

EXHIBIT O

Pima Community College
Institutional Response
July 8, 2022

HIGHER LEARNING COMMISSION
INSTITUTIONAL ACTIONS COUNCIL

Date	Presentation Title
6/3/20 Regular Meeting	Diversity/Affirmative Action Plan
10/7/20 Regular Meeting	College Diversity and Affirmative Action Pla
10/26/20 Study Session	DEI Climate and Strategic Plan Update
2/21/22 Study Session	DEI Climate Plan
6/8/22 Regular Meeting	DEI Plan

Link to BoardDocs

Link to Video

<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=BJPMD> <https://www.youtube.com/watch?v=BJPMD> starts at 58:42
<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=BJPNP> <https://www.youtube.com/watch?v=BJPNP> starts at 1:20:33
<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=BUCVU> <https://www.youtube.com/watch?v=BUCVU> starts at 57:55
<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=CBPUP> <https://www.youtube.com/watch?v=CBPUP> starts at 58:50
<http://go.boarddocs.com/az/pima/Board.nsf/goto?open&id=CCKM> <https://www.youtube.com/watch?v=CCKM> starts at 2:40:15