

TRANSFER ARTICULATION AGREEMENT
Between
PIMA COUNTY COMMUNITY COLLEGE DISTRICT
And
THE CATHOLIC UNIVERSITY OF AMERICA

This TRANSFER ARTICULATION AGREEMENT (“**Agreement**”) is entered into as of August 19, 2024 (the “**Effective Date**”), by and between PIMA COUNTY COMMUNITY COLLEGE DISTRICT (“**PCC**”), a political subdivision of the State of Arizona, located in Tucson, Arizona, and The Catholic University of America (“**CUA**”), a private Congressionally Chartered institution of higher education, located at 620 Michigan Ave., N.E. Washington, DC 20064. This Agreement is made pursuant to, implements in part, and shall be governed by and work concurrently with the **Academic Affiliation Partnership Agreement (“Main Agreement”)** dated and effective as of _____.

RECITALS:

- A. PCC is a public community college offering various platforms of higher education, including traditional two-year associate degrees.
- B. CUA is a private institution of higher education offering various platforms of higher education, including traditional four-year baccalaureate degrees.
- C. PCC and CUA each desire to maintain and improve its existing standard education delivery and education by participating in an innovative educational program.
- D. PCC and CUA desire to establish and maintain a working relationship in order that the students involved receive the opportunity and benefit of participating in the Program.
- E. PCC and CUA are mutually desirous of cooperating in the manner set forth in this Agreement and in the Addenda which are attached hereto and incorporated into this Agreement.
- F. Transferability of courses between PCC and CUA will enable students to better complete a Bachelor of Arts in Management- General Management (BA-Management) or Bachelor of Arts in Interdisciplinary Studies (BAIS) at CUA, and Associate Degrees or Certificates at Pima.
- G. In the event of any conflict between the terms of this Agreement and the Main Agreement, the terms of the Main Agreement shall rule and govern.

AGREEMENT:

NOW, THEREFORE, in consideration of mutual promises set forth herein, the parties agree as follows:

1. DEFINITIONS

“**Associate Degree**” – Means an Associate Degree from PCC in any of the following categories: Associate of Applied Science (AAS), Associate of Arts (AA), Associate of Business (ABUS), Associate of Fine Arts (AFA), Associate of Science (AS) and Associate of General Studies (AGS).

“**The Program**” – Refers to the student transfer pipeline between PCC and CUA described herein.

2. ADMISSION TO CUA TUCSON PROGRAMS

2.1 Admission and Credit Transfer

BA-Management - PCC graduates who have successfully completed at least 60 semester

credits under the terms of this Articulation Agreement which apply to the Bachelor of Arts in Management—General Management program requirements and have met other CUA admission requirements may be admitted to that program at The Catholic University of America’s Metropolitan School of Professional Studies. CUA will evaluate all transfer credits submitted via an official PCC transcript, to determine their applicability towards fulfilling major requirements, core requirement, pre-requisite requirements, or open elective credit for student’s enrolled program of study.

BAIS - PCC graduates who have successfully completed at least 60 semester credits under the terms of this Articulation Agreement which apply to the Bachelor of Interdisciplinary Studies program requirements and have met other CUA admission requirements may be admitted to that program at The Catholic University of America’s Metropolitan School of Professional Studies. CUA will evaluate all transfer credits submitted via an official PCC transcript, to determine their applicability towards fulfilling major requirements, core requirement, pre-requisite requirements, or open elective credit for student’s enrolled program of study.

For additional information about the transferability of specific courses to these programs see Appendix A.

- 2.2** **Eligibility** Student’s eligibility to participate in this program is determined by CUA through its normal application process.

3. TRANSFER ELEMENTS

3.1 **Grade Requirement for Transfer**

PCC Students who have completed an Associate Degree and PCC students who transfer to CUA without an Associate Degree will have the transferability of their course credits evaluated on a course-by-course basis. A student must have received a grade of a C or better in a course in order for that course to be eligible for transfer. PCC Students transferring to CUA both with and without an Associate Degree may need to take additional courses to fulfill CUA’s general education requirements. These additional courses may be taken either at PCC or CUA.

- 3.2** **Upper-Division Credits** Lower-division credits earned at PCC and evaluated by CUA as equivalent to CUA’s required upper-division credits or competencies will fulfill those requirements at CUA.

- 3.3** **Maximum Transfer Credits** Students may transfer a maximum of 84 credits into these CUA Bachelor Degree programs. Students may transfer no more than 75% of the required credits into any Pima Degrees or Certificates.

4. TERM; TERMINATION

- 4.1** **Term.** The term of this Agreement shall commence on the Effective Date and shall expire on August 19, 2027 (“**Term**”).

- 4.2** **Termination.** This Agreement may be terminated by either Party at the end of any academic semester, without cause, upon giving the other Party ninety (90) calendar days’ prior written notice. In the event a Party is in material breach of any of its obligations under this Agreement, the non-breaching Party shall notify the Party in breach and the Party in breach shall have thirty (30) calendar days to cure such breach (“**Cure Period**”). If the breach is

capable of cure, and, if the Party in breach has not cured such breach within the Cure Period, then the non-breaching Party may terminate this Agreement upon giving the Party in breach a thirty (30) calendar day prior written notice of termination for cause. Notwithstanding the foregoing, in the event of termination, with or without cause, Students then enrolled in the Program shall be allowed to complete the then-current academic year, and the Parties shall use best efforts to work collaboratively and in good faith to minimize any inconvenience, expense, and academic risk of termination to the Students and ensure the Students can transition to another program, college or university. An academic year shall begin on August 20 and continue through August 19 of any calendar year within the Term.

5. EVALUATIONS; REVISIONS

- 5.1 Ongoing Evaluations.** The parties shall conduct ongoing evaluation of the transfer arrangement under this Agreement and the progress made toward the parties' goals set forth herein. Information obtained from the evaluations will be used to improve the student-transfer process.
- 5.2 Revisions.** Either party may request review and changes to the curriculum covered by this Agreement at any time during the Term by written notice to the other party. Any changes resulting from such a review are subject to the conditions stated under Section 9.7 of this Agreement ("**Amendments**").

6. SCHOLARSHIPS

- 6.1 CUA Scholarships.** PCC Students transferring to CUA shall be eligible to apply for all generally available scholarships and grants at CUA for which they qualify.

7. RESPONSIBILITIES OF PCC

PCC shall:

- 7.1** Plan and coordinate educational experience of Students regarding PCC courses and curriculum.
- 7.2** Maintain accreditation by the Higher Learning Commission.
- 7.3** Supervise and evaluate Students while Students enrolled at PCC and provide Student transcripts for PCC courses each semester.
- 7.4** Advise Students regarding PCC courses and associate degrees.
- 7.5** Provide Students, enrolled in any Pima courses, all services, rights and opportunities afforded to all students of PCC.
- 7.6** Provide all services to Students in this program that active non-enrolled students of PCC receive, unless similar services are provided by CUA.
- 7.7** Designate an individual who will be the point of contact for Students engaged in the Program as well as the primary point of communication with CUA.
- 7.8** Fulfill all additional obligations set forth in this Agreement as well as in the Addenda.
- 7.9** Include CUA's Tucson program landing-page link on the partnership page of PCC's website.

8. RESPONSIBILITIES OF CUA

CUA shall:

- 8.1** Advise PCC students intending to enter these CUA programs on the advantages of completion of their PCC degrees and courses as part of their program.

- 8.2 Provide CUA marketing literature, catalogs, and/or other information to PCC to inform PCC's advisors, counselors, and faculty of CUA's admission requirements and academic programs.
- 8.3 Provide PCC with aggregate information regarding PCC transfer-student admission, majors, and graduation data in compliance with all federal, state, and local laws upon PCC's request.
- 8.4 Plan and coordinate educational experience of Students regarding CUA courses and curriculum.
- 8.5 Recruit and admit prospective students for the Program.
- 8.6 Maintain accreditation by the Middle States Commission on Higher Education.
- 8.7 Advise Students regarding CUA courses and bachelor's degrees and provide Student transcripts for CUA courses upon student request each semester.
- 8.8 Designate an individual who will be the point of contact for Students as well as the primary point of communication with PCC.

9. MISCELLANEOUS PROVISIONS:

9.1 Scope of Relationship

- a. Designation of Representatives. Each Party shall designate an official representative ("**Party Representative**") to be its main point of contact regarding the Program and this Agreement. These initial Party Representatives shall be:

The Catholic University of America:

Keiran D. Roche
Assistant Dean

Catholic University of America

c/o The Catholic University of America
1255 N. Stone Ave.
Tucson, AZ 85709-3200
Ph. 620-687-3912
cua-tucson@cua.edu

Pima County Community College District:

Morgan Phillips
Vice Chancellor for Academic Excellence
Pima Community College
4905 E. Broadway Blvd.
Tucson, AZ 85709-1125
Ph: (520) 206-4539
mphillips23@pima.edu

- b. Performance of Services. The Party Representatives shall use best efforts to communicate on a regular basis regarding the Program. The Parties shall meet on a monthly basis to discuss Program performance and any additional items that need to be discussed. The Parties shall provide periodic written assessments regarding the fulfillment of their respective obligations and performance as well as the performance of the Program, as may be agreed by the Parties, and provided to the respective Party Representative. Each Party shall maintain compliance with any and all reporting standards set forth by its accrediting body, of which each Party Representative shall provide the

other Party Representative notice.

c. **Communication.** The Party Representative of each Party shall promptly notify each other in writing of any issue or potential issue regarding the Program or a Student enrolled in the Program.

d. **Program Guarantee.** The Parties recognize that PCC has a set minimum enrollment number of 15 students to run a course. However, if the aggregate Program and PCC student enrollment in any Program class falls below 15 students, PCC will waive the minimum enrollment requirement and the class will proceed as scheduled. In the event PCC waives the minimum number of students in a class, PCC shall calculate the deficit to the targeted revenue for the class for which such waiver is given, and CUA shall reimburse PCC that deficit amount.

- 9.2 **Student Records: FERPA** Both Parties are educational institutions. As such, each Party shall ensure that all officers, directors, employees, agents, subcontractors, independent contractors, and any other party it engages who could have access to any student educational records or information shall comply with all Family Educational Rights and Privacy Act (“FERPA”) rules and guidelines for any student educational information it may receive in the course of the Program described in this Agreement.
- 9.2 **Non-Exclusive** The Parties agree and recognize that this Agreement shall be non-exclusive and both Parties may engage in similar or same services with parties outside this Agreement.
- 9.3 **Contact Persons; Notices.** Any notice to be given under this Agreement must be in writing and sent to the intended party’s address indicated below:

To PCC:

Morgan Phillips
 VC for Academic Excellence
 4905 E. Broadway Blvd.
 Tucson, AZ 85709-1125
 (520) 206-4903
mphillips23@pima.edu

with copy to:

Contract Services
 4905 E. Broadway Blvd.
 Tucson, AZ. 85709
 520-206-4712
Pcc-contracts@pima.edu

To CUA:

Catholic University of America
 Attn: David Long
 620 Michigan Ave., NE,
 Washington, DC, 20064

- 9.4 **Non-Discrimination.** Neither party shall discriminate against any person on any basis prohibited under applicable state or federal law.
- 9.5 **Governing Law.** This Agreement shall be governed by and interpreted in accordance with

the laws of the State of Arizona without regard to its conflicts of law principles. Jurisdiction and venue for any dispute arising out of this Agreement shall exclusively rest in Pima County, Arizona. This Agreement is subject to the provisions of the Arizona Revised Statutes ("ARS"), including but not limited to A.R.S. § 38-511.

- 9.6 **Severability.** If any provision of this Agreement is invalid or unenforceable for any reason, such provision will be construed to have been adjusted to the minimum extent necessary to cure such invalidity or unenforceability. The invalidity or unenforceability of one or more of the provisions contained in this Agreement will not have the effect of rendering any other provisions of this Agreement invalid or unenforceable.
- 9.7 **Amendments.** This Agreement shall not be modified, amended, or extended except by written amendment signed by both parties. Any such amendment shall be executed prior to the Term expiration.
- 9.8 **Compliance with All Laws.** The Parties shall comply with the requirements of all state and federal rules and regulations, including the Americans with Disabilities Act (ADA), 42 U.S.C. § 12132, Immigration and Nationality Act (INA), 8 U.S.C. § 1324a, and A.R.S. § 41-4401.
- 9.9 **Assignment.** A Party may not assign or transfer this Agreement or any of the other rights or obligations under this Agreement, without the prior written consent of the other Party.

IN WITNESS WHEREOF, the parties duly authorized to execute this Agreement on behalf of PCC and CUA have executed this Agreement as of the last date indicated below.

PIM Jeff Thies
 By: Signed: 7/21/2024
 Name: Jeff Thies
 Title: Executive Vice Chancellor and Provost (Acting)
 Date:

E DISTRICT

CATHOLIC UNIVERSITY OF AMERICA
 By: J. Steven Brown
 Name: To be signed externally J. Steven Brown
 Title: Sr. vice Provost for Academic Administration
 Date: 8/8/2024

**ATTACHMENT A
TO TRANSFER ARTICULATION AGREEMENT**

PCC Courses Transferring to CUA

*Pima Course(s)	Title	CUA Course	Title	Crd
ACC 211	Financial Accounting	ACCT 205/ MMGT 205	Accounting I	3
ACC 212	Managerial Accounting	ACCT 206/ MMGT 206	Accounting II	3
ANT 112, HUM 260 or SOC 201	Ethnic/Race/Gender Awareness Courses	MSO 200	Human Cultural Diversity	3
BUS 100	Introduction to Business	MMGT 123	Foundation and Tools for Vocation of Business	3
BUS 148	Ethics in the Workplace	MGT 301/ MMGT 301	Ethics in Business and Economics	3
BUS 205	Statistical Methods in Economics and Business	MBU 370	Statistics	3
BUS 220	Legal Environment of Business	MGT 321/ MGT 322/ MMGT 322	Business Law I	3
BUS 277	Analytical Methods in Business	MGT 365/ MMGT 365	Quantitative Methods in Decision Making	3
BUS 290	Business Internship	MMGT 495A	Guided Internship	3
CIS 120	Computer Applications for Business	MIS 105	Introduction to Information Technology	3
CMN 102, 110 or 120	Oral Communication Courses	MHU 131	Presiding, Presenting, Speaking	3
ECN 201 or 201HC	Microeconomics Principles	SRES 101/ MMGT 101	Foundations of Economic Thought I	3
ECN 202 or 202HC	Macroeconomics Principles	SRES 102/ MMGT 102	Foundations of Economic Thought II	3
HON 101 or PHI 120	Honors Colloquium or Introduction to Logic	MID 100	Critical Thinking	3
MAT 212	Topics in Calculus	MATH 111	Calculus for Social-Life Science I	3
MGT 230	Dynamics of Leadership	MMGT 310	Leadership and Organization	3
MGT 280	Business Organization and Management	MMGT 311	Organizational Behavior	3
MKT 111	Principles of Marketing	MMGT 345	Marketing Management	3
PHI 120	Introduction to Logic	MID 100	Critical Thinking	3
WRT 101, 101HC, 101S OR 101SE	English Composition I	MHU 151	Rhetoric and Composition	3
WRT 102 or 102HC	English Composition II	MHU 152	Composition and Research	3

WRT 254	Advanced Professional Communications	MGT 250/ MMGT 250	Business Communication	3
BUS 151, 205, MAT 106, 142, 142RQ, 151, 151RQ, 167, 172, 187, 188, 189, 220, 220HC, 227, 231, 231HC, 241, 252, or 262	AGS General Education Mathematics Courses	Metropolitan School of Professional Studies (MSPS) Mathematics Elective	General Education Mathematics Elective	3
PHI 101, 122, 130, 140, 151, 246	General Education Philosophy Courses	MSPS Philosophy Elective	General Education Philosophy Elective	3
LIT 224, 225, 231, 261, 261HC, 262, 265, 280, 289 or 289HC	General Education Literature Courses	MSPS Lit Elective	General Education Literature Elective	3
REL 130, 140, 200, 220 or 221	General Education Religion Courses	MSPS Religion Elective	General Education Religion Elective	3
AST 101IN, 102IN, 105IN, BIO 100IN, 105IN, 108IN, 109IN, 115IN, 121IN, 127IN, 135IN, 156IN, 160IN, 181IN, 182IN, 183IN, 184IN, 201IH, 201IN, 202IN, 205IN, CHM 121IN, 130IN, 140IN, 151IN, 152IN, 235IN, 236IN, FSN 127IN, GEO 101IN, 102IN, GLG 101IN, 102IN, 110IN, PHY 107IN, 121IN, 122IN, 210IN, 216IN, 221IN	Biological and Physical Sciences General Education Course	MSPS Natural Science Elective	General Education Natural Science Elective	4

ART 100, 105, 106, 110, 115, 120, DAR 250, 251, 252, FDC 132, 141, MUS 102, 111, 125, 151, 160, THE 105, or three credits from MUS 108, 109, 116, 117, 120, 121, 130, 131	General Education Fine Arts Course	MSPS Fine Arts Elective	General Education Fine Arts Course	3
AIS 124, AIS/ANT 148, AIS/ANT/ARC 205, ANT/ARC 101, ANT 130, HIS 101, 101HC, 102, 102HC, 103, 104, 113, 114, 122, 124, 130, 141, 141HC, 142, 147, 148, 160, 161, 170, 254, 274, POL 100, 201, 202, 203, 204, 210, 231 or 240	General Education History or Political Sciences Courses	MSPS HIST or MSPS POL Elective	General Education History or Political Science Elective	3
AFA 130, AIS 101, 122, 124, 148, 206, ANT 102, 110, 112, 130, 148, 206, ARC 110, FRE 201, 202, GEO 103, 104, GER 201, 202, GLS 110, HIS 101, 101HC, 102, 102HC, 103, 104, 113, 114, 122, 124, 130, 148, 160, 161, 274, HUM 251, 253, JPN 201, 202, MAS 165, 219, PHI 151, POS 202, 240, SOC 110, SPA 201, 201HN, 202, or 202HN	Global/International or Historical Awareness Courses	MSPS International Elective	International Studies Elective	3

<p>AFA 130, AIS 122, 124, 148, 205, 206, ANT 112, 130, 48, 205, 206, ARB 101, 102, ARC 205, ART 100, 105, 106, 110, 115, 120, 130, 131, ASL 101, 102, 201, 202, BIO 250, CHI 201, 202, DAR 250, 251, 252, ECE 108, FDC 132, 141, FRE 101, 102, 201, 202, GER 101, 102, 201, 202, GWS 100, 201, HIS 101, 101HC, 102, 102HC, 103, 104, 113, 114, 122, 124, 130, 141, 141HC, 142, 148, 160, 161, 274, HUM 251, 253, 260, JPN 101, 102, 201, 202, KOR 101, 102, LIT 224, 225, 231, 261, 261HC, 262, 265, 280, 289, 289HC, MAS 201, MUS 102, 111, 125, 151, 160, 201, 202, PHI 101, 122, 123, 130, 140, REL 130, 140, 200, 220, 221, SPA 101, 101HN, 102, 102HN, 103, 201, 201HN, 202, 202HN, 203, 253, THE 105, WRT 205, 206 or three credits from MUS 108, 109, 116, 117, 120, 121, 127, 130, 131</p>	<p>General Education Arts & Humanities Courses</p>	<p>MSPS Humanities Elective</p>	<p>General Education Humanities Elective</p>	<p>3</p>
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AFA 120, AIS 101, 122, 124, 148, 205, 206, AJS 225, ANT 101, 102, 110, 112, 130, 148, 202, 205, 206, 210, ARC 101, 110, 205, ECE 107, 117, ECN 150, 150HC, ECN 201, 201HC, 202, 202HC, GEO 103, GLS 110, GWS 100, 201, 202, HUM 260, JRN 102, LIS 150, MAS 165, 201, 219, PHI 101, 130, 140, POS 100, 201, 202, 203, 204, 20, 231, 240 PSY101, 101HC, 132, 215, 216, 218, 230, 240, SOC 101, 110, 120, 201, 204, 215, SSE 110, or 182	General Education Social & Behavioral Science Courses	MSPS SBS Elective	Social & Behavioral Studies Electives	3
STU 100, 102, 105, 106, 107, 109, 210UA, 210UT and 230	Student Success Courses	MSPS Provisional Elective	Credits do not apply to the CUA BS-Management Degree but will apply toward the CUA BAIS	
Unlisted PCC Courses which apply toward the PCC AA Degree	AA Transfer Courses	MSPS Elective	Degree Elective Credit	
Remaining Unlisted PCC College Credit Courses	Credit Courses	MSPS Provisional Elective	Credits do not apply to the CUA BS-Management Degree but will apply toward the CUA BAIS	
<p>* Notes:</p> <p>Students may not receive credit for multiple courses that cover the same content, eg WRT 101 & WRT 101S, MAT 187 & MAT 188, or ANT 205 & ARC 205</p> <p>Course credits beyond that which are required for the degree in a specific area may be applied to electives where appropriate.</p> <p>When courses appear in multiple areas, it may be applied in any area but may only be used in one area.</p>				

**ATTACHMENT B
TO TRANSFER ARTICULATION AGREEMENT
CUA Courses Transferring to PCC**

CUA Course	Title	Pima Course(s)	Title	Crd
ACCT 205/ MMGT 205	Accounting I	ACC 211	Financial Accounting	3
ACCT 206/ MMGT 206	Accounting II	ACC 212	Managerial Accounting	3
FIN 226/ MMGT 226	Introduction to Financing	FIN 200	Business Finance	3
MATH 111	Calculus for Social-Life Sciences I	MAT 212	Topics in Calculus	3
MBU 370	Statistics	BUS 205	Statistical Methods on Economics and Business	3
MEDU 261	Human Growth & Development (birth to 8)	ECE 117	Child Growth and Development	3
MGT 118/ MMGT 118	Tools and Foundation for the Vocation of Business	Gen Elective	Non-Transfer Elective	3
MGT 123/ MMGT 123	Foundation of Business	BUS 100	Introduction to Business	3
MGT 240/ MMGT 240	Management of Information	Gen Elective	Non-Transfer Elective	3
MGT 250/ MMGT 250	Business Communication	WRT 254	Advanced Professional Communication	3
MGT 301/ MMGT 301	Ethics in Business and Economics	BUS 148	Ethics in the Workplace	3
MGT 310/ MMGT 310	Leadership and Organization	TRN Elective	Transfer Elective	3
MGT 311/ MGT 311	Organizational Behavior	TRN Elective	Transfer Elective	3
MGT 321/ MGT 322/ MMGT 322	Business Law I	BUS 220	Legal Environment of Business	3
MGT 365/ MMGT 365	Quantitative Methods in Decision Making	BUS 277	Analytical Methods in Business	3
MHU 122	Visual Arts	ART 105	Exploring Art & Visual Culture	3
MHU 124	Architecture & Western Culture	TRN Elective	Transfer Elective	3
MHU 131	Presiding, Presenting, Speaking	CMN 110	Public Speaking	3
MHU 151	Rhetoric and Composition	WRT 101	English Composition I	3
MHU 152	Composition and Research	WRT 102	English Composition II	3
MHU 204	Creative Writing	WRT 206	Short Story Writing	3
MHU 205	Creative Writing: Poetry	WRT 205	Introduction to Poetry Writing	3

MHU 320	Film and Literature	LIT 289	Literature and Film	3
MHU 321	Science Fiction Literature	LIT 225	Science Fiction Literature	3
MHU 350	Music: From Chant to Rock	MUS 151	Exploring Music	3
MHU 355	Shakespearean Drama	LIT 231	Introduction to Shakespeare	3
MID 100	Critical Thinking	TRN Elective	Transfer Elective	3
MID 150	College Mathematics	MAT 142	Topics in College Mathematics	3
MID 210	Introduction to the Biological Sciences	TRN Elective	Transfer Elective (No credit if BIO 100IN completed)	3
MID 211	People and the Environment	TRN Elective	Transfer Elective (No credit if BIO 105IN completed)	3
MIS 213	Earth Science	TRN Elective	Transfer Elective (No credit if GLG 101IN completed)	3
MIS 105	Introduction to Information Technology	CIS 120	Computer Applications for Business	3
MPH 325	Philosophy of Science	TRN Elective	Transfer Elective	3
MPH 350	Philosophy of Religion	REL 140	Philosophy of Religion	3
MSO 150	The American Experience to 1877	HIS 141	History of the United States I	3
MSO 151	The American Experience 1877 to Present	HIS 142	History of the United States II	3
MSO 180	General Psychology	PSY 101	Introduction to Psychology	3
MSO 190	Sociology	SOC 101	Introduction to Sociology	3
MSO 200	Human Cultural Diversity	SOC 201	Race, Ethnicity, Minority Groups and Social Justice	3
MSO 203	Social Problems	SOC 120	Current Social Problems	3
MSO 266	International Affairs	POS 202	Introduction to International Relations	3
MSO 268	Comparative World Politics	POS 204	Introduction to Comparative Politics	3
MSO 313	Contemporary American Politics	POS 201	American National Government and Politics	3
PHIL 101 or 301	Reasoning and Argumentation	PHI 120	Introduction to Logic	3

PHIL 201	The Classic Mind	PHI 101	Introduction to Philosophy	3
PHIL 202	The Modern Mind	TRN Elective	Transfer Elective	3
SRES 101/ MMGT 101	Foundations of Economic Thought I	ECN 201	Microeconomics Principles	3
SRES 102/ MMGT 102	Foundations of Economic Thought II	ECN 202	Macroeconomics Principles	3
SRES 171P/ MMGT 171	Human advantage and the Future of Work	TRN Elective	Transfer Elective	3
TRS 201	Foundations of Theology I	TRN Elective	Transfer Elective	3
TRS 202	The Church and the Human Person	TRN Elective	Transfer Elective	3
TRS 335	Christian Marriage and Family Life	TRN Elective	Transfer Elective	3
Unlisted 100 or 200 Level Courses	Lower Division Courses	Gen Elective	Non-Transfer Elective without individual course petition	3
Other Unlisted Courses	Other Courses	Not Accepted	Credit not accepted without individual course petition	3

**ATTACHMENT C
BACHELOR OF ARTS IN MANAGEMENT
Degree Requirements**

General Education Core Requirements (54 SHC)

MATH 111 – Calculus for Social - Life Sciences I*	3 SHC
MBU 370 – Statistics*	3 SHC
MHU 151 – Rhetoric and Composition*	3 SHC
MHU 152 – Composition and Research*	3 SHC
MID 499 – Capstone/Senior Seminar	3 SHC
MIS 105 – Introduction to Information Technology*	3 SHC
MMGT 118 – Foundation and Tools for Vocation of Business*	3 SHC
MMGT 250 – Business Communications*	3 SHC
PHI 201 – The Classical Mind	3 SHC
PHI 202 – The Modern Mind	3 SHC
PHI 301 – Reasoning and Argumentation	3 SHC
TRS 201 – Foundation of Theology I: Scriptures and Jesus Christ	3 SHC
TRS 202 – The Church and the Human Person	3 SHC
TRS 335 – Christian Marriage and Family Life	3 SHC
General Education Fine Arts Course(s)*	3 SHC
General Education History/Political Science Course*	3 SHC
General Education Literature Course*	3 SHC
General Education Natural Science Course*	3 SHC

Major Requirements (57 SHC)

MMGT 101 – Foundations of Economic Thought I*	3 SHC
MMGT 102 – Foundations of Economic Thought II*	3 SHC
MMGT 123 – Foundations of Business*	3 SHC
MMGT 171 – Human Advantage & the Future of Work	3 SHC
MMGT 205 – Introductory Accounting*	3 SHC
MMGT 206 – Managerial Accounting*	3 SHC
MMGT 226 – Financial Management	3 SHC
MMGT 240 – Management of Information	3 SHC
MMGT 301 – Ethics in Business and Economics*	3 SHC
MMGT 310 – Leadership and Organization*	3 SHC
MMGT 311 – Organizational Behavior*	3 SHC
MMGT 321 – Business Law*	3 SHC
MMGT 345 – Marketing Management	3 SHC
MMGT 365 – Quantitative Methods for Business III*	3 SHC
MMGT 390 – International Business	3 SHC
MMGT 475 – Business Strategy	3 SHC
MMGT 495A – Guided Internship*	3 SHC
MMGT 495B – Intermediate Guided Internship	3 SHC
MMGT 495C – Senior Guided Internship	3 SHC

Additional Credit Hours

Additional Course(s)*	
Earned Hours for Courses over 3 SHC*	
Area Total	9 SHC

Total Credit Hours**120 SHC**

* Pima Community College Courses available for these requirements, but a minimum of 36 SHC must be completed through courses with The Catholic University of America.

**ATTACHMENT D
BACHELOR OF ARTS IN INTERDISCIPLINARY STUDIES
Degree Requirements**

General Education Core Requirements (57 SHC)

MHU 151 – Rhetoric and Composition*	3 SHC
MHU 152 – Composition and Research*	3 SHC
MID 100 – Critical Thinking*	3 SHC
MID 499 – Capstone/Senior Seminar	3 SHC
MIS 105 – Introduction to Information Technology*	3 SHC
MIS 200 – Human Cultural Diversity*	3 SHC
General Education Humanities Courses*	6 SHC
General Education International Studies Course*	3 SHC
General Education Literature Course*	3 SHC
General Education Mathematics Course*	3 SHC
General Education Natural Science Course*	3 SHC
General Education Philosophy Courses*	6 SHC
General Education Theology/Religion Courses*	6 SHC
General Education Social & Behavioral Science Courses*	6 SHC

Major Courses - Focus Areas (24 SHC)*Focus Area 1*

Course(s) for this discipline/focus area*	6 SHC
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Focus Area 2

Course(s) for a different discipline/focus area*	6 SHC
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Focus Area 3

Course(s) for a third different discipline/focus area*	6 SHC
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Focus Area 4

Course(s) for a fourth different discipline/focus area*	6 SHC
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Additional Credit Hours

Additional Course(s)*	
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Earned Hours for Courses over 3 SHC*	
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Area Total	39 SHC
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Total Credit Hours**120 SHC**

* Pima Community College Courses available for these requirements, but a minimum of 36 SHC must be completed through courses with The Catholic University of America.

Record of Signing

For
Name
Title

Jeff Thies

Signed on 2024-07-21 15:51:37 GMT

Signature by Certificate
DocumentID: 02xOUJWbP1OdnxFsFbvFf
SignerID: 02xOUJWbP1OdnxFsFbvFf
Signing Date: 21/07/2024
Certificate: 02xOUJWbP1OdnxFsFbvFf
Certificate: 02xOUJWbP1OdnxFsFbvFf