	\$79,223	\$81,056	\$82,888	\$84,721
15	\$77,848	\$79,681	\$81,513	\$83,346	\$85,177	\$87,009
16	\$80,138	\$81,970	\$83,803	\$85,635	\$87,467	\$89,300



PimaCommunityCollege

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FY2020/2021

9M Instructional Faculty Nursing (N9) - 169 Days of Accountability

Step	Grade					
	S	S1	M2	M3	M4	D
1	\$59,928	\$62,325	\$64,721	\$67,118	\$69,514	\$71,911
2	\$62,925	\$65,322	\$67,717	\$70,114	\$72,511	\$74,908
3	\$65,922	\$68,318	\$70,714	\$73,111	\$75,508	\$77,905
4	\$68,918	\$71,315	\$73,712	\$76,109	\$78,505	\$80,902
5	\$71,915	\$74,312	\$76,707	\$79,104	\$81,502	\$83,899
6	\$74,912	\$77,308	\$79,704	\$82,101	\$84,498	\$86,894
7	\$77,909	\$80,306	\$82,702	\$85,099	\$87,495	\$89,892
8	\$80,906	\$83,303	\$85,699	\$88,095	\$90,492	\$92,889
9	\$83,903	\$86,299	\$88,695	\$91,092	\$93,489	\$95,885
10	\$86,900	\$89,297	\$91,693	\$94,090	\$96,486	\$98,883
11	\$89,896	\$92,293	\$94,689	\$97,086	\$99,483	\$101,880
12	\$92,893	\$95,289	\$97,685	\$100,082	\$102,479	\$104,876
13	\$95,889	\$98,286	\$100,682	\$103,079	\$105,475	\$107,873
14	\$98,887	\$101,284	\$103,680	\$106,076	\$108,473	\$110,870
15	\$101,884	\$104,280	\$106,676	\$109,073	\$111,470	\$113,866
16	\$104,880	\$107,277	\$109,673	\$112,070	\$114,466	\$116,863



FY2020/2021

12M Educational Support and Instructional Faculty (F2) - 221 Days of Accountability

Step	Grade					
	S	S1	M2	M3	M4	D
1	\$59,884	\$62,280	\$64,674	\$67,070	\$69,466	\$71,862
2	\$62,879	\$65,274	\$67,669	\$70,065	\$72,460	\$74,856
3	\$65,873	\$68,269	\$70,664	\$73,059	\$75,455	\$77,851
4	\$68,869	\$71,265	\$73,658	\$76,054	\$78,450	\$80,845
5	\$71,864	\$74,259	\$76,654	\$79,050	\$81,445	\$83,841
6	\$74,857	\$77,253	\$79,648	\$82,043	\$84,440	\$86,836
7	\$77,852	\$80,248	\$82,642	\$85,038	\$87,434	\$89,829
8	\$80,847	\$83,243	\$85,637	\$88,033	\$90,428	\$92,824
9	\$83,842	\$86,238	\$88,633	\$91,028	\$93,424	\$95,820
10	\$86,837	\$89,232	\$91,627	\$94,023	\$96,419	\$98,814
11	\$89,830	\$92,226	\$94,622	\$97,018	\$99,413	\$101,809
12	\$92,826	\$95,222	\$97,615	\$100,011	\$102,407	\$104,803
13	\$95,821	\$98,216	\$100,611	\$103,007	\$105,403	\$107,798
14	\$98,815	\$101,211	\$103,606	\$106,002	\$108,397	\$110,793
15	\$101,810	\$104,206	\$106,600	\$108,996	\$111,392	\$113,788
16	\$104,806	\$107,201	\$109,595	\$111,991	\$114,387	\$116,782



Faculty Overload Rate		
Title	Rate Per Over Load Hour	Description
Faculty	\$844.00	Effective Fall Semester 2020

Faculty Supplemental Assignments			Provides short-term limited contracted training assignments to meet specific goals/needs of the department.
Grade	Title	Rate Per Hour	Description
ADJSA	Supplemental Assignment Adjunct Faculty	\$31.00	Non teaching assignment.
DCSAL	Department Chair	\$33.00	Non teaching assignment.
FACSA	Supplemental Assignment Regular Faculty	\$31.00	Non teaching assignment.

Adjunct Faculty Rate			
Grade	Title	Rate Per Load Hour	Description
FACOR	Adjunct Faculty	\$844.00	Effective Fall Semester 2020