2008-2011 College Plan Final Report Highlights

2008-2011 College Plan

Purpose

- 1. Improve Instruction
 - 2. Improve Services
- 3. Improve Operations
 - 4. Foster Creativity
- 5. Link to Reaccreditation

2008-2011 College Plan

7 Initiatives

38 Strategies

200 Action Items

Involved staff, faculty and administrators across all College locations

2008-2011 College Plan **Completion Status**

Initiative	Strategies	Actions	Actions Completed	Percent Actions Completed
Provide Evidence of Student Learning and Teaching Effectiveness	6	31	29	93.5%
Improve Student Success in Developmental Education	6	28	24	85.7%
Redesign Student Services	6	35	35	100.0%
Create Foundations for Creativity and Innovation	5	24	24	100.0%
Improve the Use of Physical Assets	4	24	24	100.0%
Master Technology	6	32	32	100.0%
Strengthen Administrative Operations	5	26	26	100.0%

38

200



TOTAL

97.0%

194

Incomplete Items

Action 1.1.1: Standardize student learning outcomes college-wide, including program and course offerings

Action 1.1.7: Incorporate the goals of the Governor's P-20 outcome recommendations into the College's offerings

Strategy 2.5: Establish an advising system for students who are required to retake a developmental course

Initiative 1: Provide Evidence of Student Learning and Teaching Effectiveness

- 1) 364 activities were carried out across the district
- 2) Significant progress on student learning outcomes, which will complete under the 2011-2013 College Pan
- 3) Increased professional development opportunities for faculty
- 4) Strengthened College partnerships and student transfer opportunities
- 5) Successful completion of the HLC site visit, with feedback incorporated into the 2011-2013 College Plan

Initiative 2: Improve Student Success in Developmental Education

- 1) 260 activities were carried out across the district
- 2) Held numerous campus events, working with community partners
- 3) Successful piloting of assessment testing at local schools
- 4) Early intervention models for underprepared students were tested
- 5) Increased developmental course offerings in hybrid and online formats
- 6) Increased professional development opportunities for faculty



Initiative 3: Redesign Student Services

- 1) 106 activities were carried out across the district
- 2) Leadership was centralized to ensure the changes were coordinated across all campuses
- 3) The student services center changes were implemented, with student self-service as the cornerstone
- 4) All student development staff have been trained on the use of the intranet
- 5) Reconfigured the use of technology
- 6) Completed a staffing review



Initiative 4: Create Foundations for Creativity and Innovation

- 1) 437 activities were carried out across the district
- 2) Established a system for recognizing prior learning
- 3) Expanded community connections
- 4) Revitalized College spaces
- 5) Established a college-wide wellness program

Initiative 5: Improve the Use of Physical Assets

- 1) 263 activities were carried out across the district
- 2) Facilities Condition Audit completed for all District facilities
- 3) A new central plant at Desert Vista Campus
- 4) Maximized the use of spaces at the campuses to meet current and future student needs
- 5) Integrated environmental practices into College processes

Initiative 6: Master Technology

- 1) 203 activities were carried out across the district
- 2) Improved technology training and utilization
- 3) Improved support
- 4) Strengthened College communication
- 5) Improved processes to protect College information
- 6) Expanded information available on the Intranet

Initiative 7: Strengthen Administrative Operations

- 1) 302 activities were carried out across the district
- 2) Increased public information about the College
- 3) Assessed and addressed College risk
- 4) Improved operations through technology
- 5) Expanded the use of customer feedback tools
- 6) Strengthened staff training

Campus Perspective Improves our Decision Making

- 1) Provides specifics on the strategic direction of the College and the roles the campuses will play
- 2) Aligns resource allocation with activities, services, programs and initiatives
- 3) Emphasizes results and outcomes as measures of success

Campus Perspective Provides Us Direction and Focus

1) Gives overall direction and purpose for campus operations, services, activities, and curriculum and program development

2) Increases responsiveness to students and community

Campus Perspective Helps Us Improve Communication

- 1) Enhances internal communication regarding direction and priorities
- 2) Increases employee morale and motivation
- 3) Bolsters our community outreach activities and external communications

Questions