

# Futures Conference



PimaCommunityCollege

# Introductory Comments

**Lee D. Lambert, J.D.,** Chancellor

# Strategic Direction of PCC

**Nicola C. Richmond, Ph.D., Chief Strategic Officer**

MISSION, VISION, VALUES, CORE THEMES & OBJECTIVES



Guided Pathways  
to Success



# Guided Pathways

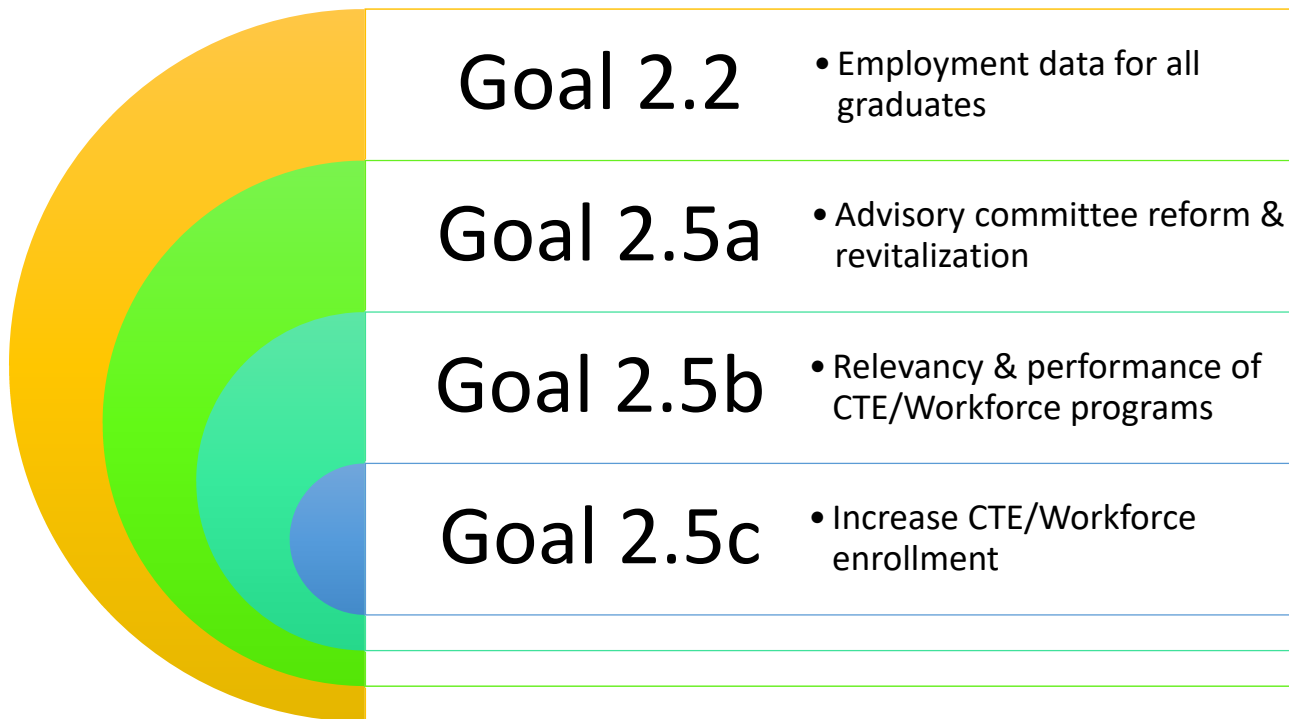
**Gregory Busch**, Ed.D., Vice President of Instruction, Guided Pathways,  
and Dual Enrollment



# Centers of Excellence

**Ian R. Roark, Ed.D.,** Vice President of Workforce Development

# Strategic Goals





## Centers of Excellence

- Applied Technology; Downtown Campus
- Health Professions; West Campus
- Public Safety & Security; East Campus
- Information Technology; East Campus
- The Arts; West Campus



# The Summits

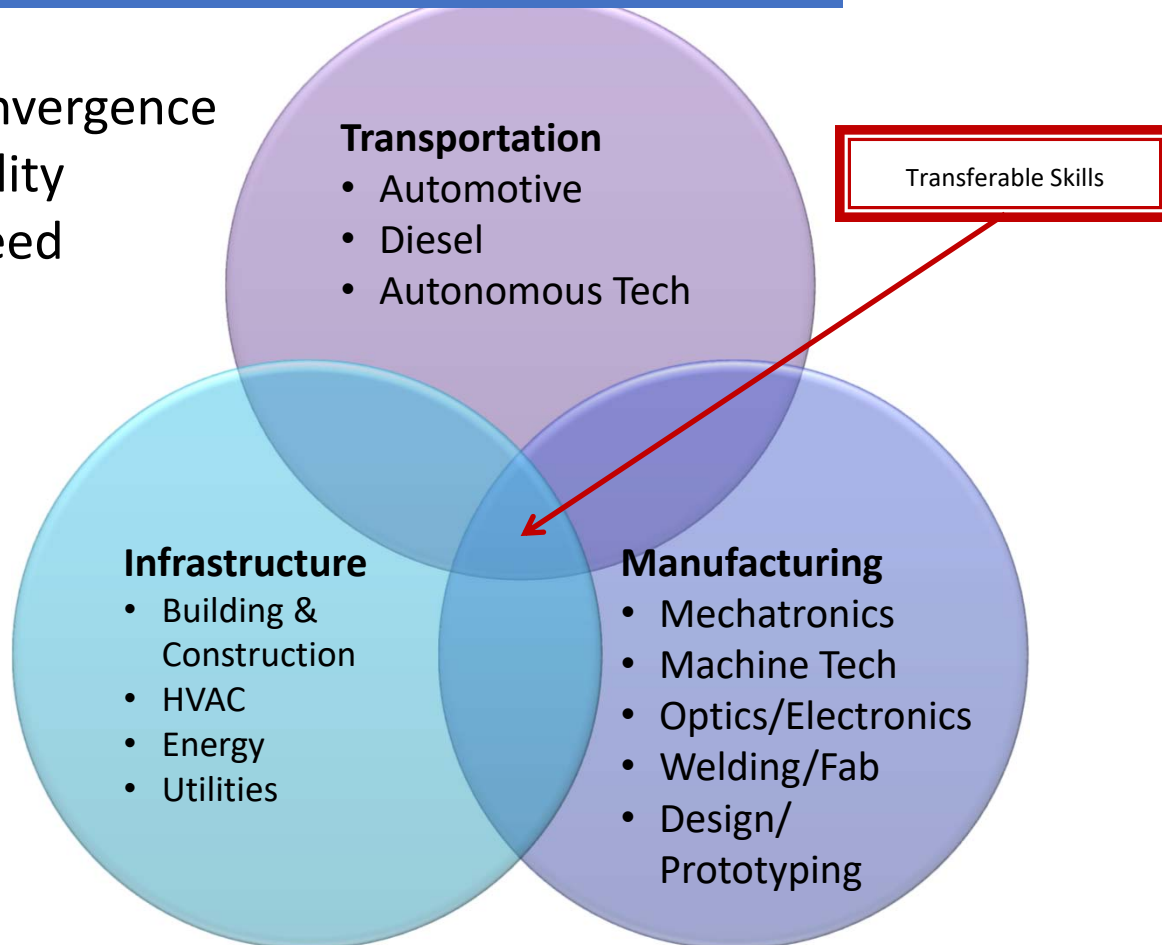
- Applied Technology; October 2017
- Health Professions; November 2017
- Public Safety & Security; November 2017
- Information Technology; February 2018
- The Arts; April 2018

# Outcomes

- Widespread industry participation
- Community involvement
- Faculty, staff, and student input
- New ideas for programs
- Technical and “soft” skills
- SWOT

# Applied Technology

- Convergence
- Agility
- Speed



## Next Steps: Applied Technology

- PCC and PCC Foundation planning for capital campaign
- Programming & visioning for Applied Tech has commenced
  - Internal constituents in March
  - External constituents/industry in April
- Securing revenue bonds
- Goal: break ground in July

# Diversity

**Hilda Ladner**, Diversity, Equity and Inclusion Officer



## PCC Diversity Statement

Pima Community College welcomes, celebrates, and fosters the diversity and contributions of students, faculty, staff and administrators.

We cherish the diversity of our community and, in addition to equal opportunity and educational access for all, we respect and are inclusive of all beliefs, values, abilities, personal experiences and preferences, cultural and socioeconomic backgrounds, and worldviews. We believe our differences are our strength and a source of innovation, excellence, and competitiveness.

We understand that the “community” in the community college of the 21st Century extends beyond local political boundaries, thus we aspire to build a community of responsible global citizens.

## PCC Diversity Statement

We believe that the ultimate objective of diversity is the achievement of equality and social justice. Furthermore, social justice has no borders and is an essential right of the human race.

Therefore we recruit, retain and develop the potential of students and employees from historically marginalized groups in the US and from any origin in the world regardless of ethnicity, religion, disability, political views, gender, gender identity, sexual orientation, social status and other characteristics.

— *Approved by Chancellor Lee Lambert January 2015*

## Board Policy 2.01 Diversity

Pima Community College values its diverse student and employee populations and is committed to providing and supporting programs, services and training that will enable all students and employees to achieve their educational and career objectives. The same value will be utilized by PCC in employee recruitment and hiring. In order that College employees reflect the diversity of the students and its community, reasonable good faith efforts will be made to recruit highly qualified and diverse applicants. (Revised in Oct. 28, 2014)



## 2017-2020 Diversity, Equity and Inclusion Plan

The Pima Community College 2017-2020 Diversity, Equity and Inclusion Plan is an **evolving, dynamic, living document**. It is emblematic of the continuous improvement that has taken hold at PCC . The Plan has been and will continue to be scrutinized by internal and external stakeholders, who will suggest alternative approaches. The revision process is to be embraced, as the document will drive adjustments in project direction, assumptions, processes, and actions. **The Diversity, Equity and Inclusion Plan is meant to be an agent of change meeting the challenges and the needs of the College and its constituents.**

## Six Strategic Goals

- Establish a sustainable Diversity, Equity and Inclusion (DEI) infrastructure, including hiring a DEI officer
- Improve recruitment and retention of employees from underrepresented populations
- Build diversity and inclusion competencies for employees
- Establish and/or strengthen partnerships with organizations that provide services to underrepresented populations in Pima County
- Enhance and increase students' diversity and inclusion
- Prepare students, faculty and staff to adapt and succeed in a diverse, global, multicultural and multi-ethnic society

# Introduction to the Morning's Activities

**Nicola C. Richmond, Ph.D., Chief Strategic Officer**

Round table discussions

Report Out

# Closing Comments

**Dolores Durán-Cerda, Ph.D., Provost and Executive Vice Chancellor**