



Pima Community College Diversity and Inclusion Awards

Pima Community College welcomes, celebrates, and fosters the diversity and contributions of students, faculty, staff and administrators. We cherish the diversity of our community and, in addition to equal opportunity and educational access for all, we respect and are inclusive of all beliefs, values, abilities, personal experiences and preferences, cultural and socioeconomic backgrounds, and worldviews. We believe our differences are our strength and a source of innovation, excellence, and competitiveness.

We understand that the “community” in the community college of the 21st Century extends beyond local political boundaries, thus we aspire to build a community of responsible global citizens. We believe that the ultimate objective of cultural diversity is a more just and humane society. Therefore we recruit, retain and develop the potential of students and employees from historically marginalized groups in the U.S., and from anywhere in the world regardless of ethnicity, religion, disability, political views, gender, gender identity, sexual orientation, social status or other characteristics.

Given those beliefs, Pima wishes to recognize individuals, groups and organizations that demonstrate a commitment to carrying out these values. The Pima Community College Diversity and Inclusion Awards were created to acknowledge work in different areas throughout the College and community that brings us closer to creating diverse and inclusive communities. These awards are given annually to individuals, organizations and departments that have demonstrated exemplary leadership, vision or service in promoting diversity and inclusion, beyond their normal scope of work, in the following three categories:

The **Leadership Award** is presented to those who have demonstrated leadership in developing initiatives that have enhanced and furthered diversity and inclusion goals.

The **Service Award** is presented to those who have participated in or initiated diversity and inclusion-related work in areas including committees, community involvement and/or community outreach.

The **Education Award** is presented to those who have offered teaching, programming or activities designed to foster or enhance diversity and inclusion.

Award eligibility is open to students, employees, and departments within the College as well as community members and organizations in Pima County. Previous recipients are eligible for nomination every five years. Self-nominations are accepted.

The deadline to submit nominations is April 20, 2020.

Excellence in Diversity and Inclusion Awards Nomination Form



Date: _____

Nominee's name: _____

Nominee's email: _____ Phone: _____

Nominated by: _____

Nominator's email: _____ Phone: _____

Nominee's category:

- Pima student, student employee or student group
- Pima Employee
- Pima Organization / Department
- Community Member (Tucson, Pima County, etc.)

Group(s) served by nominee:

Select the award category you believe the person you are nominating should be recognized in:

The Leadership Award is presented to those that have demonstrated leadership in developing initiatives that have enhanced and furthered diversity and inclusion goals.

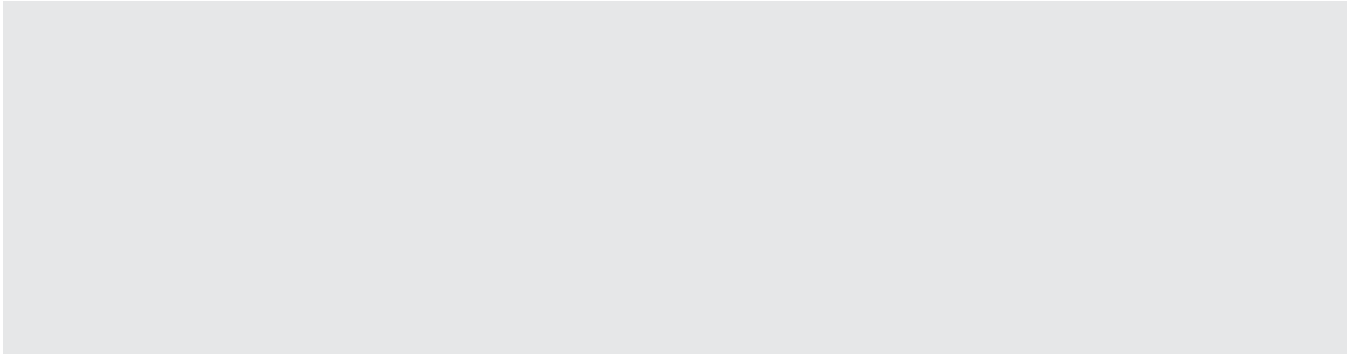
The Service Award is presented to those that have participated in or initiated diversity and inclusion-related work in areas including committees, community involvement and/or community outreach.

The Education Award is presented to those that have offered teaching, programming or activities designed to foster or enhance diversity and inclusion.

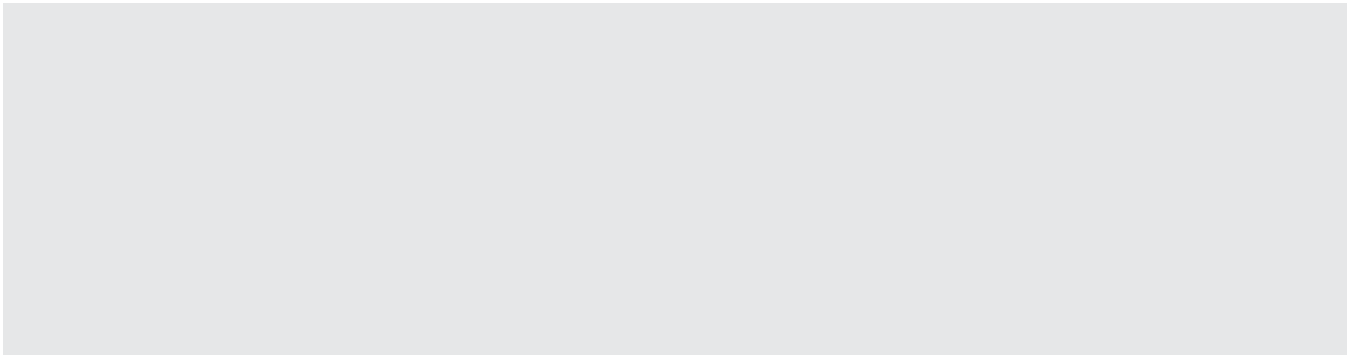
Please answer the following questions and attach any additional materials, if necessary:

1. Describe the diversity and/or inclusion activities, initiatives or goals, and their implementation.

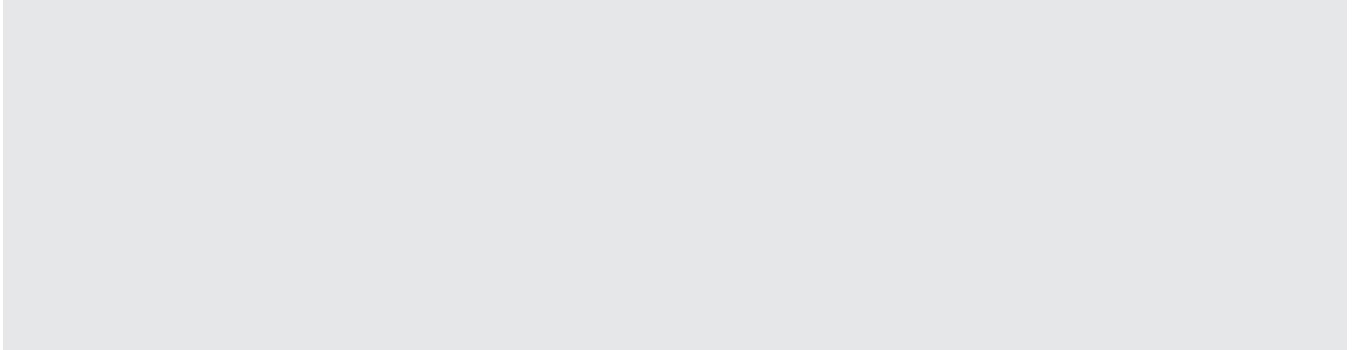
2. Explain how these diversity and/or inclusion activities increased awareness of or sensitivity to diversity and inclusion.



3. Describe any results, outcomes or benefits from these activities.



4. In what ways are the efforts of the nominee exceptional?



Nomination forms may be submitted via email to pcc-diversity@pima.edu.