



Pima County Community College District Board Policy

Board Policy Title: **Board Participation in Employee Benefit Plan**

Board Policy Number: BP 1.11
Adoption Date: 12/12/90
Schedule for Review & Update: Every three years
Review Date(s): 5/1/14, 4/19/18, 11/8/23, [3/26/24](#)
Revision Date(s): 12/9/09, 2/27/12, 5/1/14, 11/8/23, [3/26/24](#)
Sponsoring Unit/Department: Governing Board
Motion Number: 4740
Legal Reference: A.R.S. §15-1450
Cross Reference:

1. Governing Board members, their spouses, and dependents s **children** may participate in the Pima County Community College District (“College”) health, accident, life, and disability insurance plans as allowable if they pay the full amount of the premium(s).
2. Board members who participate in the above plans may continue to participate after leaving the Board if:
 - a. the member served at least six (6) consecutive years on the Board, **and**
 - b. the member was covered under the plan while serving on the Board, and
 - bc.** the Board member pays the full premium(s).
3. The surviving spouse and/or dependents s **child** of a deceased Board member or deceased former Board member may continue to participate in the above plans if:
 - a. They were covered under the Board member's plan, and

- b. They pay the full premium(s).
4. It is strictly prohibited for the College to expend any funds to subsidize the participation of any Board member or their spouse, or dependent(s) in any of the College's insurance plans.