



February 19, 2021

## Draft Mission Fulfillment Framework

### Purpose

Transforming lives through affordable education

### Mission

Empower every student, every day, for every goal

As an open-admissions community college within the diverse setting of Pima County, PCC provides comprehensive and flexible life-long learning opportunities to promote student success and to **empower every student, every day, for every goal.**

**Every student:** We commit to meeting the diverse needs of every person who seeks to further themselves through education.

**Every day:** We strive for excellence in teaching and support services, to ensure that all of our students experience a welcoming and supportive environment that enhances their education.

**Every goal:** We align our programs and services with meaningful careers, quality educational pathways, and equity-driven practices to empower students to succeed in their college and career goals.

## Behaviors

We champion these behaviors that exemplify the spirit of our College to foster a compassionate, productive educational environment for our whole community.

Every member of the College community is encouraged to:

- **Commit to equity and social justice.** Meet each student where they are and seek to improve equity in our community through every decision that we make.
- **Have frank, open conversations** and give each other the benefit of the doubt. Act earnestly, ethically, and value integrity in everything we do.
- **Open up to change** and endeavor to serve our students and the community by soliciting, valuing and using their input.
- **Innovate.** Actively seek new ways of serving our students and bring creativity to everything we do. Do not be afraid to take risks.
- **Challenge our processes, assumptions, and the status quo** to remove barriers and find more efficient ways to operate.
- **Evaluate our effectiveness.** Assess outcomes regularly to champion what is proven to work well and direct resources to the areas in greatest need of improvement.
- **Serve.** Provide outstanding customer service to our students, the community and each other. Work closely with employees, employers, corporate and non-profit partners, schools and government agencies in the service of our students.

## Vision

**Option 1:** PCC will be the premier community college committed to providing educational pathways that ensure student success and enhance the academic, economic and cultural vitality of our students and diverse community.

**Option 2:** PCC will be every Pima County residents' first choice for education and upskilling.

**Option 3:** As the premier community college in the US, PCC will be a catalyst for economic prosperity and growth in our community.