

**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
During this academic term, does your institution consider you to be employed part-time or full-time?	FENROLL	Part-time	158	100.0	0	N/A	158	56.0
		Full-time	0	N/A	124	100.0	124	44.0
		Total	158	100.0	124	100.0	282	100.0
During the current academic term, how many hours are you currently teaching at this college?	NUMHRSTCH	1 to 3 hours	34	21.5	6	4.9	40	14.2
		4 to 6 hours	48	30.4	9	7.3	57	20.3
		7 to 9 hours	36	22.8	6	4.9	42	14.9
		10 to 12 hours	25	15.8	10	8.1	35	12.5
		13 to 15 hours	3	1.9	19	15.4	22	7.8
		16 to 18 hours	2	1.3	37	30.1	39	13.9
		More than 18 hours	10	6.3	36	29.3	46	16.4
Total	158	100.0	123	100.0	281	100.0		
Do you think the students in your selected course section can learn all the material being presented?	MS_LRNALL	All of them can	72	46.2	44	35.8	116	41.6
		Most of them can	71	45.5	66	53.7	137	49.1
		Some of them can	13	8.3	13	10.6	26	9.3
		None of them can	0	N/A	0	N/A	0	N/A
		Total	156	100.0	123	100.0	279	100.0
Do you think the students in your selected course section can change their basic intelligence?	MS_CHNGINTEL	All of them can	73	47.7	56	46.7	129	47.3
		Most of them can	44	28.8	38	31.7	82	30.0
		Some of them can	26	17.0	21	17.5	47	17.2
		None of them can	10	6.5	5	4.2	15	5.5
		Total	153	100.0	120	100.0	273	100.0
Do you think the students in your selected course section believe they can change their basic intelligence?	MS_STUCHNGINTEL	All of them do	26	17.1	17	14.4	43	15.9
		Most of them do	67	44.1	47	39.8	114	42.2
		Some of them do	58	38.2	49	41.5	107	39.6
		None of them do	1	0.7	5	4.2	6	2.2
		Total	152	100.0	118	100.0	270	100.0
Do you think this college is preparing students for what they plan to do in life?	MS_COLPREPSTU	It is preparing all of them	30	19.2	22	17.9	52	18.6
		It is preparing most of them	79	50.6	76	61.8	155	55.6
		It is preparing some of them	47	30.1	25	20.3	72	25.8
		It is preparing none of them	0	N/A	0	N/A	0	N/A
		Total	156	100.0	123	100.0	279	100.0

**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
Do you think students at this college feel welcome and respected?	MS_WELCOME	All of them do	56	35.9	30	24.4	86	30.8
		Most of them do	85	54.5	81	65.9	166	59.5
		Some of them do	15	9.6	12	9.8	27	9.7
		None of them do	0	N/A	0	N/A	0	N/A
		Total	156	100.0	123	100.0	279	100.0
How many students are enrolled in your selected course section?	FNUMSTU	Fewer than 10	15	9.7	7	5.7	22	7.9
		10 to 19	55	35.5	47	38.2	102	36.7
		20 to 29	74	47.7	53	43.1	127	45.7
		30 to 39	11	7.1	9	7.3	20	7.2
		40 to 69	0	N/A	3	2.4	3	1.1
		70 or more	0	N/A	4	3.3	4	1.4
Total	155	100.0	123	100.0	278	100.0		
Prior to this academic term, how many times have you taught your selected course?	TIMESTCH	None	12	7.7	3	2.4	15	5.4
		1 to 3	39	25.2	25	20.3	64	23.0
		4 to 6	19	12.3	28	22.8	47	16.9
		7 to 9	16	10.3	18	14.6	34	12.2
		10 to 15	22	14.2	13	10.6	35	12.6
		16 to 20	14	9.0	7	5.7	21	7.6
		21 or more	33	21.3	29	23.6	62	22.3
Total	155	100.0	123	100.0	278	100.0		
Are you currently teaching honors courses at this college?	TCHHONRS	No	154	99.4	111	91.0	265	95.7
		Yes	1	0.6	11	9.0	12	4.3
		Total	155	100.0	122	100.0	277	100.0
Are you currently teaching developmental/remedial courses at this college?	TCHDEVED	Yes, I teach ONLY developmental courses	21	13.5	6	4.9	27	9.7
		Yes, I teach both developmental and college-level courses	19	12.3	44	35.8	63	22.7
		No, I teach only college-level courses	115	74.2	73	59.3	188	67.6
Total	155	100.0	123	100.0	278	100.0		
How much do you incorporate the use of these services into your selected course section?								
Academic advising/planning	INCACADADV	Never	29	20.3	13	11.4	42	16.3
		Rarely	37	25.9	19	16.7	56	21.8
		Sometimes	56	39.2	43	37.7	99	38.5
		Often	12	8.4	34	29.8	46	17.9
		N/A	9	6.3	5	4.4	14	5.4
Total	143	100.0	114	100.0	257	100.0		

**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the use of these services into your selected course section?								
Career counseling	INCCARCOUNSL	Never	40	28.2	19	16.7	59	23.0
		Rarely	39	27.5	31	27.2	70	27.3
		Sometimes	46	32.4	35	30.7	81	31.6
		Often	7	4.9	23	20.2	30	11.7
		N/A	10	7.0	6	5.3	16	6.3
		Total	142	100.0	114	100.0	256	100.0
Job placement assistance	INCJOBPL	Never	58	41.4	35	30.7	93	36.6
		Rarely	40	28.6	41	36.0	81	31.9
		Sometimes	25	17.9	20	17.5	45	17.7
		Often	4	2.9	8	7.0	12	4.7
		N/A	13	9.3	10	8.8	23	9.1
		Total	140	100.0	114	100.0	254	100.0
Peer or other tutoring	INCTUTOR	Never	21	14.8	11	9.6	32	12.5
		Rarely	24	16.9	16	14.0	40	15.6
		Sometimes	46	32.4	39	34.2	85	33.2
		Often	43	30.3	45	39.5	88	34.4
		N/A	8	5.6	3	2.6	11	4.3
		Total	142	100.0	114	100.0	256	100.0
Skill labs (writing, math, etc.)	INCSKLLAB	Never	24	17.0	20	17.5	44	17.3
		Rarely	28	19.9	21	18.4	49	19.2
		Sometimes	41	29.1	41	36.0	82	32.2
		Often	35	24.8	22	19.3	57	22.4
		N/A	13	9.2	10	8.8	23	9.0
		Total	141	100.0	114	100.0	255	100.0
Child care	INCCHLDCARE	Never	86	61.0	61	53.5	147	57.6
		Rarely	28	19.9	29	25.4	57	22.4
		Sometimes	5	3.5	4	3.5	9	3.5
		Often	1	0.7	0	N/A	1	0.4
		N/A	21	14.9	20	17.5	41	16.1
		Total	141	100.0	114	100.0	255	100.0
Financial aid advising	INCFINAID	Never	53	37.6	33	28.9	86	33.7
		Rarely	38	27.0	34	29.8	72	28.2
		Sometimes	28	19.9	31	27.2	59	23.1
		Often	6	4.3	9	7.9	15	5.9
		N/A	16	11.3	7	6.1	23	9.0
		Total	141	100.0	114	100.0	255	100.0

**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
How much do you incorporate the use of these services into your selected course section?								
Computer lab	INCCOMPLAB	Never	36	25.4	23	20.2	59	23.0
		Rarely	24	16.9	23	20.2	47	18.4
		Sometimes	43	30.3	35	30.7	78	30.5
		Often	28	19.7	24	21.1	52	20.3
		N/A	11	7.7	9	7.9	20	7.8
		Total	142	100.0	114	100.0	256	100.0
Student organizations	INCSTUORG	Never	50	35.5	36	31.6	86	33.7
		Rarely	49	34.8	31	27.2	80	31.4
		Sometimes	26	18.4	34	29.8	60	23.5
		Often	1	0.7	7	6.1	8	3.1
		N/A	15	10.6	6	5.3	21	8.2
		Total	141	100.0	114	100.0	255	100.0
Transfer advising/planning	INTRANSADV	Never	40	28.4	21	18.6	61	24.0
		Rarely	45	31.9	26	23.0	71	28.0
		Sometimes	38	27.0	38	33.6	76	29.9
		Often	7	5.0	22	19.5	29	11.4
		N/A	11	7.8	6	5.3	17	6.7
		Total	141	100.0	113	100.0	254	100.0
Library resources and services	INCLIBRARY	Never	12	8.5	19	16.7	31	12.2
		Rarely	27	19.1	17	14.9	44	17.3
		Sometimes	50	35.5	37	32.5	87	34.1
		Often	48	34.0	37	32.5	85	33.3
		N/A	4	2.8	4	3.5	8	3.1
		Total	141	100.0	114	100.0	255	100.0
Services for students with disabilities	INCDISABL	Never	14	10.0	12	10.5	26	10.2
		Rarely	30	21.4	22	19.3	52	20.5
		Sometimes	59	42.1	58	50.9	117	46.1
		Often	30	21.4	19	16.7	49	19.3
		N/A	7	5.0	3	2.6	10	3.9
		Total	140	100.0	114	100.0	254	100.0
Services for active military and veterans	INCMLVET	Never	31	22.3	29	25.4	60	23.7
		Rarely	48	34.5	33	28.9	81	32.0
		Sometimes	34	24.5	40	35.1	74	29.2
		Often	12	8.6	7	6.1	19	7.5
		N/A	14	10.1	5	4.4	19	7.5
		Total	139	100.0	114	100.0	253	100.0

**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend in a typical 7-day week doing each of the following?								
Teaching students in class	FTEACH	None	0	N/A	0	N/A	0	N/A
		1-4	59	41.0	18	15.9	77	30.0
		5-8	49	34.0	19	16.8	68	26.5
		9-12	28	19.4	19	16.8	47	18.3
		13-16	4	2.8	26	23.0	30	11.7
		17-20	1	0.7	22	19.5	23	8.9
		21-30	3	2.1	9	8.0	12	4.7
		More than 30	0	N/A	0	N/A	0	N/A
		<b>Total</b>	<b>144</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>257</b>	<b>100.0</b>
Grading	FGRADING	None	1	0.7	1	0.9	2	0.8
		1-4	81	56.6	38	33.6	119	46.5
		5-8	41	28.7	35	31.0	76	29.7
		9-12	10	7.0	18	15.9	28	10.9
		13-16	5	3.5	10	8.8	15	5.9
		17-20	4	2.8	4	3.5	8	3.1
		21-30	1	0.7	4	3.5	5	2.0
		More than 30	0	N/A	3	2.7	3	1.2
		<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>256</b>	<b>100.0</b>
Giving feedback to students	FFEEDBK	None	1	0.7	0	N/A	1	0.4
		1-4	94	65.7	47	41.6	141	55.1
		5-8	27	18.9	43	38.1	70	27.3
		9-12	12	8.4	9	8.0	21	8.2
		13-16	3	2.1	8	7.1	11	4.3
		17-20	5	3.5	2	1.8	7	2.7
		21-30	1	0.7	3	2.7	4	1.6
		More than 30	0	N/A	1	0.9	1	0.4
		<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>256</b>	<b>100.0</b>
Preparing for class (non-online materials)	FPREPCL	None	0	N/A	2	1.8	2	0.8
		1-4	67	46.5	38	33.9	105	41.0
		5-8	50	34.7	41	36.6	91	35.5
		9-12	17	11.8	16	14.3	33	12.9
		13-16	4	2.8	9	8.0	13	5.1
		17-20	3	2.1	4	3.6	7	2.7
		21-30	2	1.4	2	1.8	4	1.6
		More than 30	1	0.7	0	N/A	1	0.4
		<b>Total</b>	<b>144</b>	<b>100.0</b>	<b>112</b>	<b>100.0</b>	<b>256</b>	<b>100.0</b>

**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend in a typical 7-day week doing each of the following?								
Preparing online materials for classes (e.g., learning management system/course management system materials)	FPREPONL	None	33	22.9	17	15.2	50	19.5
		1-4	67	46.5	52	46.4	119	46.5
		5-8	32	22.2	28	25.0	60	23.4
		9-12	5	3.5	8	7.1	13	5.1
		13-16	2	1.4	4	3.6	6	2.3
		17-20	1	0.7	1	0.9	2	0.8
		21-30	4	2.8	0	N/A	4	1.6
		More than 30	0	N/A	2	1.8	2	0.8
		<b>Total</b>	<b>144</b>	<b>100.0</b>	<b>112</b>	<b>100.0</b>	<b>256</b>	<b>100.0</b>
Research and scholarly activities	FRESEARCH	None	30	20.8	24	21.2	54	21.0
		1-4	80	55.6	74	65.5	154	59.9
		5-8	18	12.5	12	10.6	30	11.7
		9-12	7	4.9	2	1.8	9	3.5
		13-16	3	2.1	1	0.9	4	1.6
		17-20	2	1.4	0	N/A	2	0.8
		21-30	1	0.7	0	N/A	1	0.4
		More than 30	3	2.1	0	N/A	3	1.2
		<b>Total</b>	<b>144</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>257</b>	<b>100.0</b>
Advising students	FADVISE	None	41	28.7	16	14.2	57	22.3
		1-4	86	60.1	65	57.5	151	59.0
		5-8	9	6.3	17	15.0	26	10.2
		9-12	3	2.1	10	8.8	13	5.1
		13-16	2	1.4	1	0.9	3	1.2
		17-20	0	N/A	2	1.8	2	0.8
		21-30	1	0.7	2	1.8	3	1.2
		More than 30	1	0.7	0	N/A	1	0.4
		<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>256</b>	<b>100.0</b>
Supervising student internships or other field experiences	FSUPERV	None	126	88.1	85	75.2	211	82.4
		1-4	9	6.3	18	15.9	27	10.5
		5-8	2	1.4	4	3.5	6	2.3
		9-12	2	1.4	5	4.4	7	2.7
		13-16	1	0.7	1	0.9	2	0.8
		17-20	0	N/A	0	N/A	0	N/A
		21-30	1	0.7	0	N/A	1	0.4
		More than 30	2	1.4	0	N/A	2	0.8
		<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>256</b>	<b>100.0</b>

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2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend in a typical 7-day week doing each of the following?								
Working with students on activities other than coursework (committees, organizations, student life activities, orientation, intramurals, etc.)	FWORKSTA	None	120	83.3	64	56.6	184	71.6
		1-4	19	13.2	41	36.3	60	23.3
		5-8	0	N/A	5	4.4	5	1.9
		9-12	2	1.4	2	1.8	4	1.6
		13-16	0	N/A	1	0.9	1	0.4
		17-20	1	0.7	0	N/A	1	0.4
		21-30	1	0.7	0	N/A	1	0.4
		More than 30	1	0.7	0	N/A	1	0.4
		<b>Total</b>	<b>144</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>257</b>	<b>100.0</b>
Participating in service activities	FPARTSVC	None	97	67.4	51	45.1	148	57.6
		1-4	37	25.7	45	39.8	82	31.9
		5-8	4	2.8	8	7.1	12	4.7
		9-12	2	1.4	8	7.1	10	3.9
		13-16	2	1.4	1	0.9	3	1.2
		17-20	1	0.7	0	N/A	1	0.4
		21-30	0	N/A	0	N/A	0	N/A
		More than 30	1	0.7	0	N/A	1	0.4
		<b>Total</b>	<b>144</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>257</b>	<b>100.0</b>
Coordination and/or administrative activities	FCOORD	None	89	61.8	20	17.9	109	42.6
		1-4	37	25.7	47	42.0	84	32.8
		5-8	6	4.2	17	15.2	23	9.0
		9-12	2	1.4	14	12.5	16	6.3
		13-16	4	2.8	7	6.3	11	4.3
		17-20	2	1.4	2	1.8	4	1.6
		21-30	0	N/A	3	2.7	3	1.2
		More than 30	4	2.8	2	1.8	6	2.3
		<b>Total</b>	<b>144</b>	<b>100.0</b>	<b>112</b>	<b>100.0</b>	<b>256</b>	<b>100.0</b>
Participating on college committees or task forces	FTASK	None	103	72.0	6	5.3	109	42.6
		1-4	28	19.6	76	67.3	104	40.6
		5-8	6	4.2	19	16.8	25	9.8
		9-12	3	2.1	7	6.2	10	3.9
		13-16	2	1.4	3	2.7	5	2.0
		17-20	0	N/A	1	0.9	1	0.4
		21-30	1	0.7	1	0.9	2	0.8
		More than 30	0	N/A	0	N/A	0	N/A
		<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>256</b>	<b>100.0</b>

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2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
About how many hours do you spend in a typical 7-day week doing each of the following?								
Mentoring other faculty	FMMENT	None	121	84.6	43	38.1	164	64.1
		1-4	19	13.3	63	55.8	82	32.0
		5-8	1	0.7	6	5.3	7	2.7
		9-12	0	N/A	0	N/A	0	N/A
		13-16	0	N/A	1	0.9	1	0.4
		17-20	0	N/A	0	N/A	0	N/A
		21-30	0	N/A	0	N/A	0	N/A
		More than 30	2	1.4	0	N/A	2	0.8
		Total	143	100.0	113	100.0	256	100.0
Is professional development available to you at this college?								
	PDAVAIL	No	11	7.6	0	N/A	11	4.3
		Yes	114	79.2	111	98.2	225	87.5
		I don't know	19	13.2	2	1.8	21	8.2
		Total	144	100.0	113	100.0	257	100.0
In the past 12 months, have you participated in professional development for this college?								
	PDPARTIC	No	62	43.4	11	9.7	73	28.5
		Yes	81	56.6	102	90.3	183	71.5
		Total	143	100.0	113	100.0	256	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE PDPARTIC: Was it valuable?								
	PDPARTVAL	No	8	9.9	7	6.9	15	8.2
		Yes	73	90.1	94	93.1	167	91.8
		Total	81	100.0	101	100.0	182	100.0
Is professional development required as a part of your teaching role at this college?								
	PDREQD	No	92	63.9	29	25.7	121	47.1
		Yes	17	11.8	76	67.3	93	36.2
		I don't know	35	24.3	8	7.1	43	16.7
		Total	144	100.0	113	100.0	257	100.0
Do you receive release time from class when you participate in professional development for this college?								
	PDRELTIME	No	76	52.8	53	47.3	129	50.4
		Yes	9	6.3	32	28.6	41	16.0
		Sometimes	10	6.9	18	16.1	28	10.9
		I don't know	49	34.0	9	8.0	58	22.7
		Total	144	100.0	112	100.0	256	100.0
Does this college pay for professional development that you participate in offsite?								
	PDCOLPAY	No	47	32.9	6	5.3	53	20.7
		Yes	15	10.5	74	65.5	89	34.8
		Sometimes	28	19.6	27	23.9	55	21.5
		I don't know	53	37.1	6	5.3	59	23.0
		Total	143	100.0	113	100.0	256	100.0



**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" or "SOMETIMES" TO THE VARIABLE PDCOLPAY: When your professional development is paid for by this college, are all related expenses covered?	PDCOLPAYALL	No	20	47.6	15	15.0	35	24.6
		Yes	11	26.2	67	67.0	78	54.9
		Sometimes	11	26.2	18	18.0	29	20.4
		<b>Total</b>	<b>42</b>	<b>100.0</b>	<b>100</b>	<b>100.0</b>	<b>142</b>	<b>100.0</b>
In your selected course section, on average, what percentage of class time is spent on the following?								
Lecture	LECTURE	0%	3	2.1	12	10.8	15	5.9
		1 to 9%	18	12.6	13	11.7	31	12.2
		10 to 19%	18	12.6	18	16.2	36	14.2
		20 to 29%	24	16.8	13	11.7	37	14.6
		30 to 39%	18	12.6	15	13.5	33	13.0
		40 to 49%	13	9.1	13	11.7	26	10.2
		50 to 74%	31	21.7	23	20.7	54	21.3
		75 to 100%	15	10.5	3	2.7	18	7.1
		N/A	3	2.1	1	0.9	4	1.6
	<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>111</b>	<b>100.0</b>	<b>254</b>	<b>100.0</b>	
Teacher-led discussion	TCHRLDDIS	0%	5	3.6	6	5.5	11	4.4
		1 to 9%	20	14.3	16	14.5	36	14.4
		10 to 19%	27	19.3	30	27.3	57	22.8
		20 to 29%	30	21.4	25	22.7	55	22.0
		30 to 39%	21	15.0	10	9.1	31	12.4
		40 to 49%	10	7.1	11	10.0	21	8.4
		50 to 74%	14	10.0	7	6.4	21	8.4
		75 to 100%	8	5.7	2	1.8	10	4.0
		N/A	5	3.6	3	2.7	8	3.2
	<b>Total</b>	<b>140</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>250</b>	<b>100.0</b>	
Teacher-student shared responsibility (seminar, discussion, etc.)	SHRTCHRSTU	0%	18	12.7	23	21.1	41	16.3
		1 to 9%	25	17.6	22	20.2	47	18.7
		10 to 19%	26	18.3	18	16.5	44	17.5
		20 to 29%	25	17.6	14	12.8	39	15.5
		30 to 39%	12	8.5	11	10.1	23	9.2
		40 to 49%	8	5.6	7	6.4	15	6.0
		50 to 74%	9	6.3	3	2.8	12	4.8
		75 to 100%	9	6.3	5	4.6	14	5.6
		N/A	10	7.0	6	5.5	16	6.4
	<b>Total</b>	<b>142</b>	<b>100.0</b>	<b>109</b>	<b>100.0</b>	<b>251</b>	<b>100.0</b>	

**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
In your selected course section, on average, what percentage of class time is spent on the following?								
Student technology use	TECHUSE	0%	20	14.5	19	17.3	39	15.7
		1 to 9%	40	29.0	31	28.2	71	28.6
		10 to 19%	17	12.3	20	18.2	37	14.9
		20 to 29%	17	12.3	12	10.9	29	11.7
		30 to 39%	9	6.5	6	5.5	15	6.0
		40 to 49%	10	7.2	3	2.7	13	5.2
		50 to 74%	9	6.5	8	7.3	17	6.9
		75 to 100%	9	6.5	10	9.1	19	7.7
		N/A	7	5.1	1	0.9	8	3.2
		<b>Total</b>	<b>138</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>248</b>	<b>100.0</b>
Small group activities	SMGRPACTIV	0%	13	9.1	13	11.6	26	10.2
		1 to 9%	25	17.5	19	17.0	44	17.3
		10 to 19%	28	19.6	30	26.8	58	22.7
		20 to 29%	26	18.2	17	15.2	43	16.9
		30 to 39%	14	9.8	10	8.9	24	9.4
		40 to 49%	9	6.3	5	4.5	14	5.5
		50 to 74%	16	11.2	13	11.6	29	11.4
		75 to 100%	6	4.2	4	3.6	10	3.9
		N/A	6	4.2	1	0.9	7	2.7
		<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>112</b>	<b>100.0</b>	<b>255</b>	<b>100.0</b>
Student presentations	PCTSTUPRES	0%	34	23.9	36	32.4	70	27.7
		1 to 9%	39	27.5	34	30.6	73	28.9
		10 to 19%	27	19.0	16	14.4	43	17.0
		20 to 29%	17	12.0	6	5.4	23	9.1
		30 to 39%	7	4.9	6	5.4	13	5.1
		40 to 49%	3	2.1	0	N/A	3	1.2
		50 to 74%	4	2.8	5	4.5	9	3.6
		75 to 100%	3	2.1	1	0.9	4	1.6
		N/A	8	5.6	7	6.3	15	5.9
		<b>Total</b>	<b>142</b>	<b>100.0</b>	<b>111</b>	<b>100.0</b>	<b>253</b>	<b>100.0</b>
In-class writing	INCLWRIT	0%	43	30.3	45	40.9	88	34.9
		1 to 9%	38	26.8	24	21.8	62	24.6
		10 to 19%	20	14.1	11	10.0	31	12.3
		20 to 29%	8	5.6	6	5.5	14	5.6
		30 to 39%	8	5.6	8	7.3	16	6.3
		40 to 49%	7	4.9	0	N/A	7	2.8
		50 to 74%	3	2.1	3	2.7	6	2.4
		75 to 100%	5	3.5	5	4.5	10	4.0
		N/A	10	7.0	8	7.3	18	7.1
		<b>Total</b>	<b>142</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>252</b>	<b>100.0</b>

**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
In your selected course section, on average, what percentage of class time is spent on the following?								
Testing and evaluation	EVALUATE	0%	11	7.7	14	12.5	25	9.8
		1 to 9%	44	31.0	34	30.4	78	30.7
		10 to 19%	32	22.5	32	28.6	64	25.2
		20 to 29%	25	17.6	15	13.4	40	15.7
		30 to 39%	10	7.0	7	6.3	17	6.7
		40 to 49%	7	4.9	1	0.9	8	3.1
		50 to 74%	4	2.8	3	2.7	7	2.8
		75 to 100%	6	4.2	3	2.7	9	3.5
		N/A	3	2.1	3	2.7	6	2.4
		<b>Total</b>	<b>142</b>	<b>100.0</b>	<b>112</b>	<b>100.0</b>	<b>254</b>	<b>100.0</b>
Performances in applied and fine arts (dance, drama, music)	PERFORMANCE	0%	85	60.3	68	62.4	153	61.2
		1 to 9%	5	3.5	3	2.8	8	3.2
		10 to 19%	4	2.8	0	N/A	4	1.6
		20 to 29%	1	0.7	0	N/A	1	0.4
		30 to 39%	0	N/A	1	0.9	1	0.4
		40 to 49%	1	0.7	1	0.9	2	0.8
		50 to 74%	1	0.7	0	N/A	1	0.4
		75 to 100%	4	2.8	3	2.8	7	2.8
		N/A	40	28.4	33	30.3	73	29.2
		<b>Total</b>	<b>141</b>	<b>100.0</b>	<b>109</b>	<b>100.0</b>	<b>250</b>	<b>100.0</b>
Experiential (labs, field work, art exhibits, clinical placements, internships)	EXPERIENTIAL	0%	61	43.6	58	53.7	119	48.0
		1 to 9%	12	8.6	4	3.7	16	6.5
		10 to 19%	11	7.9	7	6.5	18	7.3
		20 to 29%	10	7.1	5	4.6	15	6.0
		30 to 39%	6	4.3	3	2.8	9	3.6
		40 to 49%	3	2.1	4	3.7	7	2.8
		50 to 74%	5	3.6	4	3.7	9	3.6
		75 to 100%	5	3.6	0	N/A	5	2.0
		N/A	27	19.3	23	21.3	50	20.2
		<b>Total</b>	<b>140</b>	<b>100.0</b>	<b>108</b>	<b>100.0</b>	<b>248</b>	<b>100.0</b>
Hands-on practice	HANDSON	0%	21	15.1	21	18.8	42	16.7
		1 to 9%	14	10.1	13	11.6	27	10.8
		10 to 19%	17	12.2	13	11.6	30	12.0
		20 to 29%	19	13.7	11	9.8	30	12.0
		30 to 39%	10	7.2	12	10.7	22	8.8
		40 to 49%	7	5.0	6	5.4	13	5.2
		50 to 74%	16	11.5	11	9.8	27	10.8
		75 to 100%	17	12.2	15	13.4	32	12.7
		N/A	18	12.9	10	8.9	28	11.2
		<b>Total</b>	<b>139</b>	<b>100.0</b>	<b>112</b>	<b>100.0</b>	<b>251</b>	<b>100.0</b>

**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
During the current academic year, which of the following are part of your teaching role at this college? (Mark all that apply)								
Academic advising	FACAADV	Not marked	58	75.3	31	31.6	89	50.9
		Marked	19	24.7	67	68.4	86	49.1
		Total	77	100.0	98	100.0	175	100.0
Accelerated developmental education	ACCDEVED	Not marked	64	83.1	82	83.7	146	83.4
		Marked	13	16.9	16	16.3	29	16.6
		Total	77	100.0	98	100.0	175	100.0
Capstone course (culminating a program or integrating a series of courses)	FCAPSTONE	Not marked	70	90.9	70	71.4	140	80.0
		Marked	7	9.1	28	28.6	35	20.0
		Total	77	100.0	98	100.0	175	100.0
Clinical or other field supervision of student work	FCLINIC	Not marked	68	88.3	80	81.6	148	84.6
		Marked	9	11.7	18	18.4	27	15.4
		Total	77	100.0	98	100.0	175	100.0
College orientation	COLORIENT	Not marked	70	90.9	71	72.4	141	80.6
		Marked	7	9.1	27	27.6	34	19.4
		Total	77	100.0	98	100.0	175	100.0
Community-based projects (service learning activities incorporated into course(s))	SRVCLEARN	Not marked	67	87.0	89	90.8	156	89.1
		Marked	10	13.0	9	9.2	19	10.9
		Total	77	100.0	98	100.0	175	100.0
Distance learning course	FDISTANC	Not marked	59	76.6	67	68.4	126	72.0
		Marked	18	23.4	31	31.6	49	28.0
		Total	77	100.0	98	100.0	175	100.0
First-year experience program	FYEPGM	Not marked	71	92.2	80	81.6	151	86.3
		Marked	6	7.8	18	18.4	24	13.7
		Total	77	100.0	98	100.0	175	100.0
Independent study	FINDSTUDY	Not marked	64	83.1	78	79.6	142	81.1
		Marked	13	16.9	20	20.4	33	18.9
		Total	77	100.0	98	100.0	175	100.0
Organized learning community (two or more courses that a group of students take together)	ORGLRNCOMM	Not marked	73	94.8	84	85.7	157	89.7
		Marked	4	5.2	14	14.3	18	10.3
		Total	77	100.0	98	100.0	175	100.0
Student success course (a course that teaches the skills needed to succeed in college)	SSC	Not marked	53	68.8	77	78.6	130	74.3
		Marked	24	31.2	21	21.4	45	25.7
		Total	77	100.0	98	100.0	175	100.0
Supplemental instruction	SUPLINSTR	Not marked	66	85.7	84	85.7	150	85.7
		Marked	11	14.3	14	14.3	25	14.3
		Total	77	100.0	98	100.0	175	100.0
Team teaching	FTEAMTEC	Not marked	68	88.3	81	82.7	149	85.1
		Marked	9	11.7	17	17.3	26	14.9
		Total	77	100.0	98	100.0	175	100.0

**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
During the current academic year, which of the following are part of your teaching role at this college? (Mark all that apply)								
Tutoring	TUTORING	Not marked	53	68.8	70	71.4	123	70.3
		Marked	24	31.2	28	28.6	52	29.7
		Total	77	100.0	98	100.0	175	100.0
During the first week of the current academic term in your selected course section did you administer an in-class assessment to determine your students' preparedness to succeed in the course?								
	INCLASSESS	No	81	56.6	72	64.3	153	60.0
		Yes	62	43.4	40	35.7	102	40.0
		Total	143	100.0	112	100.0	255	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE INCLASSESS: In the first week of the current academic term in my selected course section, I used the following methods to administer an in-class assessment to determine my students' preparedness to succeed in the course. (Mark all that apply)								
A written assessment	INCLWRASSES	Not marked	19	30.6	12	30.0	31	30.4
		Marked	43	69.4	28	70.0	71	69.6
		Total	62	100.0	40	100.0	102	100.0
An oral assessment	INCLORAL	Not marked	44	71.0	36	90.0	80	78.4
		Marked	18	29.0	4	10.0	22	21.6
		Total	62	100.0	40	100.0	102	100.0
An online assessment	INCLONLINE	Not marked	51	82.3	33	82.5	84	82.4
		Marked	11	17.7	7	17.5	18	17.6
		Total	62	100.0	40	100.0	102	100.0
A computer-assisted assessment	INCLCOMP	Not marked	58	93.5	37	92.5	95	93.1
		Marked	4	6.5	3	7.5	7	6.9
		Total	62	100.0	40	100.0	102	100.0
None of these	INCLNONE	Not marked	57	91.9	37	92.5	94	92.2
		Marked	5	8.1	3	7.5	8	7.8
		Total	62	100.0	40	100.0	102	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE INCLASSESS: Which of the following, if any, is your MOST COMMON action based on results of your in-class assessment if a student is under-prepared?								
	ASSESSACT	I recommend to a student that he/she use tutoring or other academic service	26	42.6	21	52.5	47	46.5
		I recommend to academic advising or student services that a student be placed in another course or level	1	1.6	0	N/A	1	1.0
		I adjust my course pedagogy or approach	26	42.6	12	30.0	38	37.6
		I advise a student to drop the course	2	3.3	0	N/A	2	2.0
		Other	6	9.8	7	17.5	13	12.9
		Total	61	100.0	40	100.0	101	100.0
During the current academic term at this college, about what percentage of the students in your selected course section registered after the first class session?								
	LATEREG	None	33	23.1	38	33.6	71	27.7
		1-10%	90	62.9	65	57.5	155	60.5
		11-25%	12	8.4	2	1.8	14	5.5
		26-50%	0	N/A	1	0.9	1	0.4
		More than 50%	8	5.6	7	6.2	15	5.9
		Total	143	100.0	113	100.0	256	100.0

**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
For your selected course section, do you have a course attendance policy that specifies the adverse impact on students' grades for missing class?	ATTENDPOL	No	21	14.8	21	18.6	42	16.5
		Yes	121	85.2	92	81.4	213	83.5
		Total	142	100.0	113	100.0	255	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE ATTENDPOL: In which of the following ways have you communicated the attendance policy to the students in your selected course section? (Mark all that apply)								
I have orally explained the policy to my students	ATNDPOLORAL	Not marked	23	19.0	14	15.2	37	17.4
		Marked	98	81.0	78	84.8	176	82.6
		Total	121	100.0	92	100.0	213	100.0
I have included the policy on the course syllabus	ATNDPOLSYL	Not marked	4	3.3	4	4.3	8	3.8
		Marked	117	96.7	88	95.7	205	96.2
		Total	121	100.0	92	100.0	213	100.0
I have posted the policy online	ATNDPOLOL	Not marked	58	47.9	30	32.6	88	41.3
		Marked	63	52.1	62	67.4	125	58.7
		Total	121	100.0	92	100.0	213	100.0
I have sent the policy in an e-mail to my students	ATNDPOLEM	Not marked	99	81.8	79	85.9	178	83.6
		Marked	22	18.2	13	14.1	35	16.4
		Total	121	100.0	92	100.0	213	100.0
I have sent the policy in a text message to my students	ATNDPOLTXT	Not marked	117	96.7	90	97.8	207	97.2
		Marked	4	3.3	2	2.2	6	2.8
		Total	121	100.0	92	100.0	213	100.0
I have had students sign the syllabus or attendance policy as a contract for mutual understanding of expectations	ATNDPOLSIGN	Not marked	50	41.3	42	45.7	92	43.2
		Marked	71	58.7	50	54.3	121	56.8
		Total	121	100.0	92	100.0	213	100.0
Other	ATNDPOLOTHR	Not marked	116	95.9	88	95.7	204	95.8
		Marked	5	4.1	4	4.3	9	4.2
		Total	121	100.0	92	100.0	213	100.0
IF YOU ANSWERED "YES" TO THE VARIABLE ATTENDPOL: What is the impact on students' grades for missing class (not assignment deadlines) in your selected course section? (Mark all that apply)								
Attendance is tied to a participation score or grade	ATTIMPGD	Not marked	35	30.7	39	42.9	74	36.1
		Marked	79	69.3	52	57.1	131	63.9
		Total	114	100.0	91	100.0	205	100.0
I deduct a given number of points from the final grade for each missed class	ATTIMPPTSEA	Not marked	95	83.3	77	84.6	172	83.9
		Marked	19	16.7	14	15.4	33	16.1
		Total	114	100.0	91	100.0	205	100.0
I deduct a given number of points after a preset number of classes have been missed	ATTIMPPTSFT	Not marked	98	86.0	77	84.6	175	85.4
		Marked	16	14.0	14	15.4	30	14.6
		Total	114	100.0	91	100.0	205	100.0
I withdraw them from the course after a preset number of classes have been missed	ATTIMPWD	Not marked	89	78.1	70	76.9	159	77.6
		Marked	25	21.9	21	23.1	46	22.4
		Total	114	100.0	91	100.0	205	100.0

**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
IF YOU ANSWERED "YES" TO THE VARIABLE ATTENDPOL: What is the impact on students' grades for missing class (not assignment deadlines) in your selected course section? (Mark all that apply)								
Other	ATTIMPOTHR	Not marked	90	78.9	73	80.2	163	79.5
		Marked	24	21.1	18	19.8	42	20.5
		<b>Total</b>	<b>114</b>	<b>100.0</b>	<b>91</b>	<b>100.0</b>	<b>205</b>	<b>100.0</b>
In your selected section, do you require students to be involved in an internship, field experience, co-op, experience or clinical assignment?								
In your selected section, do you require students to be involved in an internship, field experience, co-op, experience or clinical assignment?	REQINTERN	No	133	93.7	97	85.1	230	89.8
		Yes	9	6.3	17	14.9	26	10.2
		<b>Total</b>	<b>142</b>	<b>100.0</b>	<b>114</b>	<b>100.0</b>	<b>256</b>	<b>100.0</b>
In your selected course section, do you require students to participate in supplemental instruction (extra class sessions with an instructor or experienced student)?								
In your selected course section, do you require students to participate in supplemental instruction (extra class sessions with an instructor or experienced student)?	REQPARTICSI	Yes, for all students	8	5.6	8	7.1	16	6.3
		Yes, for some students, depending on academic performance	10	7.0	6	5.3	16	6.3
		No, participation is optional	30	21.1	34	30.1	64	25.1
		No, supplemental instruction is not offered in my selected course section	94	66.2	65	57.5	159	62.4
<b>Total</b>	<b>142</b>	<b>100.0</b>	<b>113</b>	<b>100.0</b>	<b>255</b>	<b>100.0</b>		
Which of the following statements best describe actions you take regarding students who have been struggling academically in your selected course section? (Mark all that apply)								
I have communicated with students during class	STRGLINCL	Not marked	34	23.8	41	36.0	75	29.2
		Marked	109	76.2	73	64.0	182	70.8
		<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>114</b>	<b>100.0</b>	<b>257</b>	<b>100.0</b>
I have communicated with students outside of class	STRGLOUTCL	Not marked	27	18.9	6	5.3	33	12.8
		Marked	116	81.1	108	94.7	224	87.2
		<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>114</b>	<b>100.0</b>	<b>257</b>	<b>100.0</b>
I have referred students to academic advising services	STRGLADVSVCS	Not marked	68	47.6	58	50.9	126	49.0
		Marked	75	52.4	56	49.1	131	51.0
		<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>114</b>	<b>100.0</b>	<b>257</b>	<b>100.0</b>
I have contacted someone else in the college who then contacts students as part of an intervention process	STRGLSELSSE	Not marked	111	77.6	82	71.9	193	75.1
		Marked	32	22.4	32	28.1	64	24.9
		<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>114</b>	<b>100.0</b>	<b>257</b>	<b>100.0</b>
I have required that students participate in college tutoring services	STRGLREQTUT	Not marked	126	88.1	97	85.1	223	86.8
		Marked	17	11.9	17	14.9	34	13.2
		<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>114</b>	<b>100.0</b>	<b>257</b>	<b>100.0</b>
I have referred (not required) students to college tutoring services	STRGLREFTUT	Not marked	55	38.5	44	38.6	99	38.5
		Marked	88	61.5	70	61.4	158	61.5
		<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>114</b>	<b>100.0</b>	<b>257</b>	<b>100.0</b>
Other	STRGLOTHR	Not marked	135	94.4	103	90.4	238	92.6
		Marked	8	5.6	11	9.6	19	7.4
		<b>Total</b>	<b>143</b>	<b>100.0</b>	<b>114</b>	<b>100.0</b>	<b>257</b>	<b>100.0</b>

**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
Which of the following best describes your academic rank, title, or current position?	FACADRANK	Other	41	30.4	14	12.6	55	22.4
		Lecturer	3	2.2	1	0.9	4	1.6
		Instructor	80	59.3	78	70.3	158	64.2
		Assistant Professor	2	1.5	0	N/A	2	0.8
		Associate Professor	3	2.2	0	N/A	3	1.2
		Professor	6	4.4	18	16.2	24	9.8
		Total	135	100.0	111	100.0	246	100.0
What is your current tenure status?	FTENURE	No tenure system at this institution	85	68.0	104	94.5	189	80.4
		Not on tenure track, although this institution has a tenure system	39	31.2	1	0.9	40	17.0
		On tenure track, but not tenured	1	0.8	0	N/A	1	0.4
		Tenured	0	N/A	5	4.5	5	2.1
		Total	125	100.0	110	100.0	235	100.0
How many years of teaching experience do you have at any college/university, not including graduate teaching assistant positions?	FYEARS	40 years or more	8	5.9	0	N/A	8	3.2
		30 to 39 years	9	6.6	3	2.7	12	4.9
		20 to 29 years	22	16.2	35	31.5	57	23.1
		10 to 19 years	49	36.0	34	30.6	83	33.6
		5 to 9 years	24	17.6	27	24.3	51	20.6
		1 to 4 years	18	13.2	11	9.9	29	11.7
		First-year instructor	6	4.4	1	0.9	7	2.8
		Total	136	100.0	111	100.0	247	100.0
What is the highest degree you have earned?	HIGHDEGREE	Other	11	8.1	4	3.6	15	6.1
		Bachelors degree	10	7.4	3	2.7	13	5.3
		Masters degree	73	54.1	64	57.7	137	55.7
		Doctoral degree (e.g., Ph.D., Ed.D.)	37	27.4	35	31.5	72	29.3
		First professional degree (e.g., M.D., D.D.S., J.D., D.V.M)	4	3.0	5	4.5	9	3.7
		Total	135	100.0	111	100.0	246	100.0
What is your age group?	AGEGROUP	24 or under	0	N/A	0	N/A	0	N/A
		25 to 29	1	0.7	0	N/A	1	0.4
		30 to 39	15	11.2	19	17.3	34	13.9
		40 to 49	26	19.4	24	21.8	50	20.5
		50 to 64	47	35.1	63	57.3	110	45.1
		65 or more	45	33.6	4	3.6	49	20.1
		Total	134	100.0	110	100.0	244	100.0



**Community College Faculty Survey of Student Engagement - Pima Community College  
2018 Frequency Distributions - Faculty-Only Items**

Item	Variable	Responses	Part-Time		Full-Time		All Faculty	
			Count	Percent	Count	Percent	Count	Percent
What is your gender identity?	FGENDERID	Man	69	51.1	34	30.9	103	42.0
		Woman	63	46.7	70	63.6	133	54.3
		Other	0	N/A	0	N/A	0	N/A
		I prefer not to respond	3	2.2	6	5.5	9	3.7
		<b>Total</b>	<b>135</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>245</b>	<b>100.0</b>
<b>Where are you employed outside of this college?</b>								
Self-employed	FSELFEM	Not marked	111	81.0	100	90.9	211	85.4
		Marked	26	19.0	10	9.1	36	14.6
		<b>Total</b>	<b>137</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>247</b>	<b>100.0</b>
Other college(s) in teaching position	FOTCOLTP	Not marked	111	81.0	101	91.8	212	85.8
		Marked	26	19.0	9	8.2	35	14.2
		<b>Total</b>	<b>137</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>247</b>	<b>100.0</b>
Other college(s) in non-teaching position	FOTCOLNT	Not marked	130	94.9	109	99.1	239	96.8
		Marked	7	5.1	1	0.9	8	3.2
		<b>Total</b>	<b>137</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>247</b>	<b>100.0</b>
Full-time non-academic position	FFTAP	Not marked	124	90.5	107	97.3	231	93.5
		Marked	13	9.5	3	2.7	16	6.5
		<b>Total</b>	<b>137</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>247</b>	<b>100.0</b>
Part-time non-academic position	FPTAP	Not marked	126	92.0	108	98.2	234	94.7
		Marked	11	8.0	2	1.8	13	5.3
		<b>Total</b>	<b>137</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>247</b>	<b>100.0</b>
Work related to my teaching field at this college	FWORKTEA	Not marked	121	88.3	99	90.0	220	89.1
		Marked	16	11.7	11	10.0	27	10.9
		<b>Total</b>	<b>137</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>247</b>	<b>100.0</b>
Not employed elsewhere	FNOTEMP	Not marked	81	59.1	26	23.6	107	43.3
		Marked	56	40.9	84	76.4	140	56.7
		<b>Total</b>	<b>137</b>	<b>100.0</b>	<b>110</b>	<b>100.0</b>	<b>247</b>	<b>100.0</b>
What is your race/ethnicity?	FRACE_ETH	American Indian or Alaska Native	1	0.7	1	0.9	2	0.8
		Asian	5	3.7	3	2.7	8	3.3
		Black or African American	1	0.7	1	0.9	2	0.8
		Hispanic or Latino	15	11.2	12	10.8	27	11.0
		Native Hawaiian	0	N/A	0	N/A	0	N/A
		Pacific Islander (non-Native Hawaiian)	2	1.5	0	N/A	2	0.8
		White	85	63.4	70	63.1	155	63.3
		Other	5	3.7	2	1.8	7	2.9
		Two or more races	1	0.7	4	3.6	5	2.0
		I prefer not to respond	19	14.2	18	16.2	37	15.1
		<b>Total</b>	<b>134</b>	<b>100.0</b>	<b>111</b>	<b>100.0</b>	<b>245</b>	<b>100.0</b>